



Sarah Norman, *Chief Executive*

Town Hall  
Church Street  
Barnsley  
South Yorkshire  
S70 2TA

[www.barnsley.gov.uk/sypcp](http://www.barnsley.gov.uk/sypcp)

## **NOTICE OF MEETING**

**You are hereby summoned to a meeting of South Yorkshire Police and Crime Panel to be held in the Council Chamber, Town Hall, Church Street, Barnsley, S70 2TA at 2.00 pm on Monday 10 October 2022 for the purpose of transacting the business set out in the agenda.**

**A Panel Members' pre-meeting will be held at 1:30 pm in the Reception Room, Town Hall, Church Street, Barnsley.**

A handwritten signature in black ink, appearing to read 'S Norman', followed by a horizontal line.

**Sarah Norman**  
**Chief Executive**

This matter is being dealt with by: Andrew Shirt  
andrewshirt@barnsley.gov.uk      01226 772207

### **WEBCASTING NOTICE**

**This meeting may be filmed for live or subsequent broadcast via the Joint Authorities web site. At the start of the meeting the Chair will confirm if all or part of the meeting is being filmed.**

**You should be aware that Barnsley MBC's Joint Authorities Governance Unit is a Data Controller under the Data Protection Act. Data collected during this webcast will be retained in accordance with the Authority's published policy.**

**Therefore by entering the meeting room, you are consenting to being filmed and to the possible use of those images and sound recordings for webcasting and/or training purposes.**

## **Membership**

The membership of the Police and Crime Panel consists of 10 Councillors drawn from each of the local authorities in the South Yorkshire Police Area according to a set allocation of places, and 3 Independent Co-opted Members drawn from the local community.

The current membership is as follows:

<b>Panel Members</b>	<b>Role</b>	<b>Local Authority Represented</b>
Councillor Rukhsana Haleem	Chair	Rotherham
Councillor Clive Pickering	Vice-Chair	Barnsley
Councillor Janine Moyes	Member	Barnsley
Councillor Kevin Osborne	Substitute Member	Barnsley
Councillor Sue Knowles	Member	Doncaster
Councillor Cynthia Ransome	Member	Doncaster
Councillor Tim Baum-Dixon	Member	Rotherham
Councillor Roger Davison	Member	Sheffield
Councillor Peter Garbutt	Member	Sheffield
Councillor Tony Downing	Member	Sheffield
Councillor Ruth Milsom	Member	Sheffield
Councillor Maleiki Haybe	Substitute Member	Sheffield
Mr Warren Carratt	Independent Co-opted Member	
Vacancy	Independent Co-opted Member	
Vacancy	Independent Co-opted Member	

The Police and Crime Panel is a joint body established collectively by each of the local authorities in the county, with Barnsley Metropolitan Borough Council's Joint Authorities Governance Unit acting as the host authority.

The agenda papers for Police and Crime Panel meetings are published 5 working days in advance and can be downloaded from Barnsley MBC's website.

## **Terms of Reference of South Yorkshire Police and Crime Panel**

(Statutory Functions)

1. To review the draft police and crime plan, or draft variation, given to the Police and Crime Panel (the Panel) by the Police and Crime Commissioner (the Commissioner). The Panel must make a report or recommendations on the draft plan or variation to the Commissioner.
2. To review the annual report produced in accordance with s12 of the Police Reform and Social Responsibility Act 2011 (the Act) and make a report or recommendations on the report to the Commissioner. The Panel is to arrange a public meeting at which they ask the Commissioner questions, as appropriate, on the annual report.
3. To hold a confirmation hearing and review, make a report and recommendation in respect of proposed senior appointments made by the Commissioner. These appointments are:-

- (a) the Commissioner's Chief Executive;
  - (b) the Commissioner's Chief Finance Officer;
  - (c) a Deputy Commissioner; and
  - (d) the Chief Constable.
4. To make recommendations to the Police and Crime Commissioner with regard to any proposal by the Commissioner to suspend the Chief Constable.
  5. To review and make a report and recommendations (as necessary) on the proposed precept. The Panel has the power to veto the proposed precept.
  6. To review or scrutinise decisions made, or other action taken, by the Commissioner in connection with the discharge of the Commissioner's statutory functions.
  7. To make reports or recommendations to the Commissioner with respect to the discharge of the Commissioner's statutory functions.
  8. To support the effective exercise of the statutory functions of the Commissioner.
  9. To fulfil functions in relation to complaints about conduct matters, in accordance with the responsibilities accorded to the Panel by the Act.
  10. To appoint an Acting Commissioner if necessary.
  11. To suspend the Commissioner if it appears to the Panel that the Commissioner has been charged with a relevant offence (as defined by the Act).
  12. To exercise any other functions conferred on the Panel under the Act, as required.

### **Contact Details**

For further information please contact:

<p>Andrew Shirt Barnsley MBC Governance Unit Town Hall Church Street Barnsley South Yorkshire S70 2TA</p> <p>Tel: 01226 772207 <a href="mailto:andrewshirt@barnsley.gov.uk">andrewshirt@barnsley.gov.uk</a></p>	<p>Melanie Bray Barnsley MBC Governance Unit Town Hall Church Street Barnsley South Yorkshire S70 2TA</p> <p>Tel: 01226 772804 <a href="mailto:melaniebray@barnsley.gov.uk">melaniebray@barnsley.gov.uk</a></p>
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## Police & Crime Panel – Acronyms

Please find below useful terms, abbreviations and sets of initials, which you may come across during your work on the Police and Crime Panel:

<b>INITIALS</b>	<b>FULL NAME</b>	<b>BRIEF DESCRIPTION</b>
<b>ACC</b>	Assistant Chief Constable	
<b>ACPO</b>	Association of Chief Police Officers	An independent, professionally led strategic body which leads and co-ordinates the direction and development of the Police Service in England, Wales and Northern Ireland
<b>ANPR</b>	Automatic Number Plate Recognition	System which enables number plate numbers to be linked to data that identifies information about a vehicle i.e. tax, insurance and MOT
<b>APCC</b>	Association of Police and Crime Commissioners	The Association of Police and Crime Commissioners (APCC) is the national body that supports Police and Crime Commissioners (PCCs), and other local policing bodies across England and Wales, to provide national leadership and influence change in the policing and criminal justice landscape.
<b>ASB</b>	Anti-social behaviour	
<b>CC</b>	Chief Constable	
<b>CJS</b>	Criminal Justice System	Responsible for the delivery of justice for all, by convicting & punishing the guilty & helping them to stop offending, while protecting the innocent. Responsible for bringing offenders to justice & carrying out the orders of the court such as collecting fines & supervising community & custodial punishment.
<b>CPS</b>	Crown Prosecution Service	Principal prosecuting authority for criminal cases in England & Wales.
<b>DAAT</b>	Drug and Alcohol Action Team	Representatives from the police & other bodies work together to deliver the Government's drug & alcohol strategies at a local level.
<b>DCC</b>	Deputy Chief Constable	

<b>HMIC(FRS)</b>	Her Majesty's Inspectorate of Constabulary and Fire and Rescue Service	A body appointed by the Crown whose role is to examine & improve the efficiency of the Police Service in England & Wales (& now Fire and Rescue Services)
<b>HO</b>	Home Office	Government department responsible for leading the national effort to protect the public from terrorism, crime and anti-social behaviour
<b>IAG</b>	Independent Advisory Group	Lay advisors who give a citizen's perspective on policies & functions.
<b>IEP</b>	Independent Ethics Panel	As above (part of the OPCC's governance structure)
<b>IOPC</b>	Independent Office for Police Complaints Commission	This is a Non-Departmental Public Body funded by the Home Office, but by law entirely independent of the police. They have a legal duty to oversee the whole of the police complaints system.
<b>JAGU</b>	Joint Authorities Governance Unit	A Unit of staff within Barnsley MBC providing sub-regional
<b>LCJB</b>	Local Criminal Justice Board	A combination of agencies that work together to deliver an efficient, effective criminal justice system.
<b>LGA</b>	Local Government Association	Promotes the interests of English and Welsh local authorities
<b>L&amp;D</b>	Learning and Development	
<b>MOU</b>	Memorandum of Understanding	A document setting out a protocol for the working relationship between the Office of the Police and Crime Commissioner and the Police and Crime Panel.
<b>NOMS</b>	National Offender Management Service	Ministry of Justice service which aims to reduce offending, punish & rehabilitate offenders & ensure victims feel that justice has been done.
<b>OCJR</b>	Office of Criminal Justice Reform	Cross-departmental team that supports all criminal justice agencies in working together to provide an improved service to the public. It reports to Ministry of Justice, the Home Office & the Office of the Attorney General.
<b>OPCC</b>	Office of the Police and Crime Commissioner	The Police and Crime Commissioner's office / staff

<b>PAB</b>	Public Accountability Board	A Board under the SY Police and Crime Commissioner's governance structure.
<b>PACE</b>	Police and Criminal Evidence Act	Combined with the PACE codes of practice provides the core framework of police powers & safeguards around stop & search, arrest, detention, investigation, identification & interviewing detainees.
<b>PCC</b>	Police and Crime Commissioner	Replaces Police Authorities in November 2012. Will be responsible for the hiring/firing of Chief Constable and setting of Police budget
<b>PCSO</b>	Police Community Support Officer	Officer who works in designated local areas whose role is to tackle anti-social behaviour, gather intelligence, dealing with quality of life issues & providing public reassurance.
<b>PEEL</b>	Police Effectiveness and Efficiency Report	PEEL is an annual assessment of police forces in England and Wales. Forces are assessed on their effectiveness, efficiency and legitimacy. They are judged as outstanding, good, requires improvement or inadequate on these categories (or pillars) based on inspection findings, analysis and Her Majesty's Inspectors' (HMIs) professional judgment across the year.
<b>PFCB</b>	Police and Fire Collaboration Board	A South Yorkshire Board looking at collaboration between the Fire and Rescue Service and Police Force.
<b>RIPA</b>	Regulation of Investigatory Powers Act 2000	The Act legislates for using methods of surveillance and information gathering to help the prevention of crime, including terrorism.
<b>ROP</b>	Rules of Procedure	A document which sets out the constitutional arrangements for the Police and Crime Panel, e.g public questions etc.
<b>RTC</b>	Road Traffic Collision	
<b>SNT</b>	Safer Neighbourhood Teams	A combined team of Police Officers, PCSOs & Special Constables who undertake high profile policing in local communities to tackle anti-social behaviour & issues of local concern
<b>YOT</b>	Youth Offending Team	Representatives from the Police & other bodies that focus on preventing offending of young people aged between 10 and 17 who have offended or are likely to offend.

## SOUTH YORKSHIRE POLICE AND CRIME PANEL

MONDAY 10 OCTOBER 2022

TIME AND VENUE: 2.00 PM IN THE COUNCIL CHAMBER, TOWN HALL, CHURCH STREET, BARNSELEY, S70 2TA

(1:30 PM – PANEL PRE-MEETING – IN THE RECEPTION ROOM, TOWN HALL, CHURCH STREET, BARNSELEY)

Agenda: Reports attached unless stated otherwise

	Item	Page
1	Welcome and Introductions	
2	Apologies for Absence	
3	Announcements	
4	Urgent Items  To determine whether there are any additional items of business which by reason of special circumstances the Chair is of the opinion should be considered at the meeting; the reason(s) for such urgency to be stated.	
5	Items to be Considered in the Absence of the Public and Press  To identify items where resolutions may be moved to exclude the public and press. (For items marked * the public and press may be excluded from the meeting).	
6	Declarations of interest by individual Members in relation to any item of business on the agenda	
7	PUBLIC QUESTIONS:-  The Panel's Rules of Procedure and the procedure for asking questions of the Commissioner and the Panel is available at: <a href="https://www.barnsley.gov.uk/sypcp">https://www.barnsley.gov.uk/sypcp</a>	
a)	To the Police and Crime Commissioner	
	If any member of the public wishes to ask a question of the Police and Crime Commissioner at the meeting, they should be submitted in writing <b>at least 5 working days</b> before the meeting and be no more than 100 words in length. They must not relate to an individual case, and must not repeat, or substantially repeat, any question that has been asked	

	<p>and answered at a meeting of the Panel meeting in the <b>six months preceding the date of the meeting.</b></p> <p>Questions should be submitted to Andrew Shirt, Senior Members Services Officer (Host Authority for the Police and Crime Panel) by email – <a href="mailto:andrewshirt@barnsley.gov.uk">andrewshirt@barnsley.gov.uk</a></p>	
b)	<p>To the Police and Crime Panel</p> <p>If any member of the public wishes to ask a question of the Police and Crime Panel at the meeting, they should be submitted in writing at least <b>5 working days</b> before the meeting and be no more than 100 words in length.</p> <p>They must not relate to an individual case, and must not repeat, or substantially repeat, any question that has been asked and answered at a meeting of the Panel meeting in the <b>six months preceding the date of the meeting.</b></p> <p>Questions should be submitted to Andrew Shirt, Senior Members Services Officer (Host Authority for the Police and Crime Panel) by email – <a href="mailto:andrewshirt@barnsley.gov.uk">andrewshirt@barnsley.gov.uk</a></p>	
8	<p>Minutes of the Annual meeting of the Police and Crime Panel meeting held on 6 June 2022</p> <p>Matters Arising / Action Log</p>	9 - 34
9	<p>Police and Crime Commissioner's Update (including decisions made since the last meeting)</p>	35 - 50
10	<p>Monitoring Delivery of the Police and Crime Plan - Quarterly Report (April to June 2022)</p>	51 - 86
11	<p>Quarter one - Consolidated Budget Monitoring Report 2022/23</p>	87 - 102
12	<p>Report back from District Community Safety Partnerships - Member Representatives</p> <p>Cllr Milsom – Safer Sheffield Partnership – 31 August 2022  Cllr Pickering – Safer Barnsley Partnership – 23 September 2022  Cllr Knowles – Safer &amp; Stronger Doncaster Partnership Board – 29 September 2022  Cllr Haleem – Safer Rotherham Partnership – 10 August 2022</p>	Verbal Report
13	<p>Learning and Development Update</p>	103 - 106
14	<p>Work Programme / PAB Dates</p>	107 - 114
15	<p>Date and time of the next meeting - Monday 5 December 2022, 1:00 pm in the Council Chamber, Town Hall, Church Street, Barnsley</p>	





## **SOUTH YORKSHIRE POLICE AND CRIME PANEL**

### **ANNUAL MEETING**

**6 JUNE 2022**

PRESENT: Councillor R Haleem (Rotherham MBC) (Chair)

Councillor C Pickering (Barnsley MBC) (Vice-Chair)

Councillors: R Davison (Sheffield City Council), T Baum-Dixon (Rotherham MBC), T Downing (Sheffield City Council), P Garbutt (Sheffield City Council), S Knowles (Doncaster MBC), R Milsom (Sheffield City Council) and C Ransome (Doncaster MBC)

Dr A Billings (South Yorkshire Police & Crime Commissioner)  
(South Yorkshire Police)

S Abbott, M Buttery, F Topliss and Baldwin  
(Office of the South Yorkshire Police and Crime Commissioner)

N Ellis-Hall, J Field and A Shirt  
(Barnsley MBC)

Apologies for absence were received from  
Councillor J Moyes (Barnsley MBC), W Carratt (Independent Co-opted  
Member of the Police and Crime Panel), S Parkin (Office of the South  
Yorkshire Police & Crime Commissioner) and K Wright (Office of the  
South Yorkshire Police and Crime Commissioner)

#### 1. **APPOINTMENT OF VICE-CHAIR**

Cllr Pickering was elected to replace Cllr Cherryholme as the Vice-Chair for 2022/23.

The Panel noted that Cllr Haleem continues her second year in office as Chair to the Panel, in accordance with rule 1.1 of the Police and Crime Panel Rules of Procedure.

#### 2. **WELCOME AND INTRODUCTIONS**

The Chair Cllr Haleem welcomed everyone to the meeting, including new Members Cllr Downing and Cllr Moyes.

Cllr Haleem expressed the Panel's gratitude to the Members who had left the Panel this year.

Thanks went to Cllr Cherryholme who had been the Panel's Vice-Chair from 2021 and to Panel Member Cllr Lodge. The Panel also thanked Independent Member Professor James.

3. APOLOGIES FOR ABSENCE

Apologies for absence were noted as above.

4. ANNOUNCEMENTS

None.

5. URGENT ITEMS

None.

6. ITEMS TO BE CONSIDERED IN THE ABSENCE OF THE PUBLIC AND PRESS

None.

7. DECLARATIONS OF INTEREST BY INDIVIDUAL MEMBERS IN RELATION TO ANY ITEM OF BUSINESS ON THE AGENDA

Cllr Haleem declared that she had recently been offered the role of CEO for Ashiana. Cllr Haleem was hoping to commence in role at the end of July 2022.

8. PUBLIC QUESTIONS: -

A) TO THE POLICE AND CRIME COMMISSIONER

There were no public questions to the Police and Crime Commissioner.

B) TO THE POLICE AND CRIME PANEL

There were no public questions to the Police and Crime Panel.

9. MINUTES OF THE POLICE AND CRIME PANEL MEETING HELD ON 25 APRIL 2022

The Panel discussed and noted progress in respect of the agreed actions captured on the Panel's Action Log set out in Appendix A to the minutes.

RESOLVED –

- i) That the minutes of the Police and Crime Panel meeting held on 25<sup>th</sup> April 2022 be agreed and signed by the Chair as a correct record.
- ii) Noted that the Panel's Action Log would be updated following discussion and agreement at today's meeting.

10. MEMBERSHIP OF THE POLICE & CRIME PANEL 2022-23

A report was presented setting out the membership of the Police and Crime Panel for the municipal year 2022-23.

The membership of the Panel for 2022-23 was noted as follows:-

Barnsley	Councillors Janine Moyes and Clive Pickering  <i>Substitute Member: Councillor Kevin Osborne</i>
Doncaster	Councillors Sue Knowles and Cynthia Ransome
Rotherham	Councillors Rukhsana Haleem and Tim Baum-Dixon
Sheffield	Councillors Tony Downing, Ruth Milsom, Roger Davison and Peter Garbutt  <i>Substitute Member: Councillor Maleiki Haybe</i>
Independent Members	Mr Warren Carratt  <i>(Appointment of two Independent Members pending)</i>

RESOLVED - That Members of the Police and Crime Panel noted the membership of the Police and Crime Panel 2022-23.

11. MONITORING DELIVERY OF THE POLICE AND CRIME PLAN - QUARTERLY REPORT (JANUARY TO MARCH 2022)

The Commissioner provided the Panel with an update on the concerns which had been raised by Rotherham Councillors regarding Child Sexual Exploitation (CSE) in Rotherham.

The Panel were reminded that Rotherham Councillors had questioned if South Yorkshire Police and Rotherham MBC officers were doing as much as they could to help both victims and potential victims of CSE. And furthermore, to ensure that CSE victims were being recognised, identified and supported, with all crimes being investigated and taken to Tribunal etc.

Due to the concerns raised by Rotherham Councillors, this had led to Rotherham MBC commissioning a review of their services.

Following the April Panel meeting, the results of the review had been published.

The Commissioner was pleased to report that the main concerns expressed by Rotherham Councillors were reported to be unfounded and there was no anxiety on the part of the reviewers around this.

The review spoke warmly and well of the partnership arrangements in place between South Yorkshire Police and Rotherham MBC. In addition, the review had highlighted that good working practices were being followed by the Force.

The Commissioner said that it was a good review, and he was very satisfied with the outcome.

The Commissioner requested the Panel to note the position, due to it being a concern for all Panel Members.

Cllr Baum-Dixon highlighted that the review had also made several suggested recommendations for continuous improvement.

In relation to the Monitoring Delivery of the Police and Crime Plan - Quarterly Report, Cllr Garbutt commented that he had concerns around the rise in recorded domestic abuse cases and also the fall in domestic abuse crime arrest rates. He asked the Commissioner to provide his comments.

The Commissioner replied that he would wish to see high arrest rates wherever possible. His principal concern was whether arrest rates were being maintained for high-risk vulnerable people, which he understood were currently at over 90%, as more victims come forward and feel confident to report domestic abuse. Furthermore, the Force continued its efforts to make reporting easier, by providing the facility to report crimes online.

Cllr Garbutt requested reassurance around the meaning of 'high-risk' victims and how the measurement of 'high-risk' is applied across the Force. Furthermore, he asked if the OPCC was confident that the measurement of 'high-risk' was applied appropriately by everyone concerned.

S Baldwin provided the Panel with reassurances that the measurement of 'high-risk' victims was being applied appropriately by everyone concerned in the Force.

It was explained that high-risk victims are assessed at two points. Firstly, at the initial incident response, which is assessed by an officer who attends the incident. High-risk victims are also prioritised when calls are received into the Force's Control Room, where the vulnerability of those victims and circumstances are assessed thoroughly against a framework.

In addition, the Force also has a secondary Risk Assessment Team who undertake thorough research of all the available information to appropriately risk assess and then onward refer those victims to social care or other support services for victims.

Cllr Pickering asked if a breakdown of information was available on the wide range of categories which fall under domestic abuse and had led to arrests being made.

S Baldwin replied that the different categories of domestic abuse had been covered in a previous quarterly report and also set out in previous Annual Reports.

In addition, Domestic Abuse Matters Training had been delivered to officers and staff within the Force and also across partners. The training had covered the different types of domestic abuse.

Cllr Pickering noted that the percentage of vulnerable victims satisfied with Police experience was showing 70% for 12 months to March 2022. He asked if the Force was undertaking work to establish why the remaining 30% of victims were not satisfied with their experience.

S Baldwin confirmed that the Force did undertake detailed work to analyse feedback from victims. In addition, further detailed work was also carried out on the elements which required following up.

Cllr Pickering commented that it would be helpful for the Panel to receive information to understand the point in time when a vulnerable victim's satisfaction with the Force starts to fall.

S Baldwin acknowledged Cllr Pickering's comment and agreed to discuss with K Wright following today's meeting.

Cllr Garbutt noted that a total of 409 referrals had been made to Inspire to Change during Quarter 3. He considered this to be a low number and asked if these figures reflected high-risk cases.

S Baldwin replied that the number of referrals made during the quarter to the Inspire to Change Programme was very positive.

Members were informed that the Inspire to Change Programme was reliant on perpetrators being willing to engage in the programme. There had been a significant increase from the previous programme, which was very positive as perpetrators were choosing to engage in the programme to address their behaviours.

Cllr Garbutt asked if a breakdown of information was available in relation to intimate and non-intimate household relationships where domestic abuse was taking place.

S Baldwin acknowledged the request and agreed to discuss with K Wright following today's meeting.

Councillor Downing raised concerns that serious crimes involving a knife or sharp instrument had risen during the last 12 months to March 2022. He asked for the Commissioner's views.

The Commissioner informed the Panel that knife crime had fallen last year and that there were no particular areas in South Yorkshire which stood out to him. The Commissioner provided the Panel with reassurances that he would continue to monitor this area closely.

In addition, the Commissioner provided the Panel with information on the work being undertaken to combat crimes involving a knife or sharp instrument. This included working with schools and young people, by issuing grants to support

boxing and football clubs, who would include programmes about knife crime and the dangers of carrying a knife or blade.

There were also a number of safe and secure knife bins around the county which were emptied by the Force.

M Buttery invited Members to visit the Violence Reduction Unit to see the work which is being carried out.

Cllr Davison commented that it would be useful for the Panel to explore trends over a longer period. For example, over the last 5 years, to analyse if the Force were being successful in combatting crimes.

The Commissioner replied that, wherever possible, he would also like to see longer term trends. However, there could be a distorted picture due to the time of COVID-19 restrictions, which did affect statistics.

Cllr Milsom noted that there had been a large decrease in the recorded level of anti-social behaviour incidents reported to the Force in the period and a larger increase in the recorded level of all crime, compared to the last quarterly report. She asked the Commissioner for his opinion on whether the Force were dealing with more anti-social behaviour incidents, which in turn were converting to crime.

The Commissioner replied that it could be a combination of factors. He did task officers to disaggregate and disentangle the information to understand when anti-social behaviour becomes a crime. In addition, not all anti-social behaviour was captured by Police recording. Recording of anti-social behaviour was also undertaken by local authorities, for example, in relation to fly-tipping.

Cllr Milsom asked if there were any systems and mechanisms in place for gathering information locally from the Community Safety Partnerships and Neighbourhood Policing Teams to assess trend falls in anti-social behaviour correlating with rising crime numbers.

The Commissioner acknowledged Cllr Milsom's question and agreed to consider further after today's meeting.

Cllr Milsom asked if the Commissioner had any evidence around the success of the tour of the Knife Angel Project and if there were any lasting positive effects from the project where it had been installed. Furthermore, she asked if this project was more effective than other long-term rooted projects in neighbourhoods.

The Commissioner replied that the only evidence he had seen in relation to the impact of the Knife Angel Project had been anecdotal. He understood that the Knife Angel Project was to be invited to Sheffield. He suggested that Cllr Milsom raise these questions directly with Knife Angel Project officers.

In response to a query from Cllr Garbutt around the rates of proven re-offending, S Baldwin confirmed that there was always a delay in data being received. This was due to the OPCC waiting for the Criminal Justice System to report before they can

produce the statistics. Due to the COVID-19 pandemic the figures would be further delayed.

Cllr Baum-Dixon asked why there had been a statistically significant difference in relation to the percentage of people saying that the police do a good / excellent job during the 12 months to March 2022.

In addition, Cllr Baum-Dixon reported that he had received several reports around the non-attendance of Police officers to crimes. He asked if there were any statistics available and if the Commissioner had any information why the Force were not attending residential burglaries and thefts from farms, particularly in rural areas. Furthermore, he asked how the Force were managing the link between the Response Teams and Neighbourhood Teams.

The Commissioner replied that, ideally, he would like an officer to visit every residential, commercial and farm burglary. However, due to resources being stretched, it was not always possible. The Force did triage reports of these crimes to understand if there would be any purpose in visiting to obtain further information that the Force did not already know.

The Commissioner acknowledged that this was frustrating to those living in rural areas, especially when public confidence was improved significantly when officers call where crimes have been committed and keep in contact with people to let them know what is happening in relation to the progress being made with their case.

It was acknowledged that the Chief Constable and District Commanders were fully aware of the need to maintain confidence. With more Police officers being recruited, the Commissioner anticipated that there would be a much-improved Force response to reports of burglary and robbery.

Cllr Baum-Dixon added that it was important for the Force to acknowledge people's reports, be taken seriously, listened to, and to be kept up to date on the work being undertaken to resolve their crime. Furthermore, he said that complaints were sometimes overlooked if they were not received by the correct officer.

The Commissioner reassured the Panel that when he was meeting with the Chief Constable, District Commanders, and Neighbourhood Teams he constantly reminded them that they must, wherever possible, call and keep people updated. Conversely, it was also important to remind the public, that they must continue to report crimes in order to allow the Force to observe and understand patterns of criminality.

Cllr Garbutt noted that a telephone Satisfaction Survey was conducted by the Force 4-6 weeks after vulnerable victims had reported a crime. He asked if calls were made to 100% of vulnerable victims of crime. Furthermore, he asked if a follow-up call was made to those victims who the Force could not reach following an initial first call.

S Baldwin confirmed that the Force undertook its telephone surveys from a sample of crime types, for example, domestic abuse, burglary and key crime types.

It was suggested that a future Public Accountability Board (PAB) report contains information around how the Force carries out telephone surveys to gain feedback in relation to an individual's overall experience with the Police.

Cllr Garbutt referred to page 5 of the report, Section 1 'Protecting Vulnerable People'. He suggested that incidents of cuckooing using vulnerable people should be included within the report.

The Commissioner acknowledged Cllr Garbutt's comment and agreed to consider the inclusion of incidents of cuckooing in future reports.

Cllr Pickering commented that victims can also be involved with the perpetrators, and sometimes, perpetrators claim to be a victim to absolve themselves of the crime.

The Commissioner replied that he would pass this view onto the Force but would be surprised if they were not already aware. He added that, officers were trained in spotting the signs of cuckooing and the Force also reviewed their practices in order to constantly learn.

Cllr Garbutt raised concerns that anyone who was being trafficked could be sent to Rwanda, and this may deter people from reporting. Cllr Garbutt asked to what extent could the Commissioner put pressure on the Home Secretary to drop, in his opinion, this inhuman counterproductive measure.

The Commissioner replied that he would be interested to see whether the Rwanda project moves forward and works. He agreed that the project was fraught with several dangers. Furthermore, there was also a significant amount of anxiety in the country surrounding this.

**RESOLVED – That the Police and Crime Panel:**

- i) Noted the contents of the report and commented on any matters arising.
- ii) Noted that S Baldwin had agreed to discuss with K Wright, Cllr Pickering's request for the Panel to receive information to understand the point in time when a vulnerable victim's satisfaction with the Force starts to fall.
- iii) Noted that S Baldwin would discuss with K Wright, Cllr Garbutt's request for a breakdown of information in relation to intimate and non-intimate household relationships where domestic abuse was taking place.
- iv) Noted that arrangements would be made for Members to visit the Violence Reduction Unit.
- v) Noted that the Commissioner had agreed to consider Cllr Milsom's request to ascertain if there are any systems and mechanisms in place for gathering information locally from the Community Safety Partnerships and Neighbourhood Policing Teams to assess trend falls in anti-social behaviour correlating with rising crime numbers.



- vi) Noted that a future Public Accountability Board (PAB) report would contain information around how the Force carries out telephone surveys to gain feedback in relation to an individual's overall experience with the Police.
- vii) Noted that the Commissioner had agreed to consider the inclusion of incidents of cuckooing in future reports.
- viii) Noted that the Commissioner had agreed to pass on Members views to the Force regarding cuckooing.

12. OFFICE OF POLICE AND CRIME COMMISSIONER DELIVERY PLAN 2022-24

A report of the Police and Crime Commissioner was presented to provide Members with the Delivery Plan from the Office of the Police and Crime Commissioner (OPCC) which explained how the OPCC is contributing to delivery of the Police and Crime Commissioner's (PCC's) Police and Crime Plan for 2022-2025.

The Panel noted that, as in previous years, the PCC had asked that the OPCC, and those he commissions (including the Chief Constable) to provide delivery plans to explain how each organisation intends to contribute towards delivering the priorities and areas of focus within the Police and Crime Plan. In addition, the PCC also required assurance as to how each organisation would monitor and report on progress. It was expected that the content of the delivery plans would be proportionate to the level of funding provided to each organisation.

The OPCC had developed the Delivery Plan at Appendix B to the report to respond to the PCC's Police and Crime Plan.

The Delivery Plan also explained the work the OPCC will undertake to support the PCC and his two statutory officers in the discharge of their statutory responsibilities.

Appendix A to the report provided the Panel with a 'Plan on a Page' and supporting narrative at Appendix B.

The Panel noted that the PCC had maintained the same overall aim for South Yorkshire: to be a safe place to live, learn and work. The PCC had also retained the same three strategic priorities of:

- Protecting vulnerable people
- Tackling crime and anti-social behaviour
- Treating people fairly

M Buttery highlighted that the Delivery Plan for 2022-24 contained several new areas of focus, including:

- Responding to the PCC Review, Fire Reform White Paper and the Levelling up Agenda;
- Understanding the strategic response and what is working in the area of Violence against Women and Girls, Road Safety and Treating People Fairly; and
- Pursuing appropriate external funding.

Cllr Garbutt referred to page 8 of the report entitled 'Road Safety'. He highlighted that, parking was not included within the report and asked if consideration could be given to its inclusion. He also highlighted that road users are not just car drivers and asked that this be referenced in the Plan.

Furthermore, he reported that Sheffield has one of the highest rates of children's deaths and serious injuries from road accidents. He asked if details could be included in the Plan in relation to how partners are going to address this.

M Buttery highlighted that there was a key distinction between the Commissioner's Police and Crime Plan, which set out the Commissioner's priorities and areas of focus.

It was confirmed that road safety featured in the OPCC's Delivery Plan setting out the work which would be undertaken by the OPCC in supporting the Commissioner, as opposed to being the law enforcement agency. In addition, South Yorkshire Police had its own Delivery Plan which had been presented to the Commissioner.

The Panel were informed that the Commissioner has a convening role but has no powers for dealing with local authority parking enforcement.

It was confirmed that F Topliss was leading on road safety for the OPCC. Any enquiries received from the public would be passed on to appropriate partners, who have the responsibility for dealing with local road safety issues.

F Topliss reported that the OPCC is also a member of the South Yorkshire Safer Road Partnership, where road safety, parking and enforcement is regularly discussed.

Cllr Milsom referred to the development of the OPCC's Road Safety Leaflet for the public. She asked how the delivery of key road safety messages would take place and how sustained it would be. Furthermore, she asked if there was capacity for longer term sustained and effective messaging. She also queried if there would be any co-working with the Mayor's Active Travel Commissioner to deliver effective messaging around some of the new Highway Code changes around the priority of road users in order to help change mindsets and habits.

F Topliss confirmed that the Road Safety Leaflet was currently at the final draft stage. Following publication, the leaflet would be circulated widely, especially in rural areas. With regards to the Active Travel Partnership and working with the Mayor's Office, it was confirmed that the OPCC would continue to work with partners to support the delivery of those messages.

Cllr Milsom asked if the OPCC would be working with local authorities around road safety messaging.

F Topliss confirmed that the local authorities were also members of the South Yorkshire Safer Roads Partnership. Road safety messages would be discussed when the Partnership were discussing campaigns etc.

Cllr Milson referred to the Devolution Framework. She asked if the Commissioner would be meeting with Mayor Coppard to discuss his ambitions around policing and crime.

The Commissioner confirmed that informal discussions had already taken place with Mayor Coppard and more formal ones were planned, with a view to confirming how much Mayor Coppard would be involved in policing and crime.

RESOLVED – That Members of the Police and Crime Panel noted the contents of the report and commented on any matters arising.

13. POLICE AND CRIME COMMISSIONER'S UPDATE (INCLUDING DECISIONS MADE SINCE THE LAST MEETING)

A report of the Commissioner was presented to inform Members that the Commissioner is supported by the Office of the Police and Crime Commissioner (OPCC) in delivering his Police and Crime Plan, and in effectively discharging his wide range of legal responsibilities.

The OPCC has a Delivery Plan which outlines how this is undertaken each year.

The report provided Members with an update on key PCC and OPCC activities against the new Delivery Plan since the Panel's last meeting held on 25 April 2022.

The report also provided Members with information on the decisions taken by the PCC since the Panel's last meeting.

Cllr Davison reported that one of the objectives of the Sheffield Local Area Committees (LACs) was to analyse domestic abuse and the abuse of vulnerable people. He asked how the LACs could be informed of the work being undertaken by Commissioner.

M Buttery replied that a question had been raised with the Force's Senior Command Team at the last Public Accountability Board around how the LACs areas of focus could feed into the priorities of the Community Safety Partnerships.

Following discussion, it was suggested that the LACs be responsible for obtaining the information they require from the Force/OPCC. Cllr Davison agreed to provide feedback to the LACs.

RESOLVED – That Members of the Police and Crime Panel noted the contents of the report and commented on any matters arising.

14. POLICE & CRIME PANEL ANNUAL REPORT 2021-22 (DRAFT)

A report was submitted to present the draft Police and Crime Panel's Annual Report 2021-22 for Members' consideration and approval.

Members noted that, whilst it was not a requirement of the legislation for Police and Crime Panels to produce an Annual Report, it was recognised best practice that Panels will report on its activities and other key information.

In 2020 the Panel had made a decision to only provide printed copies of the Annual Report to libraries across South Yorkshire, and those Town and Parish Councils without an email address. South Yorkshire Councillors, South Yorkshire MPs and Town and Parish Councils with an email address would receive an electronic copy of the Annual Report.

A copy of the Annual Report would also be published on the Panel's website.

The indicative costs for the production of the 2021-22 Annual Report were set out in paragraph 2 of the report and would be met from the Home Office Grant funding provided to administer the Panel.

Members were requested to provide comments on the contents of the Annual Report to A Shirt by Friday 24 June 2022, following which design work would be undertaken in-house to produce the report.

RESOLVED – That Members of the Police and Crime Panel:-

- i) Agreed to consider and provide comments on the draft 2021-22 Police and Crime Panel Annual Report by Friday 24 June 2022.
- ii) Agreed to allocate funding to print the required number of copies for distribution as detailed within the Executive Summary of the report.

15. LEAD / LINK MEMBERS - REVIEW

A report of the Clerk to the Panel was presented to inform Members that the Lead / Link Member arrangement has been cited as best practice for Police and Crime Panels across the country as an alternative model of delivering effective support and scrutiny for the Police and Crime Commissioner.

The arrangement provides for additional capacity for Members to explore, in more detail, key elements of the Police and Crime Plan priorities. As outlined in the report to the Panel on 1 July 2019, the Lead / Link model varies from region to region dependent on the number of members on the Panel, and the capacity to support extra meetings / activity. What is important is that the model works for both the Panel and the Office of the Police and Crime Commissioner (OPCC).

At the Panel meeting held on 7 June 2021, Members agreed to continue with the Budget Working Group and Performance Sub-Group with the following Lead Members, but to review on an annual basis:

- Budget Working Group – Cllr Haleem
- Performance Sub-group – Professor James (Lead Member) and Cllr Garbutt (Deputy Lead Member)

However, following the District Council Annual meeting there had been some changes in the membership of the Panel which had resulted in vacancies as set out in paragraphs 7 and 9 of the report.

Following discussion, the Panel agreed that Cllr Davison be appointed to the Budget Working Group.

The Panel agreed that Cllr Garbutt be appointed as Lead Member for Performance, with Cllr Haleem appointed as Deputy Lead Member for Performance.

RESOLVED – That Members of the Police and Crime Panel:-

- i) Agreed that the current arrangements for the Budget Working Group and Performance Sub-Group continue.
- ii) Agreed to appoint Cllr Davison to serve on the Budget Working Group.
- iii) Agreed to appoint Cllr Garbutt as Lead Member for Performance.
- iv) Agreed to appoint Cllr Haleem as Deputy Lead Member for Performance.

16. LEARNING AND DEVELOPMENT UPDATE

A report was submitted to update Members on current events – national, regional and local, together with future plans in respect of learning and development for the Panel.

Suggestions for any other learning and development opportunities Members may have to support the Panel's learning and development were welcomed.

A summary of the events which had taken place since the last meeting together with details of proposed future events were set out within the report for Members' information.

RESOLVED – That Members of the Police and Crime Panel:-

- i) Noted the update.
- ii) Agreed to provide suggestions for future learning and development.

17. WORK PROGRAMME / PAB DATES

Members considered the 2022/23 Work Programme and were reminded that they could submit issues for the Work Programme that fall within the Panel's Statutory role in supporting and scrutinising the Commissioner.

All issues would be given full consideration by the Chair, Vice-Chair and Commissioner at the pre-agenda planning meetings.

Additionally, Members were encouraged to attend the meetings of the Commissioner's Public Accountability Board (PAB) to increase their operational knowledge.

Members were reminded that they could also submit questions for PAB through the OPCC, with 5 working days notice prior to the meeting.

RESOLVED – That Members of the Police and Crime Panel noted the contents of the 2022/23 Work Programme.

18. DATE AND TIME OF THE NEXT MEETING

RESOLVED – That the next meeting of the Police and Crime Panel be held on Monday 18 July 2022, at 1:00 pm in the Council Chamber, Town Hall, Church Street, Barnsley.

CHAIR

# ACTION LOG (Version 26-09-22)

Meeting Date	Minute No	Action/ Resolution	Who?	By when?	Status / Comments
04-06-17	3	<u>Governance Arrangements of the Police and Crime Commissioner</u>			
		iv) That Panel Members receive copies of the reports considered and discussed at the Commissioner’s Public Accountability Board.	OPCC via A Shirt	Ongoing	Ongoing
19-07-21	13	<u>Police and Crime Commissioner’s Update (Including decisions made since the last meeting)</u>			
		ii) Noted that S Baldwin had agreed to provide Professor James with the timescale for completion of the Independent Ethics Panel’s work on Stop and Search.	S Baldwin		<p><b><u>Update 08-09-21</u></b> Information on the work being undertaken by the IEP on Stop and Search was provided to Professor James at the Public Accountability Board on 13 August 2021. The work is due to start in September.</p> <p><b><u>Update 20-9-21</u></b> M Buttery undertook to provide Professor James with an update after Wed 22<sup>nd</sup> September 2021.</p> <p><b><u>Update 30-11-21</u></b> The IEP’s specific work on stop and search, over and above receiving and discussing the regular reports and statistics from SYP was:</p> <ol style="list-style-type: none"> <li>To gain a better understanding of the disproportionate use of stop and search in relation to minority ethnic groups linked to age and location</li> </ol>

2. To ensure public, independent scrutiny of stop and search activity continues during Coronavirus restrictions and beyond.

**Update**

1. Work on better use of data in Stop and Search scrutiny. A piece of work has been completed for the IEP looking at whether disproportionality in relation to minority ethnic groups looked any different when linked to age as well as ethnicity. The piece of work identified that there was still a problem in getting up to date data on the population, broken down by ethnicity – with the most comprehensive and robust data being from the 2011 census, which is 10 years out of date.

However, using the 2011 data, the work was able to better disaggregate age within the analysis which had not been done previously. The results showed that, although there was a slight reduction in disproportionality in the age group most likely to be searched, disproportionality was still evident, based on the rate per 1000 population. This disproportionality will be affected further once the latest census data from 2021 is available. The next step is to try and bring the location of searches into the analysis, as well as age and ethnicity. There is still some work to do on this, in particular getting computer systems to interface effectively to ensure the required level of location detail. There is no timescale for the completion of this part of the work, although a monthly analysis of location data will be carried out to check whether the appropriate level of detail is now available.

2. In respect of external scrutiny of stop and searches. SYP has been recruiting members



of the public to sit on a stop and search scrutiny panel which will review body worn video of stop and search incidents to ensure they have been carried out legitimately, fairly and professionally. Response to the adverts for panel members has been good and SYP are in the process of recruiting and holding induction sessions. Previous scrutiny in this area has relied solely on panel members reviewing police officer's written records, rather than videos of the actual stop and search. There has been a lot of work to do behind the scenes to make sure the new panel can run effectively, and panel members have all the information they need. Two members of the IEP have attended pilot sessions of the panel to iron out any potential issues so that the process runs smoothly once the panel is up and running. It is hoped these will be running in the early part of 2022. Whilst this new panel is brought together and during the pandemic restrictions, members of the IEP have been providing some independent scrutiny of stop and searches viewing both written records and body worn video.

**Update 13-12-21 (PCP)**  
**4-2-22 (PCP), 25-4-22 (PCP)**

Action still 'live' until report from the Sheffield Race Equality Council has been received and reported to Panel.

Report anticipated post elections (May 2022).

**Update 06-06-22 (PCP Meeting)**

Enquires had been made with Sheffield Race Equality Council Support Officers, who had informed the OPCC to expect the report imminently. A date would be confirmed shortly.

				<p><u>Update 28-06-22</u> Report due to be published 14 July 2022 - suggest this is discharged.</p> <p><u>Update 08-09-22</u> Report published on 14 July 2022. <b>Suggest this is discharged.</b></p>
<b>20-09-21</b>	<b>13</b>	<b><u>Additional Independent Members</u></b>		
Page 26		Undertake recruitment for a third Independent Member and fill the Independent co-opted Member vacancy arising as a result of Professor James' resignation.	A Shirt	<p><b><u>Update 26-4-22</u></b> Approval granted from the Secretary of State and the four South Yorkshire authorities for a third Independent Member.</p> <p>A recruitment exercise will commence post-Annual Meeting for a third Independent co-opted Member using the same (agreed) process as in previous recruitment exercises.</p> <p>Recruitment will also commence at the same time to fill the Independent co-opted Member vacancy arising as a result of Professor James' resignation.</p> <p><b><u>Update 26-09-22</u></b> Action still 'live'. An advertisement, role profile and supporting information was circulated on 30 August 2022 to all four South Yorkshire Councils for inclusion on their recruitment websites, South Yorkshire Town and Parish Councils, Voluntary Action (for all four Districts), Age UK (for all four Districts), added to LinkedIn, 'Find A Job' service and also added to the Police and Crime Panel's website. A closing date of Friday 16 September 2022 at 4:30 pm was given for applications.</p> <p>The Panel's Interim Support Officer received 9 requests for application forms and further details. 3 completed applications were received.</p>

					The Panel's Recruitment and Evaluation Panel met virtually on 20 September 2022 to shortlist the applications received. All 3 applications met the essential criteria and have been invited for interview on 31 October 2022.
13-12-21	10	<b><u>Monitoring Delivery of the Police and Crime Plan – Quarterly Report (July to September 2021)</u></b>			
Page 27		i) Noted that a discussion would take place between M Buttery, the Commissioner and K Wright to consider provision of district level data to the Panel.	M Buttery, Commissioner & K Wright		<p><b><u>Update 27-01-22</u></b> Further discussion needs to take place around this.</p> <p><b><u>Update 4-2-22</u></b> A meeting to discuss this was held on 11<sup>th</sup> February 2022 and involved the Chair, Performance Lead and Deputy Performance Lead.</p> <p><b><u>Update 25-4-22</u></b> A further meeting is to take place with the OPCC, Chair, Performance Lead and Deputy Lead on 3-5-22. Action still 'live'.</p> <p><b><u>Update 24-05-22</u></b> This meeting did not take place.</p> <p><b><u>Update 06-06-22 (PCP Meeting)</u></b> Panel agreed that the action was still 'live'.</p> <p><b><u>Update 28-06-22</u></b> The PCC does not believe that the Panel needs to have district level data routinely, but K Wright has signposted where this information can be found on the website – <b>suggest this is discharged.</b></p>

04-02-22	13	<b><u>National Association of Police, Fire and Crime Panels – Survey Results</u></b>			
		ii) Noted that a discussion would take place after today's meeting between M Buttery and L Noble in relation to the Deputy Police and Crime Commissioner appointment.	M Buttery / A Shirt		<p><b><u>Update 25-4-22</u></b> OPCC to discuss with new Panel Support officer and/or Andrew Shirt when timely. Action still 'live'.</p> <p><b><u>Update 06-06-22 (PCP Meeting)</u></b> Action still 'live'.</p> <p><b><u>Update 28-06-22</u></b> PCC Resilience Plan will be submitted to the Panel outside of the formal meetings for consultation purposes initially – <b>suggest discharged once Plan submitted.</b></p>
25-04-22	10	<b><u>Monitoring Delivery of the Police and Crime Plan – Quarterly Report (October to December 2021)</u></b>			
Page 28		iii) The Commissioner had agreed to investigate the Force's use of Community Resolution Orders and provide further information to Panel Members after today's meeting.	Commissioner		<p><b><u>Update 24-05-22</u></b> The OPCC does not hold this data. Information has been requested from SYP.</p> <p><b><u>Update 06-06-22 PCP Meeting</u></b> Action still 'live'.</p> <p><b><u>Update 28-06-22</u></b> SYP make appropriate use of Community Resolutions; any sexual offence is carefully considered before going down this early intervention route.</p> <p>1. Restorative Justice has been used for sex offences. 110 sexual offences were recorded in 2019, 2020 and 2021 which then resulted in a Community Resolution. A significant number of these offences show children as both victims and perpetrators e.g. sharing of indecent images in</p>

school environments, sharing with peers, and where you would want to educate, rather than prosecute.

2. None of these crimes are linked to more serious offences such as rape or child sexual exploitation.

3. Some of these offences relate to child victims (as detailed in point 1). SYP regularly scrutinise and evaluate their performance, and their use of out of court disposals is routinely monitored for appropriateness and suitability by Scrutiny/Review Panels, made up of members of the public, to ensure SYP is providing the best outcomes for those affected by crime. SYP also conduct regular internal assessments and have a quarterly Independent Review Panel which includes representatives from victim charities, Magistrates and CPS to ensure they are doing everything they can to support victims and that their use of out of court disposals is lawful and legitimate. The results (which are positive) of the Panel Meetings are made known on South Yorkshire Police Website.

When considering Community Resolution as a possible outcome for sexual offences SYP take into account several factors. This includes but is not limited to the nature of the offence and the victim's wishes.

SYP treat all reports of sexual assaults seriously, but on occasion Community Resolution is an opportunity to divert offenders away from the criminal justice system and provide an effective, efficient and proportionate resolution. There is also growing evidence that early intervention and diversion can be highly effective at preventing reoffending and increasing victim satisfaction.

The Community Resolution process is sometimes an appropriate outcome for cases involving child

					<p>perpetrators, people with specific needs or learning difficulties or consensual relationships between teenagers. In many cases, there is a specific desire by the victims and their family for the perpetrator not to be put through the criminal justice system.</p> <p><b>Suggest this is discharged.</b></p>
<b>25-04-22</b>	<b>11</b>	<b><u>Police and Crime Commissioner's Update (Including Decisions Made Since the Last Meeting)</u></b>			
Page 30		v) That the OPCC issues Professor James with a copy of the PCC's Assurance Framework (PAF) for risk, governance and internal control.	S Parkin		<p><b><u>Update 24-05-22</u></b> This is still being finalised. Once complete this will be shared with the Panel.</p> <p><b><u>Update 06-06-22 PCP Meeting</u></b> Action still 'live'.</p> <p><b><u>Update 28-06-22</u></b> Ongoing. This will not be available until October.</p>
		viii) The Commissioner had agreed to consider if arrangements could be made for Panel Members to visit any other Force departments to understand how crime prevention is being addressed.	Commissioner		<p><b><u>Update 24-05-22</u></b> Discussions are underway with SYP to establish if there are any other departments which members can visit.</p> <p><b><u>Update 06-06-22 PCP Meeting</u></b> Action still 'live'.</p> <p><b><u>Update 28-06-22</u></b> The OPCC will work with A Shirt to develop an induction programme which incorporates key areas of focus for the Panel, such as the Force Control Room, the VRU and Lifewise.</p>

25-04-22	12	<b><u>Female Offenders' Strategy – Update</u></b>			
		ii) M Buttery had agreed to discuss with K Wright if it would be feasible to include a specific dashboard for South Yorkshire in future quarterly Performance reports, or if updates could be provided in the PCC's quarterly Update reports.	M Buttery / K Wright		<p><b><u>Update 24-05-22</u></b> This related to a data tool to enable local areas to better understand the needs of women in the area. The data tool has not yet been published, once this is available consideration will be given to information being included in the PCC's quarterly Update reports.</p> <p><b><u>Update 06-06-22 PCP Meeting</u></b> Action remains 'live'.</p> <p><b><u>Update 29-06-22</u></b> Separate information provided and circulated to the Panel via email on 08.07.22 – <b>suggest this is discharged.</b></p>
		iii) The Commissioner had agreed to provide the Panel with regular progress updates in relation to the arrangements being piloted in Doncaster during 2022/23 for a Female Conditional Caution trial.	Commissioner		<p><b><u>24-05-22</u></b> Information will be provided as and when this is available.</p> <p><b><u>Update 06-06-22 PCP Meeting</u></b> Action remains 'live'.</p> <p><b><u>Update 29-06-22</u></b> The Female specific Conditional Caution commenced back in April and that it is being used in appropriate cases. It is too early to say what impact it is having in terms of reducing reoffending, although at the first meeting of the Female Offender group, it was reported that the women who had received the caution, they were engaging well – some continuing to engage with the service even once having met the conditions of the caution. So early days but nonetheless encouraging early signs.</p>

06-06-22	11	<b><u>Monitoring Delivery of the Police and Crime Plan – Quarterly Report (January to March 2022)</u></b>			
Page 32		ii) S Baldwin had agreed to discuss with K Wright, Cllr Pickering's request for the Panel to receive information to understand the point in time when a vulnerable victim's satisfaction with the Force starts to fall.	S Baldwin		<p><b><u>Update 29-06-22</u></b> This information has been requested for inclusion at a future PAB meeting as part of an update on victim satisfaction inclusive of the process/timing points of the survey (and the rationale for the timing of the survey) and aspect of service headings, how this links to CVC principles etc., what happens when they have dissatisfied victims. The Commissioner was supportive of this approach as it allows SYP to provide wider context.</p> <p><b><u>Update 08-09-2022</u></b> This has been included in the Treating People Fairly report for PAB on 12 September 2022. <b>Suggest this is discharged.</b></p>
		iii) S Baldwin would discuss with K Wright, Cllr Garbutt's request for a breakdown of information in relation to intimate and non-intimate household relationships where domestic abuse was taking place.	S Baldwin		<p><b><u>Update 29-06-22</u></b> As above, information has been requested for inclusion in a future PAB report under the priority of Protecting Vulnerable People. SYP do record victim/suspect relationship in DA cases, for example: Current partner, ex-partner, family member, other – we could ask for an update on what the data is telling them, trends etc.</p>
		iv) Arrangements to be made for Members to visit the Violence Reduction Unit.	OPCC via A Shirt		<p><b><u>Update 28-06-22</u></b> This will be discussed as part of the new member induction.</p> <p><b><u>Update 08-09-2022</u></b> The OPCC will work with A Shirt to develop an induction programme which incorporates key areas of focus for the Panel, such as the Force Control Room, the VRU and Lifewise.</p>



		v) The Commissioner had agreed to consider Cllr Milsom's request to ascertain if there are any systems and mechanisms in place for gathering information locally from the Community Safety Partnerships and Neighbourhood Policing Teams to assess trend falls in anti-social behaviour correlating with rising crime numbers.	Commissioner		<p><b><u>Update 29-06-22</u></b> There is 1 x CSP analyst for each CSP who collect, monitor and analyse data in line with CSP priorities and this is likely to include ASB related data and associated trends. The CSP analyst will work with all CSP partners to understand available data wider than provided by SYP. Councillors may wish to link in with their CSPs for further information.</p> <p><b>Suggest this is discharged.</b></p>
		vi) That a future Public Accountability Board (PAB) report would contains information around how the Force carries out telephone surveys to gain feedback in relation to an individual's overall experience with the Police.	OPCC		<p><b><u>Update 28-06-22</u></b> As previous action, information has been requested for inclusion in a future PAB report.</p> <p><b><u>Update 08-09-22</u></b> This has been included in the Treating People Fairly report for PAB on 12 September 2022. <b>Suggest this is discharged.</b></p>
		vii) The Commissioner had agreed to consider the inclusion of incidents of cuckooing in future reports.	Commissioner		<p><b><u>Update 28-06-22</u></b> As previous action, information has been requested for inclusion in the next Protecting Vulnerable People report to PAB on 11 August 2022.</p> <p><b><u>Update 08-09-22</u></b> This was included in the Protecting Vulnerable People report to PAB on 11 August 2022. <b>Suggest this is discharged.</b></p>
		viii) That the Commissioner had agreed to pass on Members views to the Force regarding cuckooing.	Commissioner		<p><b><u>Update 28-06-22</u></b> Information has been passed on to SYP</p> <p><b>Suggest this is discharged.</b></p>

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<b>Meeting Date</b>	<b>10 October 2022</b>
<b>Report of</b>	<b>The Police and Crime Commissioner</b>
<b>Subject</b>	<b>Police and Crime Commissioner's Update (including decisions made since the last meeting)</b>

## EXECUTIVE SUMMARY

The Police and Crime Commissioner (PCC) is supported by the Office of the Police and Crime Commissioner (OPCC) to deliver his Police and Crime Plan, and to effectively discharge his wide range of legal responsibilities. The OPCC has a Delivery Plan that outlines how this is done each year.

This report provides members of the Police and Crime Panel (the Panel) with an update on key PCC and OPCC activities against the Delivery Plan since the Panel's last meeting on 18 July 2022.

This report also provides members of the Panel with information on the decisions taken by the PCC since the Panel's last meeting.

Key highlights to report this period are:

1. Approval of this year's strategic and financial planning timetable to enable the PCC to review the Police and Crime Plan and set the policing and crime budget for 2023/24
2. Finalising the last stages of the scoping activity around police and partners work in the area of Violence Against Women and Girls
3. Identifying improvements to be made to the OPCC's and SYP's work on Equality, Diversity and Inclusion
4. Completing project work to mature the PCC's Assurance Framework
5. Continuing to pursue and be granted additional in-year Government funding for South Yorkshire
6. Work around re-commissioning various victim-based services and Restorative Justice services
7. Work with South Yorkshire Police colleagues to develop an approach to demonstrating Value for Money policing and crime services
8. Work with partners to support implementation of new Combatting Drugs Partnerships and the Serious Violence Public Duty
9. Continued work to support an efficient and effective criminal justice system, in a challenging environment
10. Support to PCC-led and partnership communications campaigns
11. Continued progress in the OPCC around sustainability and its strategic pillar of 'Valuing our People'.

## **RECOMMENDATION(S)**

Members of the Panel are recommended to:-

- a) note the contents of this report;
  - b) ask questions on the matters contained within the report, given it explains how the PCC has over this period delivered his Police and Crime Plan, discharged the wide range of his legal responsibilities, and made decisions.
- 

## **CONTENTS**

Main Report

Appendix 1 – Schedule of additional Government funding

## **INTRODUCTION**

1. The OPCC has developed a Delivery Plan for the financial years 2022-24, which is designed to help the PCC achieve his Police and Crime Plan priorities and discharge his legal responsibilities.
2. Under Section 28(6) of the Police Reform and Social Responsibility Act 2011 the Panel is obliged to review or scrutinise decisions made, or other action taken, by the PCC in connection with the discharge of the police and crime functions and, where necessary make reports or recommendations to the PCC with respect to the discharge of those functions.
3. This update report provides members of the Panel with an update on key PCC and OPCC activities since 18 July 2022 (the date of the last Panel meeting). The report also provides members of the Panel with information on the decisions taken by the PCC since the last meeting.
4. This report follows the headings within the OPCC's new Delivery Plan, as follows:

### **Ethical, Transparent Leadership**

#### **Effective and timely strategic and financial planning**

5. Last Quarter (April-June), Delivery Plans and work plans were set for the year ahead.
6. Senior officers and staff from the OPCC and South Yorkshire Police (SYP) have also conducted separate and joint reviews of the strategic and financial planning process last year and have now finalised the plan for this year incorporating lessons learned from last year.
7. Discussions are ongoing with South Yorkshire Police (SYP) and partners, and we are revising terms of reference for the PCC's Planning & Efficiency Group meetings. This meeting oversees the planning process, ensuring the timely delivery of meaningful products to the PCC to support him in his decision-making on reviewing the Police and Crime Plan and setting a budget for the financial year 2023/24 and a Medium Term Resources Strategy.
8. Following feedback, the Community Engagement & Communications Manager intends leading a public consultation exercise this coming year that asks the public in South Yorkshire their views on policing priorities in their area, and about the amount of council tax precept the PCC should set as part of his budget-setting in February.

#### **Supporting the PCC as National Finance lead in the funding formula review**

9. The Chief Finance Officer continues to support the PCC in this work, and has established regular dialogue with technical leads nationally so she is better able to brief the PCC. Information is also being provided to the Home Office at a local level, to represent South Yorkshire's unique financial position in the work.

#### **Responding to the PCC Review, Fire Reform and the Levelling Up Agenda**

##### **PCC Review**

10. We await the results of the Home Secretary's consideration of submissions within the consultation process around proposed changes to the Policing Protocol Order 2011. The

PCC and Chief Executive contributed to submissions from the Association of Police and Crime Commissioners (the APCC) and Association of Police and Crime Commissioners' Chief Executives (APAC<sup>2</sup>E).

11. The PCC and OPCC were expecting Part Two of the PCC Review to provide PCCs with greater powers and duties in the criminal justice system. However, it is clear that Government is only planning to re-state PCCs' convening powers. Government will expect PCCs to resolve local problems and drive progress with improvements in the criminal justice system locally. We await national guidance for Local Criminal Justice Boards.

#### Fire Reform

12. The OPCC submitted the PCC's consultation response to the Fire Reform White Paper. We now await further developments.

#### Levelling Up Agenda

13. The Chief Executive and Chief Finance Officer are part of a national network of their peers who are considering the Levelling Up agenda and its potential impact on policing and crime. They have met with officers from the South Yorkshire Mayoral Combined Authority to understand how we can work together around safety on transport, especially relating to the Violence Against Women and Girls agenda.

### **Understanding our strategic response and what is working in the areas of Violence Against Women and Girls, Road Safety and Equality, Diversity and Inclusion**

#### Violence Against Women and Girls

14. During the summer months, work on the Violence Against Women and Girls (VAWG) scoping and mapping exercise has continued. The OPCC officer leading this work has met with a number of organisations across South Yorkshire including those in the voluntary and community sector with plans and activities specific to this priority area.
15. Organisations have been keen to engage in the scoping and mapping work and have provided updates on the types of activities taking place at both district level and, in some instances, more widely across South Yorkshire. The OPCC is happy to report that, even across organisations that have been working tirelessly in this important area for many years, their enthusiasm and drive to do more is evident.
16. The engagement work has also highlighted where there are some potential gaps and challenges facing organisations who are working to reduce VAWG. This presents an opportunity to South Yorkshire's Violence Reduction Unit (VRU), OPCC and the organisations themselves to determine how these might be addressed in the future.
17. The VAWG scoping work has also spotlighted a number of examples of good practice that will be captured in the report, so that consideration can be given to how these might be implemented more widely.
18. The scoping work is now complete and the report is in the process of being written. Key themes have been shared already with the VRU including the Violence Reduction Executive Board and OPCC as they have emerged, so as to help inform ongoing work.
19. Next steps will be to consider how the report and its key findings will be shared locally with partners. One of the options being discussed is sharing the report findings at a listening

event in coming months. It is likely that such an event would be held virtually as this has worked well as a platform for reaching a larger number of recipients including the voluntary and charitable sector.

### Road Safety

20. The PCC will be launching this year's Project EDWARD (Every Day Without A Road Death) on 19 September. The week long event will see good practice shared with the public from the South Yorkshire Safer Roads Partnership. Each of the partners will be encouraged to share the messages across their social media platforms and promote through communications channels.
21. The theme for 2022 is *Changing Minds, Changing Behaviour* and will showcase work being done to promote:
  - Safe Vehicles
  - Safe Road Use
  - Safe Speed
  - Safe Roads and roadsides
  - Post Crash Care

### Treating People Fairly

22. The OPCC has recently revisited work it did in March 2021 to assess whether the OPCC, SYP and commissioned services are doing all they can in the area of Equality, Diversity and Inclusion.
23. Although some progress has been made, the OPCC's Senior Leadership Team is now considering how further improvements can be made faster, as part of Delivery Plan activities this coming year. Examples include:
  - a. Wider recruitment support for diverse communities. This is supporting the work of the PCC's Independent Ethics Panel (IEP) in testing the following working hypothesis:

*'considering national good practice, and recognising the current social and economic climate, there is nothing more that SYP can do to improve its workforce representation'*
  - b. Considering how the PCC's grants' schemes can be made more accessible to diverse communities and organisations. This includes additional guidance material being made available on the website and participation in awareness raising activity to try to increase applications.
  - c. Working with SYP to ensure the IEP is adding value in its scrutiny work in the areas of stop and search and other police interactions with members of the public, particularly aimed at tackling race disproportionality.
24. As part of the stop and search scrutiny work, the lead member from the IEP and/or an officer from the OPCC are due to attend the external stop and search scrutiny panel on 7 September. The Panel is made up of members of the public who review stop and search records, including viewing body worn video footage of stop and search encounters to ensure they are being conducted legally, fairly and appropriately by SYP officers. Attendance by the IEP/OPCC is aimed at seeking assurance that the panels are working effectively and are focusing on key issues around stop and search including the use of

stop and search on those from ethnic minorities and ensuring positive outcomes are achieved from stop and searches conducted.

### **Ensuring robust systems of governance, risk management and control**

25. The Chief Executive & Solicitor, who is also the PCC's Monitoring Officer, is overseeing the final stages of work on the PCC's and Chief Constable's Joint Corporate Governance Framework by the Chief Finance Officer, the OPCC's Head of Governance and Governance & Compliance Manager. The updated Financial Regulations having been finalised and approved, and work is progressing on the Contract Standing Orders, which are currently agreed by the four PCCs on a regional basis.
26. All four officers have also co-ordinated the OPCC's Annual Governance Review, culminating in the publication, on 4 July 2022, of the PCC's Annual Governance Statement (AGS) within the final Statement of Accounts. The Chief Finance Officer subsequently led a workshop for the Joint Independent Audit Committee (JIAC) in order that they could scrutinise the final accounts' position and understand and question the Annual Governance Review and associated AGS.
27. The Chief Executive will now monitor implementation of improvement activity as part of the Governance Action Plan (AGS-specific) and wider OPCC governance improvement plan.
28. Work is also being shared with the Panel on determining the PCC's resilience arrangements now that Part Two of the PCC Review has not mandated the requirement for PCCs to appoint Deputy PCCs. The Chief Executive will work with the Panel in finalising these arrangements.
29. The Chief Executive is in discussions with SYP's Deputy Chief Constable and Director of Resources about strengthening governance arrangements for police collaboration activity. In the meantime, the OPCC's Head of Partnerships & Commissioning has participated in a forthcoming workshop about the shaping of the Regional Procurement Team – a four PCC and force collaboration in the Yorkshire and the Humber area.
30. The Governance & Compliance Manager is leading an 'Information Governance' project, the aim of which is to ensure GDPR compliance of all electronic and hard copy Information held by the OPCC. Much progress has been made with organising and weeding hard copy material over the summer months which has assisted the move to hot-desking in support of the OPCC's 'New Ways of Working' policy.
31. As part of the PCC's responsibilities in relation to the statutory framework for complaints against the police, the OPCC has recruited five additional Independent Members to sit on police misconduct panels and Police Appeals Tribunals.

### **Developing and using our assurance arrangements to identify the right areas for questions and further assurance activity, including evaluation and scrutiny**

32. In consultation with the OPCC's SLT, the Head of Governance continues to lead work to populate the PCC's Assurance Framework (PAF) which identifies:
  - those legal responsibilities and strategic priorities around which the PCC needs assurance
  - the sources of assurance
  - the control measures in place and the strength of those measures
  - any gaps or weaknesses in the controls or the assurance levels.



33. Population of the PAF should be concluded in September for consideration by the OPCC's SLT, and can be shared with JIAC and the Panel.
34. The Evaluation & Scrutiny Team now has a work plan of priority areas for the year, with some flexibility built in for unplanned pieces of work identified through the PAF, risk management arrangements or direction from the South Yorkshire's Local Criminal Justice Board (SYCJB), e.g., to extend work already done around the criminal justice journey for victims of rape, to other parts of the criminal justice process.

### **Pursuing appropriate external funding**

35. The Partnerships & Commissioning Team has faced additional demand over the last two years, caused by ad-hoc Government funding rounds, particularly to support their VAWG agenda. The PCC's aim of maximising additional funding for South Yorkshire's communities has to be balanced with the ability to deliver activity within year, on the part of the OPCC, grant recipients and commissioned service providers.
36. The OPCC submitted three bids to the Safer Streets 4 funding round created by the Home Office. The focus of this round was ASB, Neighbourhood Crimes and VAWG. All three bids were successful which sees South Yorkshire receive £1,717,560 of additional funding. The OPCC will now project manage the primary bid (Barnsley and Rotherham Partnership) with Sheffield and Doncaster managing their projects internally.
37. For the benefit of new members, a schedule of additional Government funding, received since 1 April 2021 is attached at *Appendix 1*.

### **Commissioning value for money, needs based services to deliver the PCC's priorities, including victims' services and early intervention and prevention activity**

38. There is continued focus on the re-commissioning of the regional Sexual Assault Referral Centre (SARC) service. Co-commissioning partners are working through requirements for contract terms and conditions as well as for the partner collaboration agreement led by South Yorkshire's OPCC Chief Executive and Solicitor.
39. The new Independent Sexual Violence Advisor (ISVA) contract commenced in April 2022; mobilisation of this contract has continued. There is close working between the OPCC and the National Crime Agency (NCA) to ensure the needs of both partners are met in relation to all victims. Those victims of non-recent CSE in Rotherham (Operation Stovewood) have been engaged with by the NCA and the support service there has previously been managed through a separate contract. No break in service has been experienced, and the transition has not resulted in a dip in service to victims.
40. In March, the Ministry of Justice announced additional funding for Domestic Abuse and Sexual Violence services. The Partnerships & Commissioning team successfully bid for funding to increase resources of ISVA and Independent Domestic Violence Advisers (IDVA) services, and additional support for other providers of Domestic and Sexual abuse.
41. In addition, the PCC, has committed further funding to pay for IDVAs, who will join those already working across South Yorkshire. Two of the additional posts will be trained to support victims and survivors of Gypsy Roma Traveller communities and one post will provide dedicated support to disabled victims and survivors, ensuring that any victim of domestic abuse and sexual violence will receive the care they need. It will also fund ISVAs in the commissioned service, [South Yorkshire Sexual Violence Partnership](#). The service provides specialist support to adult and child victims and survivors of rape and sexual

offences and includes continued support for victims and survivors of the NCA's Operation Stovewood.

42. Community based funding will be awarded through grants to a number of organisations, providing a range of practical support and counselling that is tailored to support individual needs of victims and survivors of domestic abuse and sexual violence.
43. The Partnerships & Commissioning team continues to support the VRU in managing its various service contracts, in the administration of the Violence Reduction Fund, and in additional grants to Community Safety Partnerships. Members of the team have participated in the evaluation of both recent VR Fund grants rounds.
44. The Partnerships & Commissioning team manages the various contracts held and/or grants awarded by the PCC through regular contract/grant meetings, and participate in partnership and stakeholder meetings, particularly around support for victims.

### **Meaningful reporting to the public on whether Police and Crime Plan outcomes and National measures are being achieved and how much policing and crime services are costing**

45. The Community Engagement & Communications Manager is continually developing the PCC's website to improve navigability for members of the public, whilst fulfilling the PCC's aim of being open and transparent and complying with data protection principles and the government's Specified Information Order (which determines the minimum level of information PCCs need to publish). A review of the current content is also taking place to ensure all information remains up to date and relevant.
46. The Chief Finance Officer is meeting with one of the OPCC's Evaluation & Scrutiny Officers and SYP's Chief Finance Officer and Business Change & Innovation Team to design a method for measuring Value for Money which balances meaningful metrics with public user-friendliness. A suggested framework has been designed, but further discussion is needed to refine and finalise the work.
47. The PCC's Police and Partner's Performance Framework (or PCC's Dashboard), which aims to show progress in achieving the Police and Crime Plan priorities and outcomes, was revised for 2022/23 following the publication of the new Police and Crime Plan 2022-2025<sup>1</sup>. The first quarterly report based on the revised framework has been published and will be available to the public on the PCC's website at the same time as its discussed at the Panel meeting in September.
48. The PCC also provides a statement, which is available to the public on the PCC's website, on the contribution of SYP to achieving improvements against the National Crime and Policing Measures for national priorities set by the Home Secretary. The latest version of this will be available to co-incide with the publication of the quarter 1 performance report in September.

### **Working with, and supporting, Partnerships and Communities**

#### **Working in partnership to deliver and sustain South Yorkshire's approach to reducing serious violence**

49. Funded by the Home Office, South Yorkshire's VRU offers strategic leadership of our countywide partnership approach to reducing serious violence.

50. The PCC chairs the VR Executive Board which has senior leader representation from the key partner organisations. We have representation from SYP, the four local authorities, Health, Probation, Youth Justice plus Community and Faith sectors. The VRU engages with community groups through regular open meetings and via social media. The Unit also commissions an annual engagement process in which an independent provider brings groups of people from across South Yorkshire together to feedback what issues they face and what they think helps address violence in their localities.
51. In addition to working collaboratively with other partners the VRU directly commissions some interventions and offers Grant funding to organisations and community groups. This year the funding rounds focus on working with young people at risk of involvement in violence and on addressing violence against women and girls.
52. The Head of the VRU has recently facilitated a discussion between the PCC and partners about the government's new Serious Violence public duty and how the duty should be approached in our area.

### **Working with Community Safety Partnerships (CSPs) to reduce crime and disorder**

53. OPCC officers attend all four CSP meetings in South Yorkshire, and the PCC chairs the County-wide Community Safety Forum which brings together local authority and police CSP leads providing valuable updates and facilitating knowledge and experience sharing across the region.
54. The PCC's grants to the CSPs have been confirmed, and completed proposals setting out the intended use have now been returned. Grant agreements are now being finalised. Attendance at the Youth Offending Management Boards is continuing, with the PCC represented at each meeting. Further work with the Youth Offending Services is being undertaken to understand different approaches.

### **Working with partners to tackle drugs in our communities**

55. We are awaiting SYP's new strategy to tackle drugs in our communities, in response to the government's strategy. We understand this is almost finalised.
56. The Office for Health Improvement and Disparities' Substance Misuse Yorkshire & Humber Programme Manager has set up regular meetings for the Yath local authorities and OPCCs to meet to discuss the Joint Combatting Drugs Unit '*Guidance for local delivery partners*', to share learning. An OPCC officer will attend the meetings to hear learning from other areas.
57. As per the guidance, four Senior Responsible Owners (SROs) have been identified across the county (Director / Service Director of Public Health) and they will chair the four Combatting Drugs Partnership Boards maintaining the current local authority footprint. The PCC has confirmed his support for this approach and undertaken to have a representative attend the meetings. An OPCC officer will attend each board meeting to ensure the PCC is represented and adhering to the PCC commitment to tackling drug and alcohol misuse.

### **Leading and supporting the Local Criminal Justice Board (LCJB) in securing an efficient and effective criminal justice system (CJS) for South Yorkshire**

58. The PCC's Strategic Lead on Criminal Justice continues to lead work by criminal justice partners on race disproportionality in support of this area of focus within the PCC's Police and Crime Plan.

59. At the July meeting of the LCJB, partners examined criminal justice achievements during 2021-22 and approved its delivery plan for 2022-23.
60. The LCJB also examined the new national criminal Justice Delivery Data Dashboards introduced earlier this year and agreed to incorporate new data from these dashboards into local assurance arrangements.
61. South Yorkshire's magistrates' courts have maintained good progress in reducing significantly the backlog of work that had accumulated during the first national lockdown. Additional court sessions were held order to have listed the accumulated work by the end of March 2022.
62. As the magistrates courts cleared their backlog, the Crown Court COVID backlog continued to grow and did not peak until January 2022. Most of the work has been addressed with the exception of trials, which remains a challenge. The focus earlier this year was on cases impacted by Custody Time Limits. Recovery plans have had to be adjusted, and readjusted, due to limitations on the overall capacity of the CJS system. Recovery of the system is managed and co-ordinated nationally, with support being given to those areas worst affected. Recovery efforts have been limited to some degree by a range of factors including local COVID infection rates and more recently, action being taken by some members of the Bar.
63. In May, the Crown Court in Sheffield extended the range of special measures available to intimidated adult victims of Rape and Modern Day slavery, to include the possibility of victims having their evidence and cross-examination, pre-recorded.

#### **Working in partnership with Yorkshire and the Humber (YaTH) to support successful rehabilitation**

64. The Yath Rehabilitation Partnership last met in July. It looked at regional performance, regional organisational arrangements for female offenders and drugs, and examined progress in relation to a number of commissioning related matters including provision of emergency accommodation for offenders. Accommodating offenders some of whom have complex needs, both in terms of meeting their emergency needs, not only on their release from prison but also provision of suitable 'move on' accommodation. The Partnership agreed to support some 'deep dive' work with teams based in local authorities.
65. The PCC's Strategic Lead on Criminal Justice has continued to represent the Yath region on a national working group with officials from the Ministry of Justice looking at changes to the PCC's role in relation to offender management arising from the PCC Review Part Two. Work is expected to progress over the remainder of this year.
66. The Partnerships & Commissioning Manager attends the Yath Rehabilitation partnership commissioning group. As part of this work, the opportunity to enhance the availability of a Probation commissioned service – Circles of Support and Accountability - was identified. Following consideration of the service and engagement with SYP colleagues, a recommendation was made to the PCC to allocate funding from the partnerships and commissioning budget to increase service availability in South Yorkshire. This was agreed. An OPCC officer will participate in the evaluation of the tenders when submitted.

## **Proactive and reactive external communications aimed at improving public trust and confidence in policing and crime services across all our communities**

67. During September, the OPCC will be working with the South Yorkshire Safer Roads Partnership to promote Project EDWARD (mentioned earlier in this report) as well as supporting the 20<sup>th</sup> anniversary of the introduction of PCSOs.
68. The Engagement Team continues to attend a number of public meetings and events to talk to members of the public about policing issues and to discuss what their policing priorities are.
69. The Team is preparing for a formal consultation process in November this year around policing priorities, the results of which will inform the precept setting. This will be in the form of a survey but will also be supported by a promotional campaign and face-to-face consultation events throughout the four districts.

## **Targeted campaigns to raise awareness of issues aligned to the priorities within the Police and Crime Plan**

70. The launch of the VAWG #NoMore campaign took place earlier this year and has been received well across the county. The campaign directs people to a website where they can find a range of information and all the campaign resources: [www.nomore-standwithus.com](http://www.nomore-standwithus.com)
71. The Engagement & Communications team is working with SYP to develop the next stage of the campaign, which will focus on introducing the male voice and expanding the age range. The Team will also be exploring options for introducing public transport into the campaign and at sourcing external funding to continue the campaign through the Safer Streets Fund.

## **Promoting and embedding sustainability in all we do**

72. The OPCC's Office Manager is the sponsor for sustainability activity and she attends SYP's quarterly Sustainability Advisory Board to align the OPCC's approach with SYP's, in support of the PCC's and Chief Constable's joint Sustainability Strategy. The Office Manager will lead a workshop on 27 October with SLT to progress planned actions for the coming year.

## **Valuing our People**

### **Understanding how the OPCC can be a "great place to work", and what makes a difference**

73. The OPCC has now set its (post-Covid pandemic) 'New Ways of Working' policy to set permanent working arrangements in terms of where staff are based.
74. The Chief Executive intends to re-run the staff survey in quarter 4 of this year, using the same question set as last year, with those responses there as a baseline for comparison purposes.

### **for, recruiting and retaining a diverse and talented workforce**

75. The OPCC is reviewing how it can improve its recruitment processes to improve its Equality, Diversity and Inclusion, including better use of its diversity information received

from applicants in a review of each recruitment exercise once it is concluded and better support for applicants from diverse communities.

### **Prioritising the wellbeing of our staff in the management of health and safety**

76. As mentioned previously, the OPCC is progressing with actions to address the results of the staff survey last year, including better signposting for staff support from a well-being perspective.
77. The Office Manager will become the OPCC wellbeing lead and five members of OPCC staff have volunteered to become wellbeing champions. They will link in with SYP's wellbeing network and receive training in order to support colleagues and signpost them to other support resources available.
78. The Office Manager continues to represent the OPCC at SYP's Strategic Health & Safety Board to align the OPCC's policies and processes with SYP's and also provide assurance to the PCC that health and safety obligations are being effectively discharged by SYP.
79. The PCC's Internal Audit function completed an audit on the OPCC's health and safety arrangements in June 2022, providing the Chief Executive and Solicitor with a **Reasonable** assurance opinion in relation to the internal control framework. The audit concluded that the systems and processes in respect of the OPCC's health and safety arrangements are operating effectively and efficiently, with an up to date and approved Health and Safety Policy, Lone Working Strategy, operational procedures, and risk assessments available to guide staff on the processes, roles, and requirements. There is a detailed training package in place and records maintained of attendance. An annual report is presented to the Joint Independent Audit Committee, and the Senior Leadership Team receive regular updates with regards to Health and Safety matters. Two medium impact control risks were identified relating to (1) creating a PCC/OPCC Security Policy and (2) maintaining and updating a log of risk assessments relevant to the OPCC. Both of these issues had been identified by the OPCC as areas of planned work anyway, and these have both been addressed since.
80. The Office Manager has conducted premises' health and safety inspections to schedule, referring any issues to SYP's Facilities Management team.
81. Every member of OPCC staff has had a Display Screen Assessment and workstation assessment for the office and home working, and additional equipment has been supplied to address any issues identified.
82. The Office Manager has conducted a security assessment and produced a new Security Policy to cover the PCC's and outward-facing OPCC staff personal security. This includes a risk assessment for all OPCC/VRU engagement events.

### **Providing the right working environment, practices, and technology to do our best work**

83. The Office Manager is planning the roll out of Office 365 which will include exploring potential functionality provided by the applications and migration of all OPCC information to the Cloud. This exercise will be significantly supported by the rationalisation of records as part of the Information Governance project mentioned earlier in this report.
84. The Office Manager is preparing a Service Level Agreement to cover all outsourced services and services provided by SYP that are relied on by the PCC and OPCC, e.g., human resources support.

85. The Office Manager is also revisiting the OPCC’s Business Continuity Plan, including its assessing its resilience to cyber attack.

86. There are plans to exercise both the new Security Policy and Business Continuity Plan in the near future.

**Supporting, developing, and empowering our staff to perform well**

87. The Chief Executive is working with the Office Manager to streamline the process for staff Performance & Development Reviews, in response to feedback through the staff survey last year. Once PDR objectives are set for this coming year, identified development needs will then be fed into the OPCC’s Training & Development Plan.

**PCC DECISIONS MADE SINCE THE LAST MEETING**

88. The PCC is under a statutory obligation under the terms of the Specified Information Order to publish details of decisions of significant public interest. In more general terms under Section 13 of the 2011 Act, the PCC is obliged to ensure that he provides the Panel with any information that it might reasonably require to allow it to carry out its functions. This would include the provision of information regarding decisions and actions, irrespective of whether they were to be considered to be of “significant public interest”.

89. The PCC has made 26 decisions between 1 April 2022 and 1 September 2022.

90. Between 18 July 2022 (the date of the last report) and 1 September 2022, the PCC has made the following decisions:

<b>Subject</b>	<b>PCC Decision</b>	<b>Date</b>
Contract for the Provision of Insurance Brokerage and Associated Services	Agreed the contract for the Provision of Insurance Brokerage and Associated Services	05.07.22
IT Equipment for New Recruits in 2022/23	Authorised expenditure totalling £378,928 for the procurement of IT Equipment and related services required for new recruits in 2022/23	08.07.22
Revised Capital Programme	Approved the revised capital programme for 2022/23	08.07.22
Commissioner’s Proceeds of Crime Act Community Grant Scheme 2022/23 – Panel Recommendations June 2022	Agreed to fund two bids with a total value of £8,820	11.07.22
Integrated Multi-Channel Customer Contact and Resource Management Solution Contract with Sopra Steria	Agreed a number of variation to the Integrated Multi-Channel Customer Contact and Resource Management Solution Contract with Sopra Steria	15.07.22
Violence Reduction Fund 2022	Agreed to fund 38 applications totalling £638,696.58 from the Violence Reduction Unit fund for organisations in South Yorkshire to support young people and prevent violence against women and girls.	19.07.22

<b>Subject</b>	<b>PCC Decision</b>	<b>Date</b>
Windows10	Authorised additional expenditure of £94,726 in 2022/23 to complete the migration to Microsoft Windows 10	20.07.22
National Driver Offender Retraining Schemes (NDORS) contract for South Yorkshire Police	Agreed a 120-day extension to the current South Yorkshire NDORS contract	20.07.22
National Enabling Programme	Authorise additional expenditure of £48,600 in 2022/23 to complete the work, taking the total expenditure in this programme to £398,011 to deliver the National Enabling Programme over the 2 previous financial years and during this financial year	21.07.22
Workforce Planning Revision	Approved the adjusted recruitment strategy, reducing the police constable degree apprenticeship (PCDA) intakes in Spring 2023 moving those numbers into Degree Holder Entry Programme (DHEP) intakes, to enable the required headcount targets to be met	21.07.22
Forensic Science Services	Agreed to amend the Eurofins Forensic Science contract	25.07.22
Ministry of Justice (MoJ) Funding to support Domestic Abuse (DA) and Sexual Violence (SV)	Agreed to accept the MoJ funding and agreed PCC funding to cover the shortfall for three years 2022-2025	25.07.22
Financial Regulations	Approved the updated Financial Regulations	02.08.22
Circles of Support & Accountability	Agreed to provide funding to increase the availability of the CoSA provision in South Yorkshire over the next 3 years	05.08.22
National Law Enforcement Data Service (NLEDS)	approved external funding over £100,000 for the replacement of the Police National Computer (PNC). PNC is to be replaced by NLEDS	08.08.22

<b>List of background documents</b>		
<ul style="list-style-type: none"> <li>• Police and Crime Plan 2022-25</li> <li>• OPCC Delivery Plan 2022-24</li> </ul>		
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Funding Body	Funding Stream	Fund Description	Project Description	2021-22	2022-23	2023-24	2024-25
MoJ	Core Grant	MoJ Formula Based (Core) Grant	Core victim services grants (2022-23 incl in year uplift of £142,169.51 single year only)	£1,639,932	£1,780,452	£1,638,282	£1,638,282
MoJ	General Grant	National ISVA/IDVA Fund	Commenced 2020-21, combined with continued Critical Support fund 2022-23	£493,824	£590,574	£590,574	£590,574
MoJ	General Grant	Additional ISVAs or IDVAs	Commenced 2022-23		£427,092	£496,083	£496,083
MoJ	General Grant	Community-based services for victims of Domestic Abuse or Sexual Violence	Commenced 2022-23		£636,564	£636,564	£636,564
Home Office	Safer Streets 4 (Primary)	Fund to target hotspot areas of ASB, Neighbourhood Crime & VAWG	Barnsley and Rotherham Collaboration targeting hotspot areas of ASB with CCTV and community engagement. Two parks selected for improvement to improve public feelings of safety (VAWG). Two CCTV vehicles to respond dynamically to crime and local events.		£737,560		
Home Office	Safer Streets 4 (Secondary)	Fund to target hotspot areas of ASB, Neighbourhood Crime & VAWG	Sheffield bid focusing on installation of CCTV around the Ecclesall Rd area of Sheffield and Moorfoot - <b>Grant awarded to Sheffield - bid submitted by PCC</b>		£230,000		
Home Office	Safer Streets 4 (Tertiary)	Fund to target hotspot areas of ASB, Neighbourhood Crime & VAWG	Doncaster Bid. Variety of interventions including a borough-wide education scheme in schools, CCTV in hotspot areas, designing out crime elements in area where there are ASB and sex worked related issues. - <b>Grant awarded to Doncaster - bid submitted by PCC</b>		£750,000		
Home Office	Perpetrator Phase 4	Perpetrator Phase 4 (AOU 066 01)	Bid submitted to recruit additional MATAAC/MARAC co-ordinators and administrators. Match funding to deliver the adult perpetrator programme - Inspire to Change.		£220,318		
Home Office	Perpetrator Phase 4	Perpetrator Phase 4 (AOU 066 02)	Bid submitted to enhance the MATAAC/MARAC team, developing the processes and algorithm used to identify the perpetrator cohort. Additional funding to increase resources and capacity to deliver the programme to tackle child/young perpetrators of domestic violence and funding to secure and develop a programme to tackle stalking perpetrators.		£296,897		
				<b>£5,795,431</b>	<b>£5,669,457</b>	<b>£3,361,503</b>	<b>£3,361,503</b>

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<b>Meeting Date</b>	<b>10 October 2022</b>
<b>Report of</b>	<b>The Police and Crime Commissioner (PCC)</b>
<b>Subject</b>	<b>Monitoring Delivery of the Police and Crime Plan - Quarterly Report (April to June 2022)</b>

## 1. EXECUTIVE SUMMARY

To present the Quarterly Report for period April to June 2022 (Quarter 1 2022/23), produced from the Police & Crime Commissioner's (PCC's) Police & Partners Performance Framework.

The report aims to provide information about how the police and partners as well as the Office of the PCC (OPCC) are working to achieve the outcomes and priorities set out in the Police and Crime Plan for South Yorkshire. A copy of the Quarterly Report is at Appendix A.

## 2. RECOMMENDATION(S)

Members of the Police and Crime Panel are recommended to:-

- a) Note the contents of the report and comment on any matters arising

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## CONTENTS

Main Report

Quarterly Report for the period April to June 2022 – Appendix A

### 3. BACKGROUND

- This is the first quarterly report for the 2022/23 financial year and covers the period April to June 2022. It is the first report for the new Police and Crime Plan 2022-25 – Safer Streets, More Police which the Police and Crime Commissioner has published from April 2022.
- The report is produced from the PCC’s Police and Partner’s performance framework. The performance framework is aimed at monitoring the performance and contributions of South Yorkshire Police (SYP), the OPCC and partners (including commissioned providers) in achieving the outcomes in the PCC’s Police and Crime Plan. The framework has been updated to take account of the new Police and Crime Plan as well as The National Priorities for Policing that are specified by the Government in the National Crime and Policing Measures. The aim of the national measures is to complement existing local priorities set out in the South Yorkshire Police and Crime Plan. The Police and Crime Commissioner has included all national priorities in his current Police and Crime Plan.
- An additional quarterly statement on the contribution of South Yorkshire Police to achieving improvements against these national priorities is also included on the Police and Crime Commissioner’s website.
- The OPCC is keen to have the right framework in place for reporting which will enable discussion about performance and how the PCC can help in influencing and supporting partner and OPCC activity.

#### FINANCIAL IMPLICATIONS

None

#### LEGAL IMPLICATIONS

None

#### HEALTH AND SAFETY IMPLICATIONS

None

#### EQUALITY & DIVERSITY IMPLICATIONS

None

List of background documents		
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## POLICE AND CRIME PLAN PERFORMANCE REPORT

1<sup>st</sup> April to 30<sup>th</sup> June 2022

### Introduction

The Police and Crime Plan for South Yorkshire is published by the Police and Crime Commissioner (PCC). It outlines his policing and wider criminal justice priorities for the area and how he will work with the police and partners to achieve them. The latest Police and Crime Plan – “Safer Streets: More Police”, covers the period 2022-2025. The overall aim for the plan: “We want South Yorkshire to be a place in which it is safe to live, learn, work and travel.”

The priorities outlined in the plan in support of the aim for 2022 onwards are:

- Protecting Vulnerable People
- Tackling Crime and Anti-Social Behaviour
- Treating People Fairly

In working deliver on these priorities, the PCC has asked his office, the police, commissioned service providers and partners to follow two fundamental principles:

- Put victims first
- Show value for money

This report aims to provide an overview of the progress of all policing and crime partners across South Yorkshire against achieving the priorities of the Plan. The report does not include everything being delivered. More information can be found on the PCC’s website [www.southyorkshire-pcc.gov.uk](http://www.southyorkshire-pcc.gov.uk).

## National Priorities for Policing

The National Priorities for Policing were introduced by the Government in 2021/22. The priorities are specified by the Government in the National Crime and Policing Measures. The aim of the national measures is to complement existing local priorities set out in the South Yorkshire Police and Crime Plan. The Police and Crime Commissioner has included all national priorities in his current Police and Crime Plan.

The key national policing priorities are:

- Reduce murder and other homicide
- Reduce serious violence
- Disrupt drugs supply and county lines
- Reduce neighbourhood crime
- Improve victim satisfaction with a focus on victims of domestic abuse
- Tackle cyber crime

The Police and Crime Commissioner is required to provide a statement on the contribution of South Yorkshire Police to achieving improvements against these national priorities and the latest statement can be found on the PCC's website. This report also contains information relevant to the national priorities.

### Disclaimer

Much of the performance indicator data used in the graphs in this report is not yet fully audited and is subject to change as records are updated and quality checks undertaken. Therefore, data is subject to change until published by the Office for National Statistics and cannot be reproduced without permission from the owner of the data.

## Police and Crime Plan Summary Dashboard

### Protecting Vulnerable People

Measure	12 Months to June 2021	12 Months to June 2022	Trend*
Recorded Domestic Abuse Crimes (1)	22,239	24,579	↑
Domestic Abuse Crime Arrest Rate (1)	58%	50%	↓
Recorded Sexual Offences (1)	4,075	4,535	↑
% of crimes where victim is assessed as vulnerable (1)	37%	39%	↑
Vulnerable victims satisfied with police experience (8)	76%	70%	↓ statistically significant decrease

### Tackling Crime and Anti-Social Behaviour

Measure	12 Months to June 2021	12 Months to June 2022	Trend*
SYP Recorded level of Anti-Social Behaviour (1)	34,297	25,975	↓
Recorded level of all crime (excl. fraud) (1)	135,855	154,746	↑
Measure	Oct 18 to Sep 19 cohort	Oct 19 to Sep 20 cohort	Trend*
Rate of proven re-offending (adults) (2) (Lower rates are better)	27.8%	26.2% (England/Wales 24.9%)	↓
Rate of proven re-offending (youth) (2) (Lower rates are better)	28.4%	25.5% (England/Wales 33.6%)	↓
Measure	12 months to Mar 21	12 months to Mar 22	Trend*
Serious crimes involving a knife or sharp instrument (3)	1,319	1,567	↑

### Treating People Fairly

Measure	12 months to Jun 21	12 months to Jun 22	Comparison
% of people saying police do a good/excellent job (7)	34%	32%	↓ statistically significant decrease
Measure	Apr 21 to Jun 21	Apr 22 to Jun 22	Trend*
No. of cases created by Restorative Justice service (active referrals) (4) More information on type of referrals on page 30	110	110	↔
Measure	12 Months to June 2021	12 Months to June 2022	Trend*
Stop and Search conducted (5)	17,082	12,274	↓

### Providing Value For Money For Policing and Crime Services

#### Year end forecast as at 30<sup>th</sup> June 2022

End of year forecast (Revenue) (6)	£4.621m underspend	↑
End of year forecast (Capital) (6)	£1.87m expenditure to 30.6.22 against a revised programme of £16.48m. Expected to spend in full by year end.	

Source: (1) SYP, (2) MoJ, (3) ONS (4) Remedi, (5) Police.UK, (6) OPCC (7) SYP Your Voice Counts Survey, (8) SYP survey undertaken 6 to 8 weeks after the crime

\* Unless otherwise stated, the arrows denote the direction of travel rather than any statistically significant increase/decrease. Statistical significance is used in this report in relation to survey data to help understand whether one set of responses is actually different to another set of responses, taking account of differences in size of survey sample or population. If the result is not statistically significant, then this means that the results for each group are not considered to be sufficiently different to demonstrate any real change in perception.

## COVID 19

Some comparator data used in this report covers the period during the Government's full and partial lockdown restrictions on the whole UK population as a result of the Covid 19 Coronavirus pandemic.

The pandemic and associated restrictions led to differences in the recorded levels of crimes compared to those seen pre-pandemic and during different periods of restrictions. Recorded levels of all crime are lower during a period of lockdown. However, there can be variation between crime types. For example, residential burglary and sexual offences have seen reduced levels, drug offences and public order offences have seen increases. Some of the graphs used in this report now include data from 2019/20 to show pre-pandemic levels of police recorded crime.

Throughout the period of the pandemic, work has continued to be conducted differently with many staff working from home and making full use of video conferencing to keep in touch with each other and partners. During the first quarter of 2021/22, some governance meetings, including the Public Accountability Board moved to a "hybrid" approach with a combination of some physical attendance at the meeting, taking account of Covid safe measures, as well as the meeting being accessible virtually via video. This way of working has continued reflecting Public Health Advice.

Throughout this period, the PCC has been writing and publishing a weekly blog. The blog aims to keep members of the public, partners, and communities up to date with how he is carrying out his role during the coronavirus pandemic and also to think more widely around contemporary issues that have a bearing on policing. All the blogs can be found on the PCC's website, with the latest one here: <https://southyorkshire-pcc.gov.uk/blogs/pcc-blog-113/>



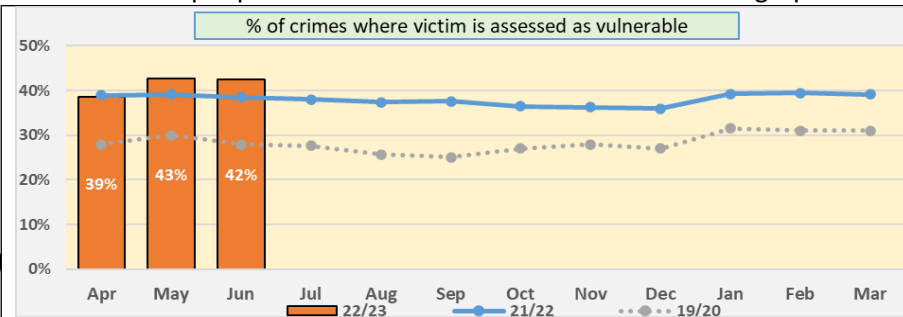
# 1. Protecting Vulnerable People

Within this priority, the area of focus for 2022/23 are:

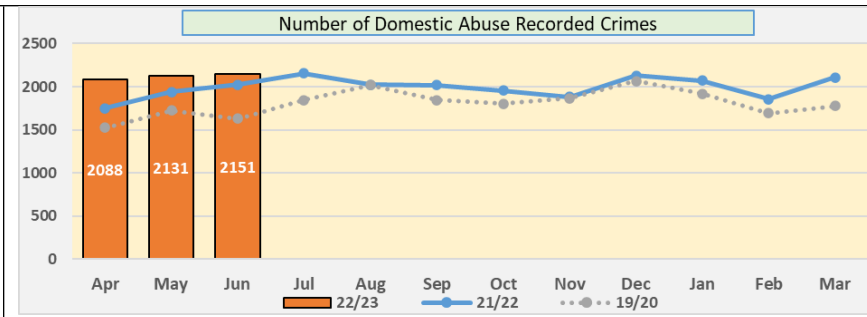
- Working in Partnership to Protect Vulnerable People
- Domestic Abuse (DA)
- Child Sexual Exploitation
- Violence Against Women and Girls.
- Tackling the Exploitation of Adults and Children
- Cyber Crime

This section of the report includes a look at data and performance indicators as well as information about the range of work going on aimed at protecting vulnerable people - details of which are included after the graphs.

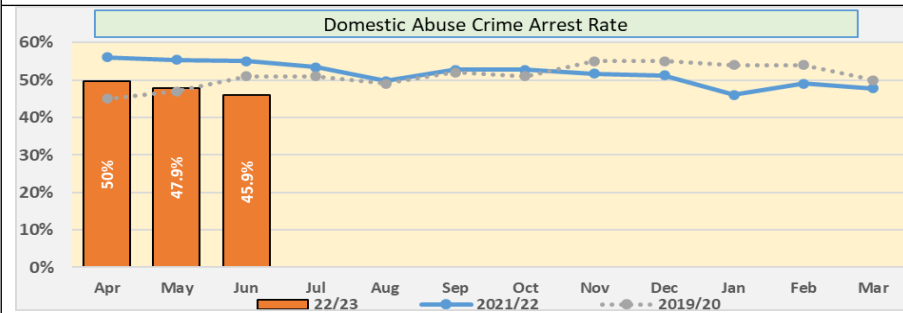
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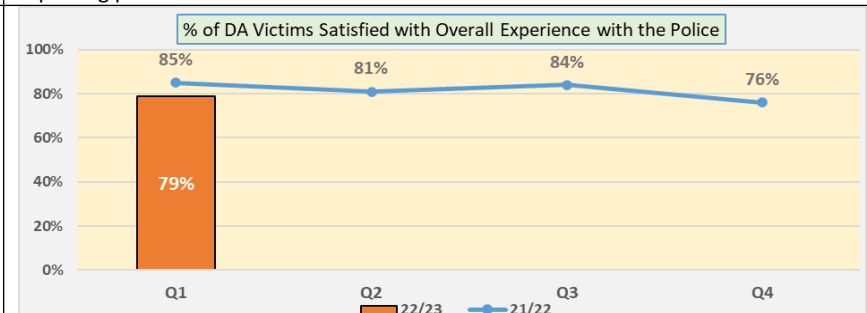
Source: South Yorkshire Police – unaudited data subject to change  
 The % of crimes where a victim is assessed as vulnerable has increased slightly in Q1. Levels are above the same period last year. Assessment of vulnerability is made using SYP’s Vulnerability Assessment Framework.



Source: South Yorkshire Police – unaudited data subject to change  
 DA recorded crimes in Q1 22/23 have increased from the previous quarter. Levels are also higher than the same time last year and pre-pandemic. SYP and the OPCC continue to make sure victims have the confidence and ability to easily report domestic abuse, including through an online reporting portal for those unable to use other means.

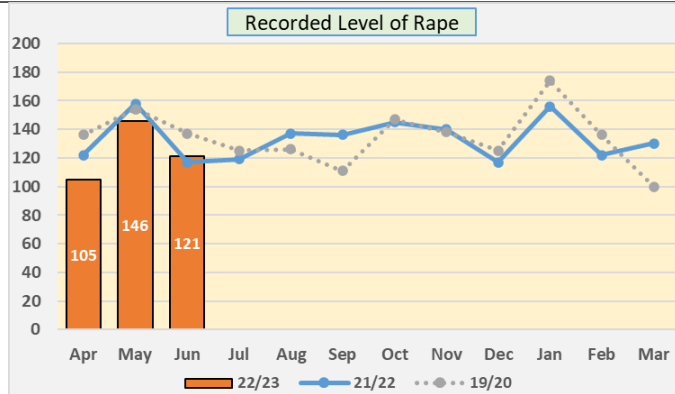


Source: South Yorkshire Police – unaudited data subject to change  
 The proportion of domestic abuse crimes where an arrest is made has decreased slightly over the quarter and is currently tracking below the equivalent period in 21/22. SYP continue to focus on domestic abuse (DA) as a priority, this includes the setting up of dedicated DA teams and ensuring the arrest rate for high-risk cases remains at around 90%.

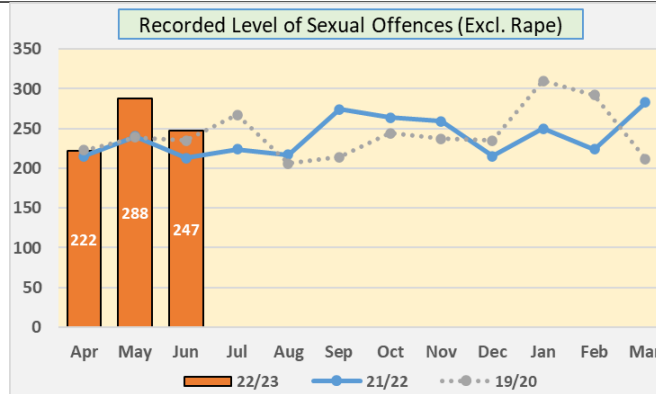


Source: South Yorkshire Police – unaudited data subject to change  
 The % of domestic abuse victims satisfied with their overall experience with the police was 79% in Q1 22/23. This change is not statistically significant compared to Q4 or the same period last year. The survey is conducted around 8 weeks after reporting and is a telephone survey. 72 domestic abuse victims completed the survey in Q1.

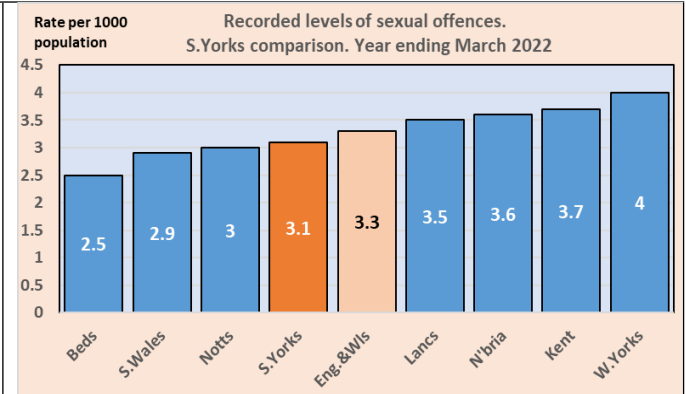
# 1. Protecting Vulnerable People



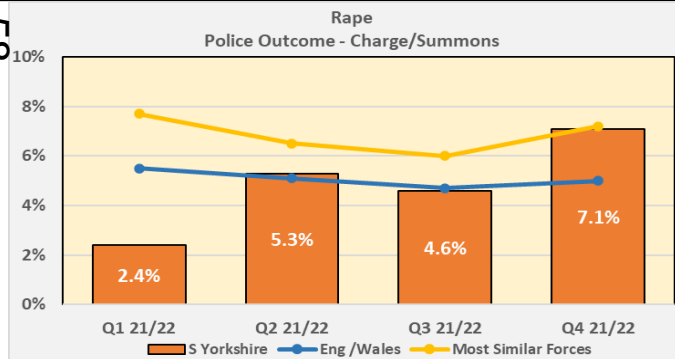
Source: South Yorkshire Police – unaudited data subject to change  
 The recorded level of rape in Q1 has decreased from those recorded in the previous quarter. Volumes are also below the equivalent period last year and those recorded in Q1 19/20 (pre-pandemic).



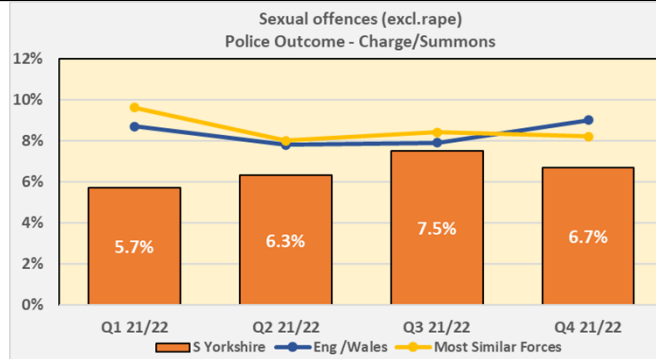
Source: South Yorkshire Police – unaudited data subject to change  
 The recorded level of other sexual offences has remained in line with volumes recorded in Q4 21/22. Recorded levels are higher than those seen in the same period last year and pre-pandemic (2019/20).



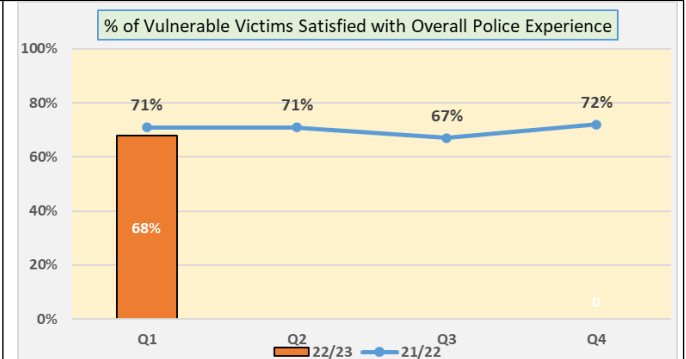
Source: ONS – Police Recorded Crime  
 The latest available data up to March 2022 shows South Yorkshire Police has levels of recorded sexual offences that are around average compared to most similar forces and the England and Wales average.



Source: ONS – Police Recorded Outcomes  
 The latest quarter (Q4 21/22) shows SYP at around average for charge/summons levels for rape against most similar forces and above the England and Wales average.



Source: ONS – Police Recorded Outcomes  
 The latest quarter (Q4 21/22) shows SYP are below average levels of charge/summons for other sexual offence compared to most similar forces and England and Wales averages.



Source: South Yorkshire Police – unaudited data subject to change  
 In Q1 68% of vulnerable victims were satisfied with their overall experience with the Police. There is no statistically significant change from the previous quarter or the same period in 21/22. The survey is conducted 4-6 weeks after reporting and is a telephone survey.

\*Recorded levels of sexual offences will include victims reporting crimes committed recently as well as victims reporting currently but for crimes that happened in the past, sometimes from a number of years ago. It is accepted that there is under-reporting of sexual offences nationally.

## 1. Protecting Vulnerable People

Any one of us may become a victim of crime and if that happens, we need to have confidence that we will receive a timely and supportive response. Protecting women and girls is a key area of focus as well as making sure all vulnerable victims and their needs are recognised at the earliest opportunity so that they can be supported in the most appropriate way. It is important that we receive feedback from victims to make sure that the services I commission, or co-commission are effective in meeting the needs of all victims including victims of sexual offences who may be particularly vulnerable.

### Independent Sexual Violence Advocate (ISVA) Service

The ISVA service offers practical help, advice & information to victims of rape and sexual abuse and their families. Quarter 1 of 2022/23 saw ISVA referrals returning to pre-pandemic levels.

The gender of clients in service remains predominantly female with 89% of clients who had completed their support during the quarter being female, 10% male and 1% non-binary or transgender. The biggest age group of clients was the 13-17 years (29%), followed by clients aged 25-34 at 21%.

Client ethnicity remains predominantly White British with 79% of clients in this ethnic group. Just under 6% of clients were mixed race, British Asian or Black African/Caribbean/British and the remaining clients preferred to not give their ethnicity. High levels of clients (45%) did not disclose their sexuality during contact with the service. The majority of clients who did disclose identified as straight/heterosexual (48%).

100% of clients have been allocated an ISVA within 2 days of the referral being received. Feedback from clients was extremely positive with clients providing comments such as *“She (the ISVA) really understand the trauma and trigger words to avoid and addressed this with the police to make sure I didn’t have any additional stress or triggers throughout”* and *“I will*

*be totally honest and say if it was not for Brian (ISVA) then I would not be here today”*

### Sexual Assault Referral Centre (SARC)

South Yorkshire Sexual Assault Referral Centre (Hackenthorpe Lodge SARC) is an acute service which offers specialist support and guidance to adult victims of rape and sexual assault. The SARC works closely with other partnership agencies locally to provide a comprehensive, patient focussed service. The SARC team are specifically trained to offer both medical and emotional support following an assault, alongside forensic examinations, if required.

As well as police referrals, the SARC can be accessed by the public confidentially, without having to first report a crime to the police. Attendees have the option to remain anonymous whilst attending SARC, should they so wish.

During the period April 2022 – June 2022, the SARC supported over 100 patients who attended the SARC either with the police or as self referrals. The service also offered support to anyone who contacted the centre for telephone advice, following either an acute or historical sexual assault, and signposted people to relevant support services where necessary.

The SARC continues to accept referrals to the service from other partner agencies including GP’s, A&E, and mental health services. Outreach work with partner agencies is ongoing, most recently with mental health and sexual health services. This work aims to build and develop referral pathways and effective working relationships between partner agencies, in order to raise awareness of the SARC amongst professionals and members of the public.

# 1. Protecting Vulnerable People

## Child Sexual Assault Referral Centre

South Yorkshire also has a separate dedicated children’s Sexual Assault Assessment Service based within the Sheffield Children’s Hospital. The Sexual Assault Referral Centre at Sheffield Children’s NHS Trust provides specialist support, including forensic examinations as required, for children and young people (under 16 years of age) where there is a concern about recent (Acute) or non-recent (historic) disclosure or suspicion of sexual abuse. The children’s SARC also accepts referrals for young people aged 16 and 17 years old who have additional vulnerabilities such as learning difficulties and provides support where concerns about sexual exploitation or other child protection issues exist. Support includes facilitating their transition into the Children’s Independent Sexual Violence Service (CHISVA).

Referrals are accepted from South Yorkshire Police and South Yorkshire Children’s social care services, as well as from the rest of Yorkshire when support is required. Since April 2022, the service has provided support to 53 children and young people. Feedback consistently reports the experience of the service by both the children and young people and colleagues from the police and social services as ‘fantastic’, ‘brilliant’, ‘very welcoming’ and ‘kind’.

The service is open 7 days a week, 365 days a year and is located within the Safeguarding Support Unit, at the Children’s Hospital on Western Bank.

### Hours of Operation:

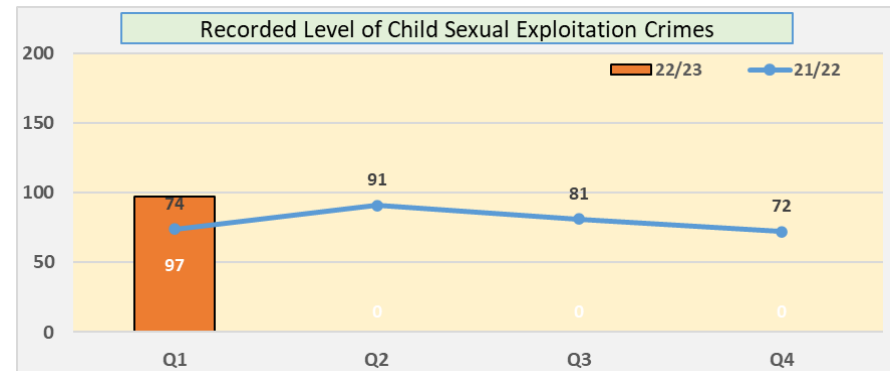
- Monday to Friday 9am to 9pm.
- Referrals need to be received before 6pm for a young person to be seen that day by a consultant.

## ‘Cranstoun Inspire to Change’- Domestic Abuse Perpetrator Programme

The Inspire to Change programme is a voluntary behaviour change programme targeted at the perpetrators of domestic abuse. In September 2021, the service previously run by the Community Rehabilitation Company (CRC), restarted under the name ‘Cranstoun Inspire to Change’. Since restarting, Inspire to Change has averaged 151 referrals per month. This referral level is higher than anticipated by the service, and whilst referrals and engagement from partner agencies is welcomed, this has led to a pressure on resources.

Quarter 1 22/23 has seen an increase in referrals from last quarter, from 530 referrals for Q4 to 557 for Q1. As with the previous quarter, the referral rate has had a slight increase in all four areas. Sheffield accounted for 46% of the total referrals, however over the past two quarters the service has seen significant increases from both Barnsley and Doncaster.

## Child Sexual Exploitation (CSE)



Source: South Yorkshire Police – unaudited data subject to change

The Levels of CSE crimes recorded in South Yorkshire during Q1 22/23 have increased slightly from the previous quarter and are tracking higher than the volumes recorded in the previous year. The force has mirrored

## 1. Protecting Vulnerable People

the national picture in identifying increases in online sexual exploitation. This is now the majority offending method within South Yorkshire.

Anecdotal evidence obtained from child sexual abuse investigations within the region indicates a lack of parental and professional knowledge with regard to technological safeguarding. Traditional safeguarding methods around CSE predominantly relate to contact offending in the community and as such are ineffective against online exploitation.

The force lead is planning to consult and establish the requirement for an online exploitation awareness program, to equip parents and professionals with the correct technological knowledge and awareness to ensure the safeguarding of young people in South Yorkshire from online threats.

There are also plans to expand the current Barnsley safeguarding children's partnership online child exploitation subgroup across all four districts to support this delivery in the future. In support of the current investigative demand from CSE, both Barnsley and Doncaster districts have taken the decision to strengthen their capability through the increase of an additional dedicated officer in each area.

To support the prevention of future offending the force continues to develop awareness of CSE within the business community through Operation Makesafe. National guidance and training documentation is due imminently. This will help establish a consistent framework for its delivery as well as addressing new developing concerns regarding non-regulated accommodation, such as Airbnb, or places with unstaffed / automated check in facilities.

### **Child Criminal Exploitation (CCE) and County Lines**

In tackling child criminal exploitation, the policing service can encounter child victims who present as offenders. When offenders use children to run drugs for them, or move money, this can be a difficult situation for a child to feel they are able to change.

In partnership with the Youth Justice Board and the National Police Chiefs' Council, SYP is piloting the use of eBooks in custody. This trial provides interactive books in to Shepcote Custody suite to support vulnerable adults and children. The eBook contains a video of Rights and Entitlements, explains how to access help in custody, and outlines the process in detail to allay any fears.

The force hopes that this will bring effective engagement with young people who are arrested in relation to county line activity and encourage them to seek advice about any worries and concerns they have. This may be of greatest benefit when they have been detained for drugs, and there is a drug debt bondage on their release (this is where the child believes they have to deal drugs to pay off a debt).

### **Child Abuse and Neglect**

The force's Child Matters training programme has had an impact on volumes of recorded crimes against children. The training has equipped the workforce to be better able to identify child protection concerns, in particular the signs of neglect and so are more frequently recognising and recording this. As a result, the force has seen a marked increase in the volume of neglect crimes recorded; in response there has been an increase in the use of police protection powers, subsequent investigations carried out within the PVP departments and partnership work to support families and protect children.

## 1. Protecting Vulnerable People

Where officers identify a safeguarding concern for a child or a vulnerable adult, they submit a referral to the Local Referral Units (LRU), situated at each district within the Protecting Vulnerable People department. Work is ongoing within the department to understand the impact and outcomes of safeguarding referrals for the child or adult in question.

Continued focus will be on enhancing processes of effectively sharing information with partners and how the force can further improve early intervention, to support vulnerable people.

### Cybercrime and Fraud

Technology has come to play such a large part in everyday lives that the opportunities for criminals to exploit the digital space in their offending has increased exponentially. Almost every investigation will have a digital element to it. Digital devices hold vast amounts of information and present significant opportunities to police, if the equally significant challenges can be overcome.

SYP's approach to cybercrime mirrors the four strands of the Serious and Organised Crime Strategy – Pursue, Protect, Prevent and Prepare. The force is currently in the recruitment process for a replacement dedicated Cyber Protect Officer who will be responsible for supporting the force wide delivery of the Protect strand in relation to cybercrime. Over the past 12 months the former Cyber Protect Officer has presented at a number of events including a Gaming Conference, Penistone Grammar School and the Chamber of Commerce providing information and advice around Cybercrimes.

In South Yorkshire Police, the home for cybercrime is in the Digital Intelligence and Investigations Unit (DIU). Cyber-dependant crimes are

investigated by the DII. All operational units investigate Cyber-enabled crimes as cyberspace can be used to facilitate almost any offence. Each victim of any investigation which is allocated to the DIU receives cyber protect advice and if appropriate are referred to partners such as the North East Business Resilience Centre. The DIU work directly with the force Fraud Protect Officer to increase their audience and identify the audience by using data to identify the most vulnerable demographic.

The force has invested in providing every officer with access to a cyber tools app on their force issued smart phone (CyberDigiTools) to assist them in dealing with cyber and digital matters.

The force encourages its staff to take part in Operation Modify, which is an interactive eLearning package aimed to assist in identifying digital investigative opportunities. Every officer in the force is issued with a laptop and smart phone, through which they can access various resources on the force intranet, or the CyberDigiTools app. There is a cybercrime home page, which is regularly updated with articles and useful information.

The force has a dedicated Twitter account for Fraud and Cybercrime @SYPFraud which provides crime prevention advice for the public in the fight against cybercrime and fraud. This account has over one thousand followers and activity on the profile is regular and consistent.

### Mental Health

Of the incidents reported into the Force Control Room, around 250 incidents each week are flagged with a mental health concern. As a proportion of demand this has been reducing and is currently at a lower level than in previous years. This may be due to natural reductions with the recovery of partnership agencies following the pandemic but may also be due to a lessening recognition of the importance of the flag usage by

## 1. Protecting Vulnerable People

call handlers. As the flag is not mandatory for consideration, it is not an exact science. The Force Control Room is reviewing the identification and management of risk within the call centre to assess where any further improvements can be made.

The force works with partners to reduce the necessity for the detention of individuals under Section 136 of the Mental Health Act. Police officers can use Section 136 if they think an individual has a mental illness and are in need of 'immediate care or control' whilst in a public place – this could be for the safety of the individual or others within the situation.

In 2021/22, such detentions averaged at 94 per month across the South Yorkshire area. A pilot in Doncaster is currently underway with a mental health response vehicle, staffed by Yorkshire Ambulance Service employees. This is in its infancy, but should absorb some demand from the policing service, and support people with a more appropriate response.

### **Modern Slavery and Human Trafficking (MSHT)**

The force has continued an integrated approach in the response to Organised Immigration Crime (OIC), Modern Slavery and Human Trafficking with a Force Lead Detective Superintendent continuing to be responsible for these areas. A newly developed Central Exploitation Team will be implemented in the near future which will contain intelligence and investigation strands and will incorporate the previous Modern Slavery

Team and the Serious and Organised Crime - Vulnerability teams. Within this newly created team will be an officer with force wide oversight of Child Criminal Exploitation and who will support the Child Exploitation Officers who are situated within each policing district within South Yorkshire, with the aim to achieve a consistent approach across the force.

Operation Innerste has been established within South Yorkshire and is a multi-agency protocol to deal with unaccompanied migrant children. This process is routinely reviewed for effectiveness and to ensure that officers

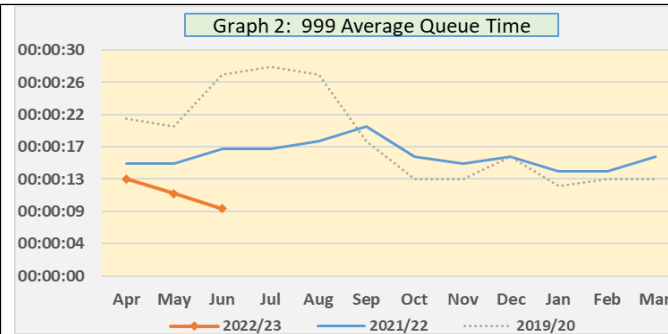
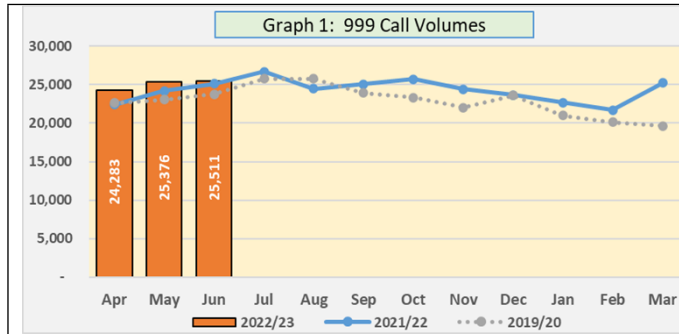
and staff across the force are aware of the operation and the expectations if a child is encountered in relevant circumstances. The force is planning to again support national activity led by the National Crime Agency (NCA). The focus of this next period of intensification is Sexual Exploitation and a number of areas of activity between the Police and partners are intended to address this particular area of Modern Slavery.

The South Yorkshire Modern Slavery Partnership (SYMSP) continues to work closely together, and the focus continues in respect of a shared data project, which the force hopes will see data collected not only from statutory agencies but also Non-Governmental Organisations (NGOs) and others, to provide a fully rounded picture of Modern Slavery in South Yorkshire.

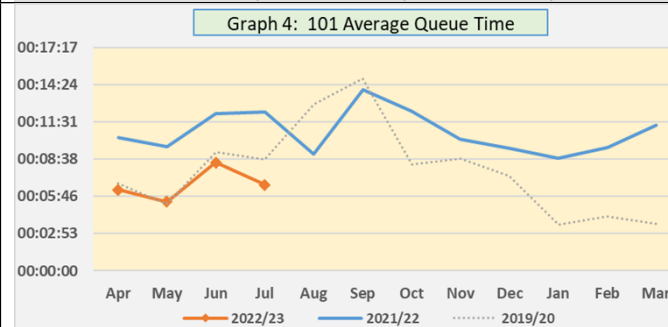
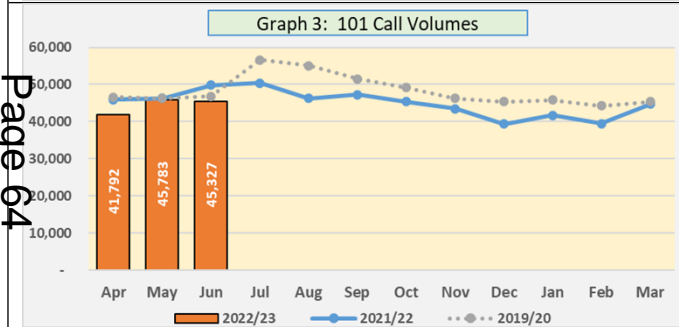
Anyone who has concerns for modern slavery can contact the force directly on 101 (or 999 if there is a concern an individual is in immediate danger), or alternatively by calling the Modern Slavery Helpline on 0800 012 1700.

## 999 and 101 Calls<sup>1</sup>

The Government have recently published national data for all forces in respect of 999 call handling performance on the Police.UK website which uses data provided by BT. The BT data will differ slightly to the data provided below, which is from SYP's own call handling system. The BT data measures call handling times from a slightly different perspective. More information about this can be found on the Police.UK website.

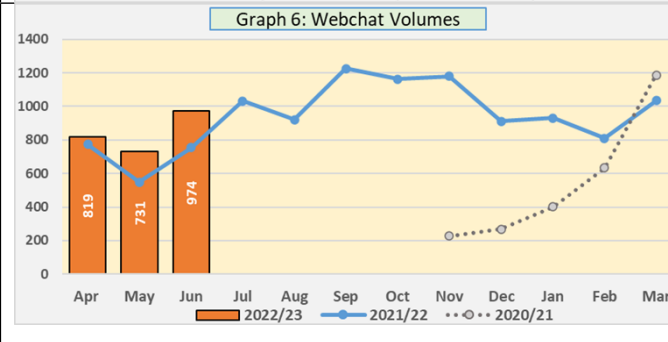
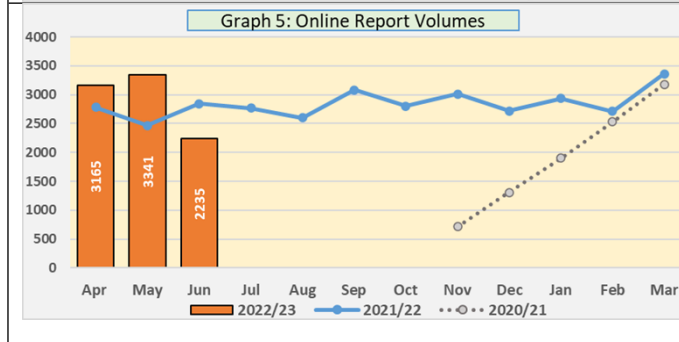


**999 calls:** 999 call volumes are higher than the equivalent period last year and pre-pandemic (graph no.1). Volumes are also higher than the levels recorded last quarter. Average call wait times are around 11 seconds which is a reduction from Q4 (graph no.2). The call answer time trend has been reducing since October 21.



**101 calls:** Volumes of 101 calls have increased in Q1 22/23 compared to Q4 21/22. Levels are lower than volumes recorded in the same period in the previous year. The average 101 wait time during Q1 (the orange line in graph 4) was under 7 minutes. This is a decrease on Q4 times.

There are several points at which wait times can be calculated for 101 calls. The figures used here include the time a person spends going through switchboard up to and including being answered by a 101-call handler.



**Online Reporting Portal:** In Nov 2020, SYP invested substantially in accessible reporting for the public with the introduction of an online reporting portal.

The online portal provides the capacity for two methods of contact – online forms (which are bespoke by topic), and a webchat. The use of the online reporting portal has gradually increased, in Q1 22/23 there were 8,741 online reports recorded and 2,524 webchats. These methods of contact will continue to be monitored for wider understanding of preferred access channels by the public.

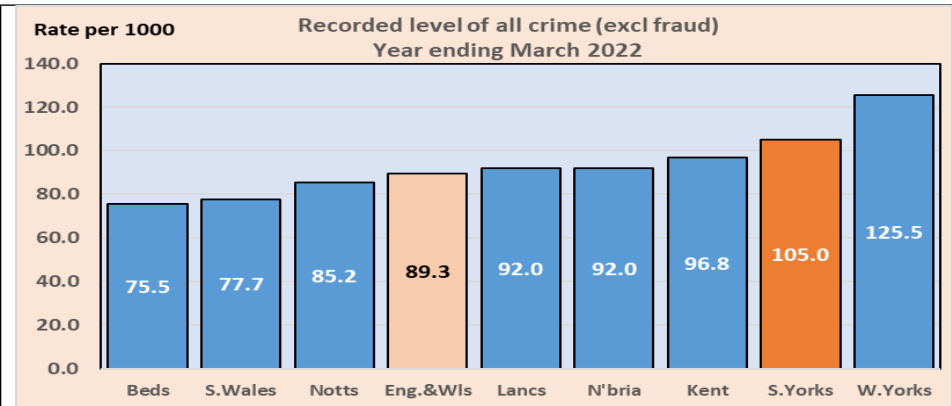
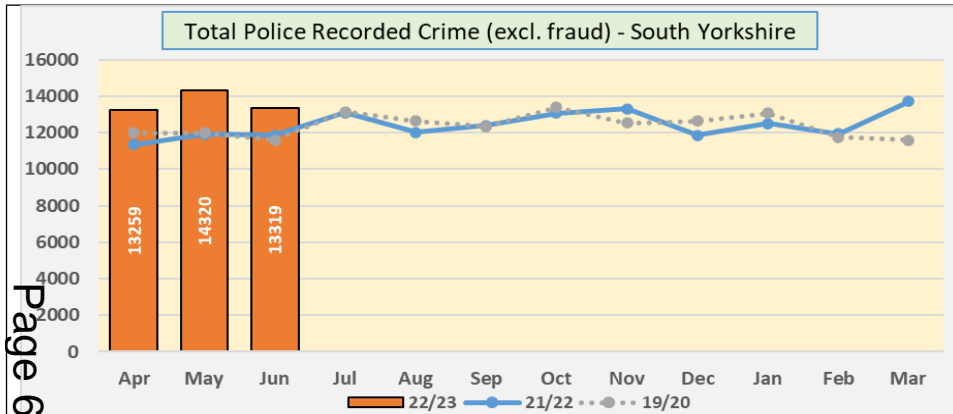
<sup>1</sup> 101 is the number for contacting the police about something that is not an emergency.



## 2. Tackling Crime and Anti-Social Behaviour

The indicators and narrative chosen for this section of the report aim to show achievement against the following areas of focus for 2022/23

- Neighbourhood Crimes and Policing
- Organised Crime Groups and Serious Violence
- Retail Crime
- Speeding and Road Safety
- Drugs Supply and Demand
- Local Partnerships
- Rural and Wildlife Crime



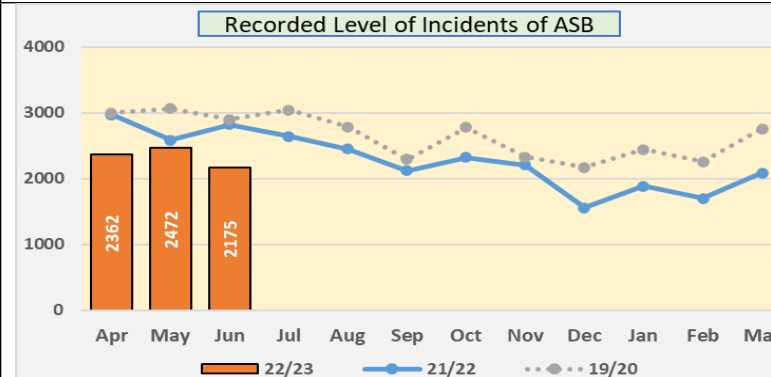
Source: ONS

Latest available comparator data shows South Yorkshire has a higher rate of total recorded crime (excl. fraud) per 1000 population compared to the most similar group of police forces.

Levels of total recorded crime (excl. fraud) in Q1 have increased from those recorded in the previous quarter. Levels have been increasing since March 2021 with the easing of Covid 19 restrictions. Total recorded crime levels (excl. fraud) are higher than at the same time last year and those recorded pre-pandemic.

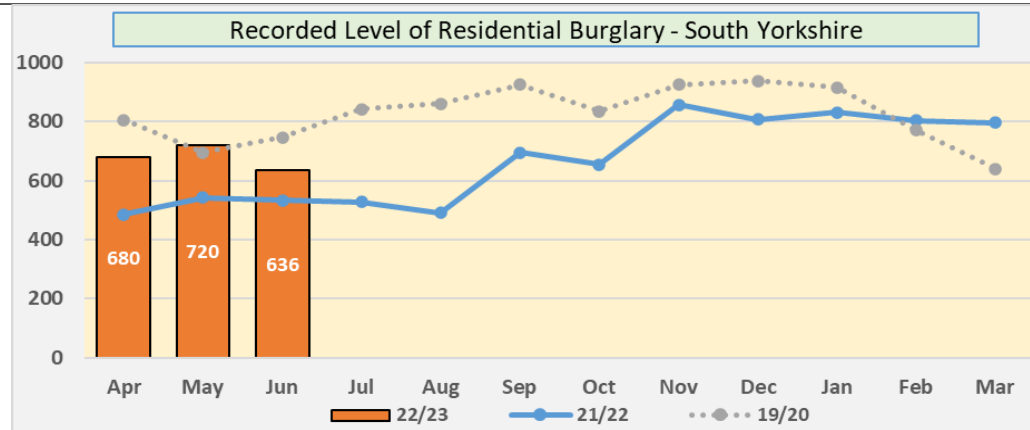
SYP: District Recorded Crime (excl. fraud)	Barnsley	Doncaster	Rotherham	Sheffield
% Change. 12m to June 21 compared to 12m to June 22	+12.8%	+12.8%	+11.4%	+15.3%
Volume 12 months to 30.06.22	26,386	40,879	26,167	59,269
Volume 12 months to 30.06.21	23,389	36,235	23,490	51,404

Source: SYP – Unaudited data subject to change.



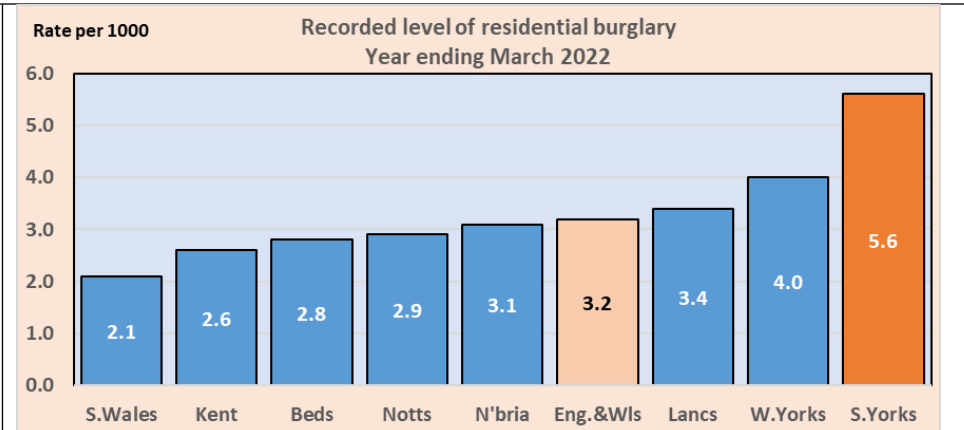
There has been an increase in the police recorded level of ASB in Q1 compared to Q4. Local authorities also record ASB incidents which are not included here.

## 2. Tackling Crime and Anti-Social Behaviour



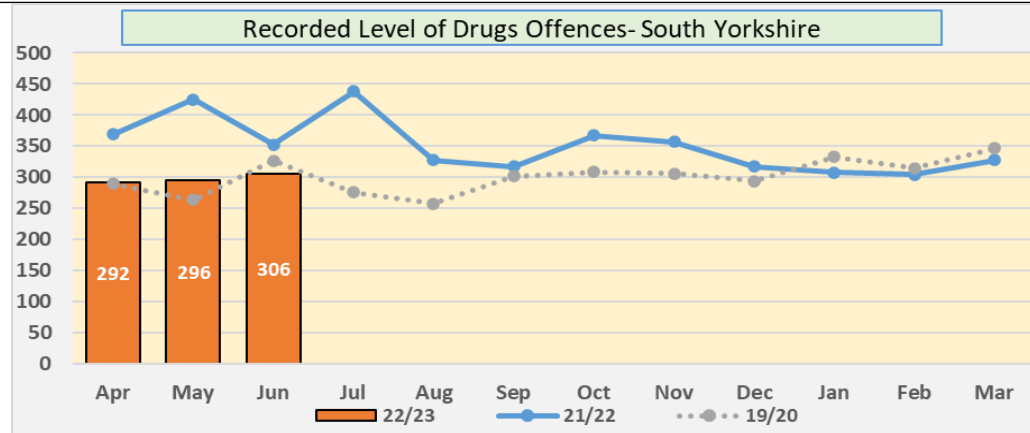
Source: South Yorkshire Police – unaudited data subject to change

Recorded levels of residential burglary have decreased slightly in Q1 22/23 compared to the previous quarter. Volumes are higher than those recorded in the equivalent period last year, however below Q1 19/20 (pre-pandemic levels). SYP continue to focus specifically on tackling residential burglary in line with residents’ priorities. Data and force initiatives will be closely monitored to check whether this work is having an impact.



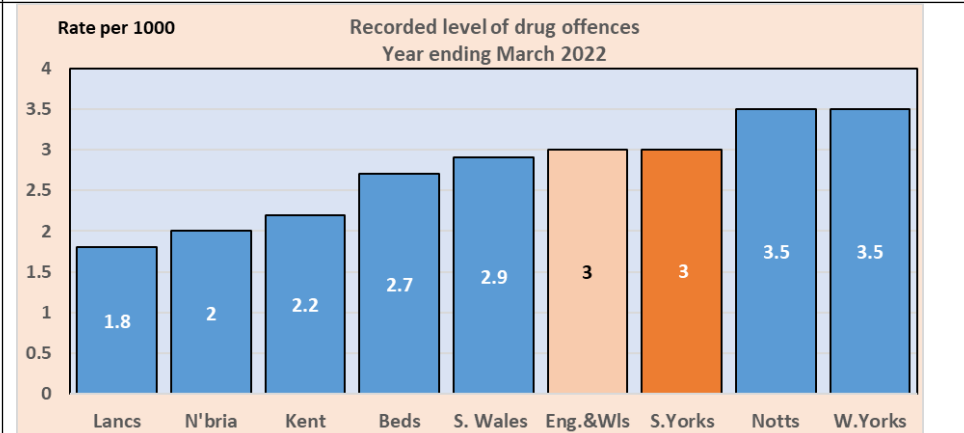
Source: ONS – Police Recorded Crime

The latest comparator data for the year ending March 2022 shows that South Yorkshire has a higher rate of residential burglary than the similar group of forces and the national average. Tackling residential burglary is a priority for all districts with several specific operations and initiatives in place to tackle the issue.



Source: South Yorkshire Police – unaudited data subject to change

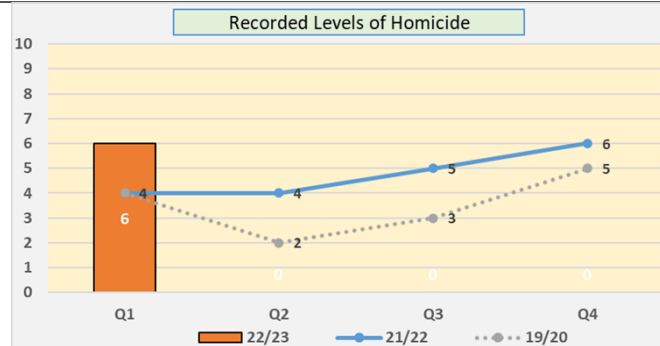
Recorded levels of drugs offences in Q1 2022/23 have remained relatively stable. Levels are slightly lower than in Q4 21/22 and below the equivalent period last year. Levels are tracking in line with those recorded pre-pandemic 2019/20. Drugs offences include the possession and trafficking of drugs.



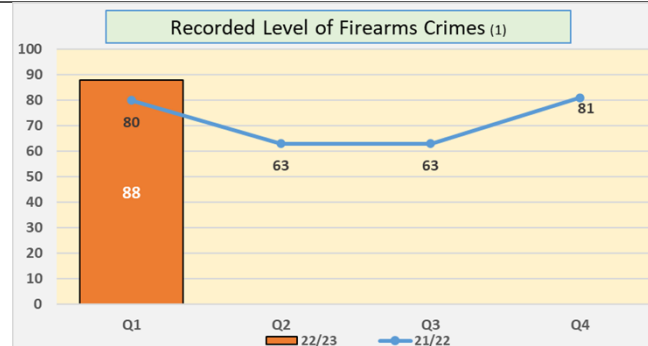
Source: ONS – Police Recorded Crime

The latest comparator data for the year ending March 2022 shows South Yorkshire is in line with the England and Wales average for recorded levels of drug offences.

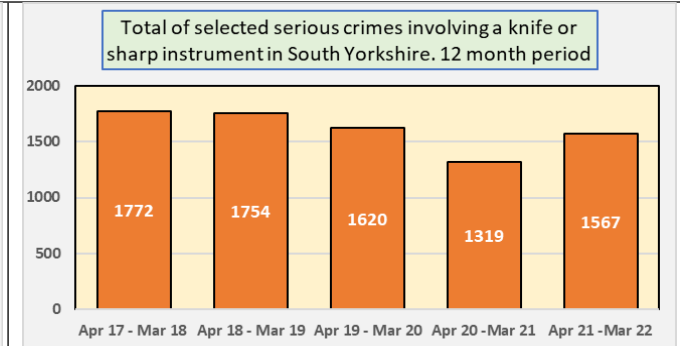
## 2. Tackling Crime and Anti-Social Behaviour



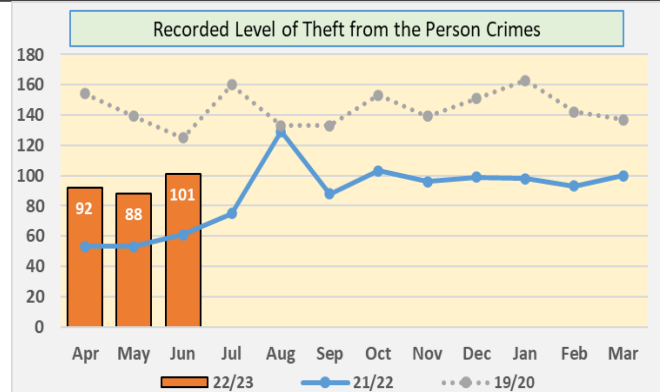
Source: South Yorkshire Police – unaudited data subject to change  
There were 6 homicides recorded in Q1 22/23 in South Yorkshire. Homicide figures can change slightly following the conclusion of any inquests. Homicide includes murder, manslaughter, corporate manslaughter, and infanticide.



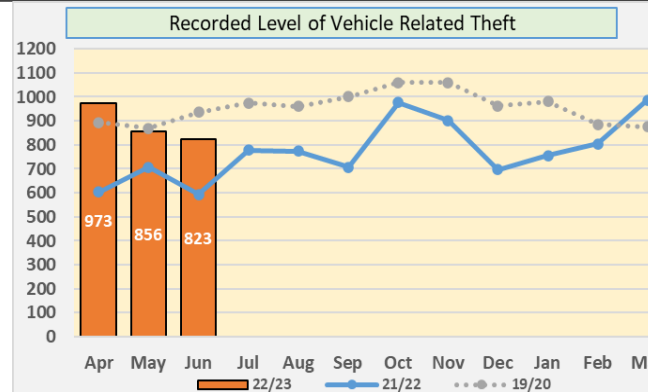
Source: South Yorkshire Police – unaudited data subject to change  
The recorded level of firearms crimes in Q1 22/23 are slightly higher than Q4 21/22. Levels are also slightly higher than those recorded in the equivalent period in 2021/22. Firearms crimes includes the use of imitation firearms, air weapons if a violent crime or burglary and stun guns. (1)



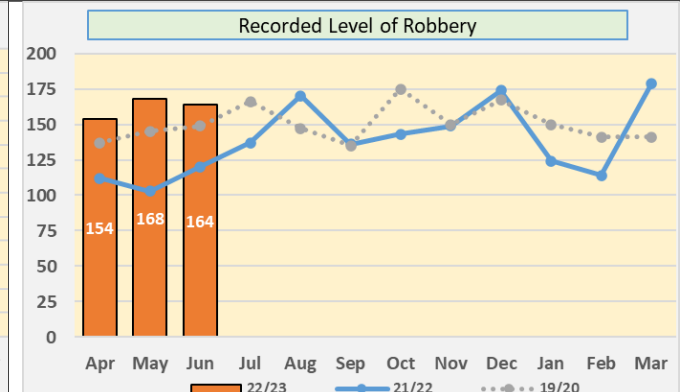
Source: ONS – Police Recorded Crime  
The recorded level of crimes involving a knife or sharp instrument have increased slightly in the 12 months to March 2022 compared to the previous 12 months period.



Source: South Yorkshire Police – unaudited data subject to change  
Theft from the person crimes in Q1 are in line with volumes recorded in Q4 21/22. Volumes are higher than those recorded in the equivalent period last year. However, they are still below volumes seen in 2019 and 2018 pre pandemic.



Source: South Yorkshire Police – unaudited data subject to change  
Levels of vehicle related theft in Q1 22/23 have increased from the previous quarter. Levels are higher than the equivalent period last year but in line with pre-pandemic. Vehicle related theft includes theft from a vehicle and theft of/unauthorised taking of a motor vehicle.



Source: South Yorkshire Police – unaudited data subject to change  
Recorded levels of robbery in Q1 22/23 have increased from the previous quarter. Volumes are higher than the equivalent period in 21/22 and pre-pandemic levels.

(1). A firearm is defined as used if it is fired, used as a blunt instrument to cause injury to a person, or used as a threat. This includes a threat made with a concealed firearm.

## 2. Tackling Crime and Anti-Social Behaviour

### **Community Safety Partnerships (CSPs) and the Violence Reduction Unit (VRU)**

CSPs and the VRU are a key way in which all partners across South Yorkshire work together to keep people safe. CSPs are made up of representatives from South Yorkshire Police, Local Authorities, Health services, Housing Associations, Fire and Rescue Services and some of the Criminal Justice partners covering, Barnsley, Doncaster, Rotherham and Sheffield. The PCC holds bi-monthly meetings of the County Wide Community Safety Forum where representatives from each partnership meet together. This is how the Rotherham, Doncaster, Barnsley and Sheffield partnership have been working to tackle issues of concern to local residents.

### **Barnsley CSP - Safer Barnsley Partnership**

Quarter 1 presented demand resource challenges across the Barnsley Safer Neighbourhood partnership. Anti-social behaviour involving young people is a continued challenge in various locations across the Borough. Other key issues for the partnership include environmental crime and spikes in certain neighbourhood crimes (theft from vehicles and domestic burglary) in some areas.

In response to some of these challenges work has been done to develop a more robust and integrated anti-social behaviour tactical plan. Police have also focussed attention on tackling some of the most persistent neighbourhood crime issues. The Barnsley Neighbourhood Wardens have continued to achieve some success in enforcing against some of the worst environmental crime and a boroughwide service to address litter, dog fouling and other lower-level environmental offending went live in April. In addition, work has been ongoing to strengthen intelligence across partners to ensure that resources are being effectively deployed to address key issues.

There has been ongoing partnership working with SYP including Barnsley Neighbourhood Wardens pairing with PC/PCSOs to carry out patrols. The focussed patrols have taken place in key areas to engage with young people involved in ASB. The patrols are also helpful in increasing visibility and reassuring local communities.

### **Doncaster CSP - Safer Stronger Doncaster Partnership (SSDP)**

During Q1, the Safer Stronger Doncaster Partnership has continued to work effectively to address issues across the Crime and Disorder spectrum and to ensure delivery against the Community Safety Strategy 2022-25 and the Police and Crime Plan. The SSDP structure continues to support the activity of 6 thematic groups, governed by an Executive Board. These theme groups respond to current demand and identify future priorities across the key themes of Anti-Social Behaviour; Domestic and Sexual Abuse; Serious Organised Crime; Substance Misuse; Crime and Reoffending and Violent Crime. Each of these groups are performance managed to ensure progress and delivery of outcomes for Doncaster's communities.

Each theme group manages their own funding pot to enable them to respond to emerging issues and to facilitate planning for seasonal trends. To date, agreed activity within these groups includes the purchase of additional re-deployable CCTV equipment; security equipment to support victims of domestic abuse; Crimestoppers campaigns to tackle serious organised crime activity; and the design and displaying of signage in key locations to address issues surrounding sex work. Work of the partnership has also included the re-establishment of the Best Bar None scheme, an accreditation scheme for hospitality venues serving alcohol to help customers identify well run pubs, bars, clubs. Criteria for accreditation includes but is not limited to, customer safety and welfare, venue management and the safety of women and girls.

## 2. Tackling Crime and Anti-Social Behaviour

### **Rotherham CSP - Safer Rotherham Partnership (SRP)**

The Organised and Violent Crime Group is now embedded within the Safer Rotherham Partnership, providing a platform to make informed decisions to tackle violence across a spectrum of risk.

There has been increased attendance and participation at Fortify Bronze meetings where crime groups are discussed, and disruptions developed as a partnership. There has also been significant Organised Crime Group member arrests and subsequent prison sentencing, reducing risk of these groups in the Rotherham area.

In relation to substance misuse, the co-location of the Drug & Alcohol Service staff within the Probation service is working well, resulting in improved client attendance and positive outcomes.

The partnership mental health services continue to deliver ongoing input to probation and police services primarily. Good information sharing pathways are in place as well as ongoing positive outcomes for patients who, without this service, may struggle to gain timely access to mental health support.

Victims reporting to the Police and Domestic Abuse support services have increased in quarter 1. This is potentially due to national and local campaigns as well as the increase of staff attending Domestic Abuse awareness training. There has been a reduction of victims presenting as homeless, as more victims are being supported to remain in their own properties. In addition, victims who are in temporary accommodation now have full Domestic Abuse support.

Q1 2022/23 has seen an increase in ASB incidents when compared to Q3 and Q4 in 2021/22 in Rotherham. However, year on year figures show the number of incidents in Q1 this year is 15% lower than in Q1 in

2020/21. Previous trends show that recorded ASB incidents tend to fall in subsequent quarters. New and refreshed partnership approaches to tackling ASB, such as joint working and implementing Problem Orientated Partnership Plans are contributing to ASB reductions.

### **Sheffield CSP - Safer Sheffield Partnership (SSP)**

Over Q1 2022/23, the Safer Sheffield Partnership has been coordinating activity to reduce crime and anti-social behaviour across the city. This work has included leading on the formulation of community-based action plans in key neighbourhoods to specifically address exploitation and protect vulnerable people. The Partnership are continuing to develop training sessions with local school staff to enable them to identify the signs of criminal exploitation and get help and support from a network of agencies.

The partnership has continued to drive work to address crime and ASB through established theme groups responsible for the delivery of strategic objectives in key areas of the city. SSP have worked closely with Hallam University on a key study to identify volumes and patterns of modern slavery in South Yorkshire.

Alongside this, work has taken place to refresh the partnership's information sharing protocol to enable partners to share appropriate information and collaborate more closely to address key PCC and Safer Sheffield priorities.

### **South Yorkshire Violence Reduction Unit (VRU)**

The SYVRU has continued to work in partnership with organisations and communities to prevent and reduce violence in South Yorkshire, after receiving confirmation of a three-year funding deal to March 2025.

In Q1 2022/23, the VRU launched its two grant rounds, focused on supporting young people and addressing Violence Against Women and

## 2. Tackling Crime and Anti-Social Behaviour

Girls. Groups were able to secure up to £20,000 in funding. After receiving 150 applications across both rounds, 38 grants have been provisionally awarded.

Tackling Violence Against Women and Girls remains a priority for the VRU. In June, a knowledge sharing event was held, giving groups the opportunity to present on their work. A statement of intent has been developed, asking South Yorkshire organisations to sign up to a shared set of principles to tackle this issue. This will be launched later this year.

The VRU continues to engage with organisations and communities, digitally through social media and its website, and in-person across the county. Links have been strengthened with partner organisations through ongoing meetings of the Preventing Violence Forum and Countywide Communications Group, and with other VRUs through the VRU Communicators Group.

Work is ongoing to further strengthen partnerships and plan VRU work over the coming three years.

### **Neighbourhood Policing Teams (NPTs)**

Neighbourhood Policing in South Yorkshire is about working at the local level and engaging directly with the community. Neighbourhood policing continues to develop, with teams across all four districts engaging with their local communities through attending community meetings, linking with Neighbourhood Watch, using social media and engaging with children and young people through schools and universities. All districts now publish a Neighbourhood Newsletter circulated by Inspectors and there are currently over 30,000 people signed up to SYP's Community Alerts.

Each district provides quarterly updates to the Force leadership regarding their progress. The cycle of action plan updates being provided to the Force leadership enables a process of continuous improvement to identify any areas of innovation or good practice and for this to be shared between the other districts.

### **Barnsley**

The Barnsley Neighbourhood Policing Teams (NPTs) continue to work with partners to target and tackle the key issues of crime and anti-social behaviour affecting the quality of lives of residents, businesses, and communities. Neighbourhood engagement informs the setting of local community priorities across each of the six NPT areas and includes, but not exclusively:

- Barnsley West – serious acquisitive crime, drug dealing and usage, off-road biking in Kingstone and Penistone.
- Barnsley Central – reducing anti-social behaviour, disorder associated with drug and alcohol misuse covered by a Public Space Protection Order and tackling anti-social behaviour/disorder associated with persistent and aggressive begging.
- Barnsley North – Tackling anti-social behaviour in open spaces by young people including the use of off-road bikes.
- Barnsley North East – tackling youth anti-social behaviour, damage and drug use in Royston, Cudworth and Lundwood.
- Barnsley South – improving road safety and reducing speed vehicles, continuing to tackle nuisance youth anti-social behaviour and the use of off road bikes.
- Barnsley South East – continuing to tackle anti-social behaviour and reducing burglary/theft offences in the Dearne area.

Following on from the work of the Central NPTs to tackle crime and anti-social behaviour within the town centre and the attraction of several national chains, SYP have undertaken key diversionary work in partnership with Barnsley MBC. This has included a mapping exercise

## 2. Tackling Crime and Anti-Social Behaviour

around peak demand for anti-social behaviour during the school holidays and weekends, where diversionary activities have been put in place including an outdoor cinema and entertainers. This has seen a significant reduction in reported offences and positive feedback from business owners.

### Doncaster

Doncaster is planning an uplift in neighbourhood resources to create a fourth neighbourhood policing team. This includes an uplift of one sergeant and five police constables. The creation of the new team will enable the police to align the neighbourhood structure with the Council's localities model. This will improve partnership working with the local authority by aligning management and supervisory structures and will increase collaboration in service provision at both a tactical and operational level.

One of the priorities that is often raised by the communities of Doncaster, is speeding. Neighbourhood officers and PCSOs carry out regular operations to address speeding vehicles in the District. These occur on a weekly basis at locations identified by the public in each of Neighbourhood area. On average, 200 cars per operation are checked using both speed check devices and specially equipped police vehicles that can check passing vehicles' insurance, MOT and any other markers on the vehicles.

There has been a noticeable reduction in the figures for crime and ASB within the Frenchgate Shopping Centre area, with positive feedback from stall holders and local business reflecting this. Regular patrols with the Council, Youth Offending Team, Interchange and Frenchgate security staff have continued. The plan is to maintain these patrols and continue with a

partnership approach, ensuring police provide a visible presence and reassurance to the public while deterring persons from committing crime and ASB within the town centre.

Partnership meetings are continuing to drive activity on a problem-solving action plan. Examples of this work includes:

- Implementation of a Problem-Solving Plan
- Joint patrols and days of action with Doncaster Council's enforcement teams and Frenchgate security staff.
- Banning letters and Anti-social Behavioural Contract letters personally served those involved in ASB.
- Engagement with the Youth Council to obtain views and insight.
- SmartWater spray issued to security staff
- Revised CCTV locations to focus on evidence capture and deter ASB
- Engagement with local schools to identify individuals involved and to provide wider crime and ASB educational inputs and interventions.

### Rotherham

Rotherham district has three geographically based Neighbourhood Policing Teams (NPT's), which are co-located with partner agencies. Central NPT are based at Riverside House, North NPT at Rawmarsh and South NPT at Maltby. Each of these teams deal with long term problem solving, target any identified emerging issues and trends in Neighbourhood crime and ASB. These issues are managed using Problem-Solving Plans that are run and reviewed in conjunction with SYP's partners.

The Central NPT have relaunched a new Partnership problem Solving plan for the area, to target Anti-Social Behaviour linked to begging. This involves partners from across the portfolios and internally. Plans include Out of Hours patrols with council colleagues to utilise ASB interventions

## 2. Tackling Crime and Anti-Social Behaviour

including civil injunctions and criminal behaviour orders for the prolific offenders. Several Community Protection Warnings have already been issued.

The activity of Operation Grow has continued throughout the quarter. Operation Grow is an example of NPTs and wider district resources working with partners to tackle crime and associated issues arising from cannabis cultivation. The operation has led to improvements within the local community and no further power outages within the Eastwood area. The activity has now been progressed throughout the borough to tackle any displacement as a result. This multi-agency response has seen dedicated resources from South Yorkshire Police and Rotherham Metropolitan Borough Council (RMBC) use the powers offered by the different agencies to execute warrants and serve prohibition notices on problematic landlords.

The action under Operation Grow has assisted in engagement opportunities with house to house being conducted on the streets where enforcement activity has taken place and residents reassured that action is being taken and given details of how to raise any concerns within the community. This has also assisted in further building of the intelligence picture.

This work that has been ongoing throughout the borough has led to 102 warrants being executed throughout Rotherham. This has resulted in 12,525 cannabis plants being recovered, 43 arrests being made, with 35 prosecutions being progressed and 89 prohibition notices being served since October 2021 to end of June.

### Sheffield

Sheffield neighbourhood teams continue to use various methods of engagement. Each of the neighbourhood teams send a bi-weekly update to various community representatives within their area to report on ongoing activity aligned to local priorities. There is a monthly newsletter circulated to the community through various channels, and some areas have local magazines where the NPT inspectors have a monthly column.

The teams also host “coffee with a cop” where the team will position themselves within a prominent location in their ward for people to engage with them. They also deliver pop-up police stations out in their communities and attend and support at community events and workshops. In the North West the NPT have worked with Sheffield City Council to secure a flat within Exeter Place will be used by the police and the community to meet and engage, adding to the existing house on Robey Street in Page Hall.

Sheffield City Centre is a key local priority for the district. SYP are committed to building on the district’s current response to a suite of issues, which are more acute within the city centre. The district already has an established night-time economy plan in place which sees a range of officers deployed to the city centre hotspots on foot. Neighbourhood teams support this through operations with a passive drugs dog and plain clothes officers targeting those who pose a risk to vulnerable women and girls.

The City Centre neighbourhood team has a dedicated PCSO who works with the homeless cohort. Alongside this, the force and partners are taking part in the Changing Futures Programme, this will see a range of people receive intensive support from partners and police. It's expected that many of the Changing Futures cohort will include homeless street users who frequent the city centre.



## 2.Tackling Crime and Anti-Social Behaviour

Seeking to further enhance this, the district has submitted a growth bid for the central neighbourhood policing team staggered over the coming years to expand their capabilities. The team are in the latter stages of drafting a new “4 P City Plan” (protect / prevent / prepare / pursue) which together with partners will provide a new more cohesive approach to night-time economy policing and the street user cohort, and continue efforts to tackle begging, whilst improving perceptions of safety.

### Retail Crime

The force has recently appointed a Chief Inspector as force lead for the thematic area of retail crime. As part of their work to gather a local picture of retail crime in South Yorkshire, they have identified officers to act as a single point of contact (SPOC), in each of the four districts across the force. Each SPOC has been tasked with linking in with businesses to gain an understanding of the picture in each locality.

Alongside this, a review of the Business Crime Reduction Partnership is underway to ensure positive links with retail stakeholders, and to reinvigorate or create new links where necessary.

The national lead for retail crime highlights the following challenges around improving the police response to violence against shopworkers, which the force is taking into consideration in developing how it responds to retail crime moving forward:

- Reporting – how to ensure all crimes of this nature and reported and recorded correctly
- Overcoming barriers to data sharing – how to ensure that data protection rules are observed without allowing them to be a barrier unnecessarily
- Supporting victims - practical solutions for ensuring that all victims receive the necessary support from businesses and other services

- Practical solutions for ensuring that all victims receive the necessary support from businesses and other services
- The force lead has established links with the NBCC who will be crucial in assisting the force deliver plans moving forward.

The force is currently working on implementing a Digital Asset Management System (DAMS) across a number of areas of business. One of the benefits will be the ability to handle CCTV footage obtained from retailers and other crime scenes more efficiently. This is currently being trialled in Doncaster district with a view to cascading training force wide in due course.

Using SYP un-audited data and so actual figures may change, the number of recorded shoplifting offences during Q1 totalled 2447, an increase of 339 on the previous quarter and almost 700 on the same quarter in 2021 when there were some forms of covid-19 restrictions still in place. Using data from the Office for National Statistics, for the year 2021/22, SYP’s charge/summons rate for shoplifting was 22% compared to the national figure of 15%.

### Road Safety and Speeding

The force continues to place a high priority on road safety and has several approaches to tackle this issue both in terms of education and enforcement. South Yorkshire Police’s Roads Policing Group (RPG) sits within the force’s Operational Support Unit (OSU) and is made up of four teams of one Sergeant and thirteen constables with a minimum of eight Constables providing round the clock cover on the county’s roads.

Operation Illuminate is the name for South Yorkshire Police’s casualty reduction strategy and is used to collate all activity carried out to deliver it. The RPG allocates one officer each day shift to Operation Illuminate work. That officer is ring fenced to prevent them being deployed elsewhere. There is a diary of locations that are visited on rotation to ensure communities in all areas of the force benefit.

## 2. Tackling Crime and Anti-Social Behaviour

The force recently hosted Highways England's HGV to coincide with a national mobile phone enforcement campaign. The vehicle has an elevated view making observations of drivers using mobile phones much easier and which resulted in 43 drivers being dealt with.

SYP regularly engage with communities through Neighbourhood Policing Teams, to understand their concerns so that activity can be targeted where communities feel the need for action and reassurance. Activity is

also targeted at accident hotspots and collisions data is fed to the local authority to be used to identify emerging and future hotspots.

Following a successful trial of the IT infrastructure the force fully launched its dashcam portal in April 2022, this facility allows members of the public to upload their dashcam footage as evidence of road traffic offences so that the force can take enforcement action.

As well as the immediate enforcement action, it is hoped that this will also act as a longer-term deterrent to improve road safety.

### Rural crime

As part of the police officer uplift, it was agreed SYP would create a Rural and Wildlife Crime Team consisting of 5 full time PC's, 2 x part-time returning retired officers as Co-ordinators and 1 x PC as a Dog Legislation Officer. This is currently on hold to allow time for student officers to become embedded.

In the meantime, the force lead for rural and wildlife is in the process of merging the Rural and Wildlife Crime Team with the Off-Road Bike Team (ORBiT). The ORBiT officers routinely patrol rural locations and often the ASB they deal with is directly linked to costly damage to farmers fields and crops. The bikes also allow better access to patrol the most rural

areas of the Force. Further, the off-road fleet has recently been bolstered with two new dedicated off-road four-wheel drive vehicles.

The planned structure for this merger is as follows:

- The co-ordinators roles continue to engage face to face with farmers, businesses, rural community leads and organisations to build strong relationship and increase trust and confidence
- The ORBiT which consists of one sergeant and six full time PCs supported by fourteen trained district officers, will become the proactive arm of the Rural and Wildlife Crime Team
- The force has trained fifty wildlife officers across all districts, based within Neighbourhood Policing Teams, who will investigate reports of wildlife crime.

Whilst some demand analysis work has been undertaken, it does not give a clear indication of the volume of wildlife and rural crime. The analysis and anecdotal feedback from the rural community indicates that there continues to be substantial under reporting of rural crime. The force recognises this, and it is hoped the introductions of the dedicated co-ordinators will help overcome this issue with improved engagement in rural communities.

## 2. Tackling Crime and Anti-Social Behaviour

### Proceeds of Crime Act (POCA) Community Grant Scheme

The Commissioner's Community (POCA) Grants Scheme has been in operation for over 8 years. During this period, the Police and Crime Commissioner (PCC) has awarded almost £2million in grants to non-profit organisations in South Yorkshire. These grants have enabled organisations to deliver projects aimed at keeping people safe, tackling crime and anti-social behaviour and supporting victims of crime.

The scheme is funded from the Proceeds of Crime Act (POCA) and the PCC's policing budget. The Proceeds of Crime Act refers to monies confiscated from criminals and then awarded to worthy causes to help reduce crime and the impacts of crime in South Yorkshire. Applicants can apply for grants of up to £7,500 to deliver projects lasting up to 12 months.

The POCA Community Grants Scheme panel has met on two occasions this financial year to review and award applications. The following grants have been awarded during this period to date.

Organisation	Project Name	District	Funding Amount
Aspire Amateur Boxing Club	Second Chance to Aspire	Sheffield	£ 7,500.00
SADACCA	SADACCA Young People's Programme	Sheffield	£ 2,248.99
Brake, Road Safety Charity	Supporting road victims in South Yorkshire	South Yorkshire	£ 6,235.00
Street Doctors Ltd	StreetDoctors Lifesaving Training	Sheffield	£ 5,775.00
Football Unites, Racism Divides Educational Trust	Belonging Together Project	Sheffield	£ 4,820.00
Heeley City Farm	Youth Weekend Volunteers	Sheffield	£ 4,000.00

For more information please visit: [Grants - South Yorkshire Police and Crime Commissioner \(southyorkshire-pcc.gov.uk\)](https://southyorkshire-pcc.gov.uk)

### 3. Treating People Fairly

The areas of focus for 2022/23 under this priority for are:

- Treating Members of the Public Fairly
- Championing Equality
- Fair Allocation of Police Resources.

#### Independent Ethics Panel (IEP)

One of the main ways of gaining assurance that people are being treated fairly is through the work of the Independent Ethics Panel.

The Independent Ethics Panel has a role in helping the PCC and Chief Constable build the trust and confidence of the public and partners in South Yorkshire Police, by ensuring the code of ethics is culturally embedded across the organisation and is demonstrated through the way South Yorkshire Police thinks and behaves. The Panel receive reports and discuss ethics in particular areas such as:

- Stop and search
- Complaints
- Workforce data including around equality and diversity.

The Panel also have “link members” - nominated individuals whose role is to focus on a particular area of work over and above those discussed within the quarterly meetings.

At the IEP meeting in June, the main item for discussion and agreement was the IEP’s Work Plan for 2022-2024. IEP also received a presentation from the Chief Constable on her recently announced “Cultural Change Programme”. It was decided that the IEP will build on its previous work and concentrate activity in the following areas of focus:

- Supporting police legitimacy in communities
- Looking internally within SYP to assess the embeddedness of ethical standards
- Equality, Diversity and Inclusion within SYP
- SYP Complaints
- Scanning the horizon to identify potential ethical issues for future policing
- Stop and Search

An exception report to the Public Accountability Board on 11<sup>th</sup> July 2022 giving more details of the above can be found here: (page 77-79 of the agenda pack) <https://southyorkshire-pcc.gov.uk/openness/public-accountability-board-meetings>

Further information about the work of the Independent Ethics Panel can be found on the IEP pages of the OPCC website here: - South Yorkshire Police and Crime Commissioner (southyorkshire-pcc.gov.uk)

### 3. Treating People Fairly

#### Independent Custody Visitors Scheme

The OPCC runs an Independent Custody Visitors (ICV) Scheme to check on the welfare of those who are being detained.

Visitors normally divide into teams of two and go to police custody suites at whatever time of the day or evening suits them. They arrive unannounced and the custody sergeant is obliged to welcome them and facilitate their visit. However, because of the Coronavirus restrictions, the current scheme had to be put on hold at the end of March 2020 with agreement from the Home Office.

The ICV Scheme restarted in June 2020 with a small number of ICVs undertaking sole visits. In addition to this, officers within the OPCC have been looking at samples of custody records to make sure correct processes and procedures are taking place and are being logged. From this, officers are able to ensure that people detained in custody are receiving the correct treatment and are being treated properly.

OPCC officers are also monitoring the Force custody dashboard. This enables them to track performance information including, the number of detainees, ethnicity, number of young people and the average length of time detainees are in custody. The additional desktop reviewing of custody records and performance information will not replace the usual custody visiting but it has been found to give added assurance to supplement physical visits and so will continue for some time.

ICV volunteers also undertake animal welfare checks of the South Yorkshire Police kennels. The OPCC were awarded an Animal Welfare Scheme certificate by the Dogs Trust in February and SYP are entitled to suitable working dogs from Dogs Trust.

Physical custody visits have still been taking place during Q1 22/23, albeit on a smaller scale than before the pandemic. During Q1 the OPCC has undertaken recruitment for new Independent Custody Visitors. It is hoped that physical visits will increase as restrictions have now eased. The OPCC is also in regular contact with officers from SYP in relation to findings from visits and the checking of records to share findings and set actions for improvement.

During quarter 1, 118 desktop custody record checks were completed together with 18 physical custody visits and 2 animal welfare visits to the kennels.

### 3. Treating People Fairly

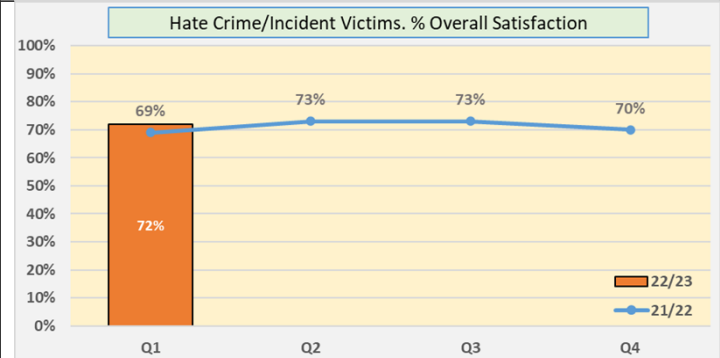
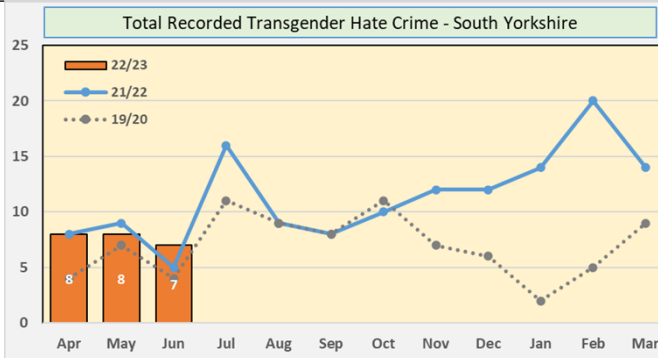
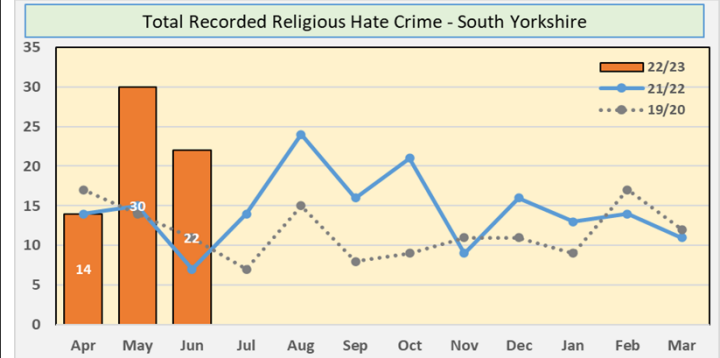
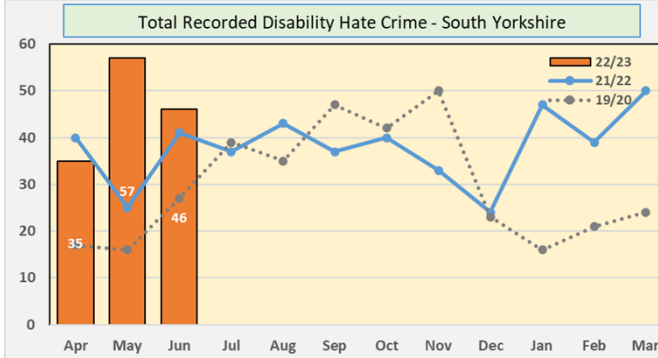
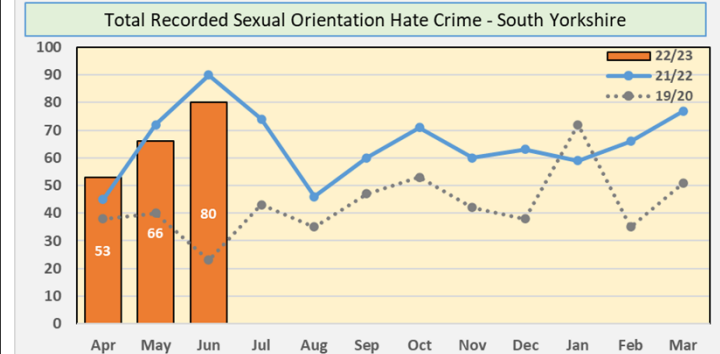
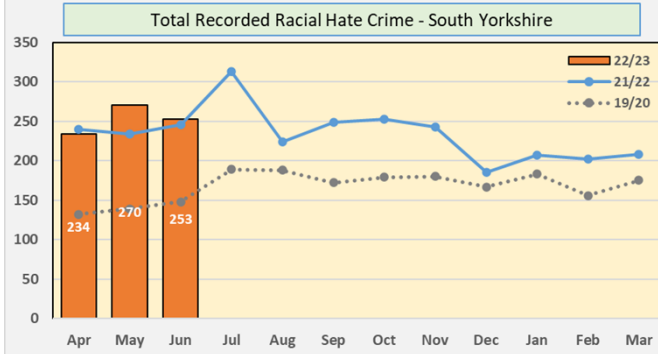
#### Hate Crime

Total hate crimes recorded in Q1 22/23 have seen a 16% increase compared to the previous quarter. Levels are also higher than the equivalent period last year and Q1 2019/20 (pre-pandemic).

Overall satisfaction of hate crime victims was 72% in Q1 22/23. There has been no statistically significant change in the Q1 figure compared with the previous quarter or the same period last year.

Hate crimes are reviewed on a daily, weekly and monthly basis to ensure that they are allocated and investigated effectively. The force continues to work with partners, and the OPCC to seek feedback from victims in order to support improvements in service delivery and increase the confidence of victims to report to the police.

Source: SYP– unaudited data subject to change



### 3. Treating People Fairly

#### The Police Workforce

SYP's overall workforce representation has remained consistent within quarter 1. Female representation remains good at 49.6%. The force continues to see small numbers of people reporting protected characteristics such as their disability and LGBT+ status, though there are ongoing communications efforts to make this easier for people to update. Better data is captured from new starters.

Heritage other than white representation remains low this quarter at 3.6% compared to the last reported census data (2011) of a resident population of 9.4%. This population figure may rise following the next census (2021) and so the improvement the force needs to make may be greater.

Police officer ethnic minority appears to have stabilised and remains at 5% in line with the previous quarter. Ethnic minority groups include white non-British categories as well as categories with skin colour other than white. Police Officer representation for LGBT+ groups has increased slightly this quarter to 3.7% and disability representation has decreased very slightly to 3.5%.

Female representation among officers is 36.5% this quarter, a slight increase from the previous report. Police officer representation from heritage other than white continues to be low at 3.6%. There has been no significant change over the last 12 months. Since August 2021 positive action activity has been increasing to address this, starting with the appointment of a Positive Action Officer. However, the current timeline from advert to joining date averages around 10 months for Police Officers joining SYP. Therefore, the impact of positive action work takes time to show but it has been effective in improving the diversity of the pipeline. There is a need for continued action and sustained efforts to grow in this area.

SYP continue to support student officers in the pipelines with communications and 'keep warm' activities to maintain engagement until the joining date for their cohorts.

SYP and the PCC would like to see much more balanced female representation across the ranks and greater improvement at Sergeant level. Female Sergeant representation remains consistent at 29%, and it is the critical pipeline for the other ranks. There has been some movement following the promotion processes that have taken effect since Q4. Chief Inspector female representation in Q4 (37.8%) has risen in Q1 to 41.5%. Inspector promotion processes have moved female representation from Q4 (25.2%) to Q1 (28.7%).

Ethnic minority representation in police officer leadership roles continues to be low at all levels. Ethnic minority representation for Chief Inspector is 4.9% and 3.7% for Inspector. There is no ethnic minority representation at three levels of leadership – Superintendent, Chief Superintendent, and Chief Officer. Representation at Sergeant rank has remained similar at around 2.9% and has been around this point for the last 18 months.

As indicated with female representation, the entry level pipeline is critical to the success of attracting a representative range of applicants. Work will continue within the promotions space as SYP expand the positive action team's efforts to offer further support to officers looking towards promotion.

An expected area of growth is within SYP's Detective Ranks. Expected to start later this year, the Detective Degree Holder Programme candidate pipeline has 17% ethnic minority representation.

### 3. Treating People Fairly

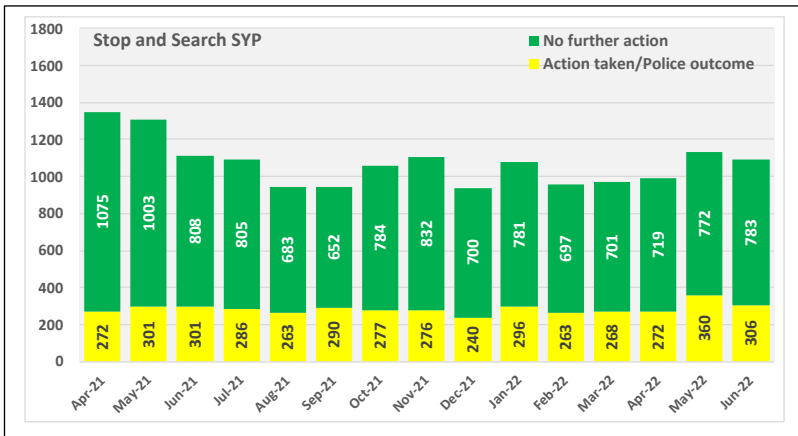
#### Stop and Search

South Yorkshire Police’s vision for stop and search is: “To achieve the highest level of trust and confidence in its use to tackle crime and keep our streets safe.” Stop and search helps the Police protect communities by identifying and eliminating violent and key crimes including antisocial behaviour.

Public external scrutiny of stop and search incidents is in place, with a panel of members of the public meeting to review stop and search incidents by viewing body worn video footage where available. Meetings of the panel are held every two months and findings from the scrutiny are discussed by the Panel members with SYP’s Stop and Search Lead and an Inspector.

A member of the Independent Ethics Panel (IEP) also has a lead for Stop and Search. Their role is to take the lead on behalf of the IEP in helping determine the level of assurance to be provided to the PCC and Chief Constable in respect of the fair use of Stop & Search powers by SYP.

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The chart to the left shows the numbers of stop and searches undertaken. The yellow areas show where there is a police outcome / action taken when

someone is stopped and searched. This includes outcomes such as arrest, warning, caution and summons/charge by post or penalty notice. The percentage of positive outcomes was 27% in April, 32% in May and 28% in June 2022.

The following table shows the numbers of stop and searches and outcomes broken down by ethnicity.

#### Stop and searches broken down by ethnicity

South Yorkshire 12 months to Jun 22				
Ethnicity	No. of searches	% of searches	% positive outcome	Rate per 1000 population*
White	7116	66%	29%	5.8
Black	502	5%	29%	19.5
Asian	761	7%	29%	11.9
Other	104	1%	36%	6.8
Mixed	212	2%	37%	10.2
Not Stated	2024	19%	19%	

Source: SYP stop and search report – data subject to change.

\*Rate per 1000 population is based on 2011 population census data. These are the latest official statistics available that break down the ethnicity of the UK population and so need to be used as a guide only as population demographics may have changed.

Between April 2022 and June 2022, 84% of stop and searches were conducted on males, 16% on females. Although the actual numbers of searches of people from Black, Asian and Minority ethnic communities are lower than for white people, the rate per 1000 population shows that there is disproportionality in the use of stop and search within these communities. Work continues to better understand and deal with this issue, including improved linking of stop and search data to age, ethnicity and location. Disproportionality is also an issue nationally.

More data and information about stop and search in South Yorkshire can be found on the Police.UK website. <https://www.police.uk>



### 3. Treating People Fairly

#### Restorative Justice (RJ) - Remedi

Remedi is a registered charity working to deliver Restorative Justice services for persons affected by crime in South Yorkshire. This includes arranging a direct or indirect exchange between a victim of crime and the offender. In Q1, 1st April 2022– 30<sup>th</sup> June 2022, Remedi received a potential 416 referrals into the service, via agency/self-referrals or as a result of a sentence outcome at court, enabling Remedi to make proactive victim contact.

Of the potential 416 referrals, 88 victims of crime have been personally offered RJ during this quarter and the service are still attempting to contact the remaining 328 cases. In attempting to contact victims, Remedi offer 3 proactive calls at different times of the day in most cases, with 5 attempts on all cases where the victim is deemed vulnerable. Remedi practitioners continue to hold a mix of standard, sensitive and complex and out of court disposal cases.

The following interventions have taken place across South Yorkshire during this quarter:

- 7 direct (face to face) interventions, including sensitive & complex cases.
- 36 indirect messages and letters have been passed between victims and offenders.

Following the probation service reform in June 2021, Remedi have been working hard to increase referrals for the restorative Victim Awareness Sessions. The service undertook relaunch briefings across the National Probation Service which were completed by the end of November. This led to an increase in referrals. Remedi are continuing this proactive approach throughout Q1.

#### RJ Service User feedback:

*'Restorative Justice has been a very helpful and positive process, from the victim awareness session and telephone calls, and support in writing the letter of apology. I have felt extremely supported and I would not have been able to do it without your support Salli 'thank you'. It has enabled me to move on and be more productive, I have stopped drinking and started living a healthier life, I have started working. It has given me a focus; a purpose and I am so thankful of having this opportunity.'*

*'I was contacted by Salli who had conducted a victim awareness session with the person responsible, who wanted to send a letter to myself, and I was happy to receive this. My involvement in RJ has helped to increase my levels of information about the person responsible and on a scale of 1-10 my level of satisfaction exceeds 10, I would recommend RJ to others in similar situations. Thanks for the letter. It was an interesting read. Hopefully, your session has allowed him to reflect, and he can make good out of this situation.'*

The RJ Hub is based within Snig Hill Police Station and operates working hours 9am – 5pm Monday-Friday. An answerphone facility is available out of hours and all calls will be responded to. Remedi welcome referrals for RJ from victims & offenders themselves or any professional working with those persons.

Direct contact number is 0800 561 1000 or text SYRJ to 82228.

Or via website [www.restorativesouthyorkshire.co.uk](http://www.restorativesouthyorkshire.co.uk)

## 4. Providing Value for Money for Policing and Crime Services

Whilst working towards delivering the priorities and areas of focus within the Police and Crime Plan, all partners will need to show value for money. The plan focuses value for money on:

- Maximising Economy, Efficiency and Effectiveness in all that we do.
- Achieving the right balance of resources for the most efficient and effective policing and crime services - e.g., the balance between funding policing and enforcement activity versus funding early intervention and prevention activity.

### Economy, Efficiency and Effectiveness

There are two main ways currently that value for money aims to be measured; through the quarterly Budget Monitoring Report covering “economy” and “efficiency” and the quarterly Police and Crime Plan Performance Report covering “effectiveness”. Both these reports are presented and discussed at the Police and Crime Panel meetings. Further work is being undertaken during 2022/23 looking at measuring value for money

### Financial Position

The high-level forecast financial position for the OPCC and South Yorkshire Police for the year ending March 2023 at the end of June 2022 is:

#### Revenue budget £4.621m underspend:

- There will be a need to anticipate dealing with significant factors that will have an impact on the financial bottom line such as increases in energy costs, inflation, and the consequence of the war in Ukraine. As yet, not all of these have been reflected in the outturn as some of it is unknown now. In the event of an overspend or underspend position the general fund reserve will be utilised.
- SYP underspend £4.037m.
- OPCC £0.013m underspend. This relates to underspends on:
  - ⊖ Staffing: Recharges to externally funded projects and staff vacancies.
- Commissioning and Partnerships £0.485m underspend, mainly due to additional external funding that was confirmed after budget setting. However, the final outturn position should change as mitigating actions are being performed.
- Capital Financing £0.086m underspend. This is in line with the strategy of utilising internal borrowing for as long as possible. Long term borrowing may be needed this financial year, and the position is being monitored closely. If required, borrowing will be undertaken in line with the strategy on the basis of need and at the most optimum time.
- Legacy on target to spend budget. This relates to Hillsborough, the Stovewood enquiry, and CSE civil claims and this figure may move based on the outcome of various activities.

#### Capital budget:

- The approved capital programme has been revised to £16.48m including due to slippage, and a reprofiling and assessment exercise. Expenditure to 30<sup>th</sup> June 2022 is £1.87m. It is anticipated that the programme will spend in full.

This revenue and capital budget position may change further as the year progresses.

## 4. Providing Value for Money for Policing and Crime Services

### Regional Collaboration

Taking a regional approach to procurement is one way in which the Force aims to be as efficient as possible. The Regional Yorkshire and Humber Procurement Team was established in 2012. The four forces involved currently spend in excess of £220 million per annum on goods and services. The Procurement Strategy sets out the commitment to achieve value for money for the public purse through all procurement and commissioning activity, in order to both protect frontline services and support a sustainable economic environment.

In the period 1<sup>st</sup> April 2022 to 30<sup>th</sup> June 2022, thirty-one procurement contracts were awarded for SYP with eleven of these collaborative. So far during this financial year, actual cashable savings currently achieved stand at 92% against the target set by the Home Office.

## 4. Providing Value for Money for Policing and Crime Services

### Public Engagement

Over the Q1 period, much of the engagement conducted has taken place face-to-face with a wide variety of community groups and organisations as well as with teams across SYP. Some meetings have however remained online. Overall, a total of 47 engagement briefings have been completed .

- The PCC met with a local councillor from the Walkley/Upperthorpe area of Sheffield to discuss concerns from residents around drugs, anti-social behaviour (ASB) and criminal damage. Residents from the area had stated that they would no longer report crime. This led to staff from OPCC attending the community meeting and arranging a community walkabout with the local Neighbourhood Police Team (NPT) and Councillors to tackle the issues raised.
- The PCC was invited to join a group to address concerns regarding speeding along the Mosborough Parkway. Several meetings have been held over the last 12 months to plan ways in which to improve the issue. This process involved consulting local residents on their views. A partnership meeting took place in June with Councillors, SYP, OPCC and staff from Sheffield City Council including highways to review the results of the consultation and plan next steps.
- A number of PACT (Police and Communities Together) meetings were attended across the Barnsley district with many residents raising concerns around speeding. Many of the SYP NPT members in attendance spoke of the speed guns that are available to them to complete proactive work. Teams will continue to work in partnership with local councillors to undertake community speed watch as a result of obtaining this feedback.
- Youth Independent Advisory Groups (IAGs) were attended in Sheffield and Barnsley with youth residents from across both districts. Current crime data and operations were discussed to get a young person's perspective on crime. The policing teams were also able to speak to the young people about the issues affecting them within their neighbourhoods. Many of the young people were keen to get involved and share their ideas. The NPTs in attendance spoke of the work that they are doing within schools to raise awareness of crime to young people.
- As part of Operation Sceptre Knife Crime Awareness Week, pop up engagement stalls were attended across South Yorkshire. One stall in Goldthorpe led to further discussions around an independent living estate where many vulnerable and elderly residents had experienced issues with ASB. In response to this, the local NPT have completed a lot of proactive work and the issues within the area have reduced. A further community meeting has been arranged for the PCC to visit in July.
- The SYP Annual Cadets awards night was attended and saw many cadets receive several awards for their achievements over the last 12 months. The evening was an opportunity for cadet leaders, staff, family and friends to come together and celebrate. Many cadets had undertaken an exam around knowledge of policing and upon presenting the awards, Supt Neil Thomas noted that many of the cadets scored extremely well.
- During Q1, the PCC also received and dealt with 380 pieces of correspondence and emails on a range of subjects. The main themes have included protests, speeding and child sexual exploitation following the Independent Office for Police Conduct statement in relation to Operation Linden.

## 4. Providing Value for Money for Policing and Crime Services

The table below provides an overview of some of the ways that the PCC ensures that police and criminal justice partners are delivering against the Police and Crime Plan and that the PCC statutory duties are met.

Forum	Purpose	Activity
Trust and Confidence Steering Group	To improve the trust and confidence that the communities of South Yorkshire have in South Yorkshire Police	4 meetings held between Jul 2021 – Jun 2022
Monthly Public Accountability Board meetings	An opportunity for the PCC and members of the public to question the Chief Constable and his team	13 meetings held between Jul 2021 – Jun 2022
Quarterly Joint Independent Audit Committee meetings	Focussing on governance and risk management – exception reports to the Public Accountability Board	4 meetings and 1 workshop held between Jul 2021 – Jun 2022
Independent Ethics Panel	Set up by the PCC and providing independent challenge and assurance around integrity, standards, and ethics of decision-making in policing	5 meetings held between Jul 2021 – Jun 2022
One to one meetings with the Chief Constable	To ensure regular communication to discuss strategic matters and current issues	Weekly meetings
Independent Custody Visiting Scheme	OPCC run scheme where volunteers visit unannounced to check that those being held in custody are being treated properly	During quarter 1, 118 desktop custody record checks, 18 physical ICV visits and 2 animal welfare visits to the kennels were completed. Issues noted have been reported back to SYP.
Local Criminal Justice Board	The Local Criminal Justice Board brings together partners from across the criminal justice system including The Police, Crown Prosecution Service, the Courts, Probation, and others to ensure an efficient and speedy justice system in South Yorkshire	4 meetings held between Jul 2021 – Jun 2022
Decision Log	In line with the Decision-Making Framework, decisions made by the PCC and the OPCC of significant public interest are published on the OPCC website	21 decisions made and published on the website between Jul 2021 – Jun 2022
Joint Corporate Governance Framework	Making sure the PCC and Chief Constable conduct business correctly in line with the statutory framework.	





<b>Meeting Date</b>	<b>10 October 2022</b>
<b>Report of</b>	<b>Chief Finance Officer, OPCC.</b>
<b>Subject</b>	<b>Quarter one - Consolidated Budget Monitoring Report 2022/23.</b>

## **EXECUTIVE SUMMARY**

This report sets out the consolidated financial position for the period 1 April 2022 to 30 June 2022. It shows the anticipated year end position, updated with information available up to 30 June 2022.

## **RECOMMENDATION(S)**

Members of the Panel are recommended to:

- a) note the contents of this report and comment on any matters arising.

## **CONTENTS**

Main Report – As at 30 June 2022.

Appendix A – Force budget monitoring report as 30 June 2022.

**Contact Officer:** S Abbott  
**Designation:** Chief Finance Officer  
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0114 2964148

## CONSOLIDATED BUDGET MONITORING REPORT 2022/23 AS AT 30 JUNE 2022.

### Purpose of the report

1. This report sets out the forecast financial position based on the period 1 April 2022 to 30 June 2022.

The report covers the budget managed by the Chief Constable (CC) of the South Yorkshire Police force (SYP) and budgets managed by the Office of the Police and Crime Commissioner (OPCC), such as partnerships and commissioning, capital financing charges and the office of the PCC, and presents a consolidated position of the current budget and forecast expenditure. In line with good practice, and given the current economic uncertainties and volatility of the jobs market, the forecasts continue to be updated regularly to provide the most up to date information to inform decision making.

### Background

2. On 28<sup>th</sup> February 2022, the PCC approved a revenue budget of £310.7m. The PCC also approved a capital programme of £24.920m for 2022/23, anticipating that £22.770m borrowing would need to be undertaken in-the year to fund the programme. The programme was decreased to £16.48m in July 2022 to take account of slippage, re-phasing, and adjustments. The PCC approved this revised programme on 27 July 2022.

### Consolidated Revenue Budget Position

3. The current budget position is as follows:

	£m	£m
Net approved budget 2022/23		310.669
Comprising as at June 22:		
CC Budget	297.439	
PCC Budget	1.990	
Commissioning and Partnerships	3.343	
Capital Financing Costs	2.491	
Potential Legacy Costs	5.406	
<b>Total:</b>	<u>310.669</u>	<u>310.669</u>

Based on what is known currently, the forecast out turn position for the revenue budget is an underspend of £4.621m. The breakdown is as follows:

	<b>Approved Budget</b>	<b>Forecast out-turn 30.06.22</b>	<b>Projected (Under)/ Overspend</b>
	<b>£000</b>	<b>£000</b>	<b>£000</b>
Chief Constable's Budget	297.439	293.402	(4.037)
PCC and OPCC Budget	1.990	1.977	(0.013)
Commissioning and Partnerships	3.343	2.858	(0.485)
Capital Financing Costs	2.491	2.405	(0.086)
Potential Legacy Cost issues	5.406	5.406	0.000
<b>Total:</b>	<u><b>310.669</b></u>	<u><b>306.048</b></u>	<u><b>(4.621)</b></u>



## 4. Explanation of Variances

### 4.1 Chief Constable Budget

At 30 June the projected year end out turn position is a £4.04m underspend on the Chief Constable's budget, net of external funding. A summary of each area is shown below, and full details are outlined in the Chief Constable's budget monitoring paper, which is attached as Appendix A.

	Approved Budget £000	Final Outturn £000	(Under) / Overspend £000	% of budget
Police Pay and Overtime	161,687	160,957	(730)	(0.45%)
PCSO Pay and Overtime	4,852	4,143	(709)	(14.61%)
Staff Pay and Overtime	85,877	85,475	(402)	(0.47%)
Other Employee Expenses	7,169	6,847	(322)	(4.49%)
Premises	11,200	10,740	(460)	(4.11%)
Transport	5,109	5,083	(26)	(0.30%)
Supplies and Services	26,023	25,456	(567)	(2.07%)
Agency	18,076	17,496	(580)	(3.21%)
Income	(15,782)	(16,032)	(250)	1.83%
Specific Grant Funding	(6,772)	(6,765)	7	(0.11%)
Grant Expenditure	2	2	0	0.00%
<b>Net Expenditure Before Legacy</b>	<b>297,439</b>	<b>293,402</b>	<b>(4,037)</b>	<b>(1.36%)</b>

#### Key Points

- The £4.04m underspend is 1.36% of the total budget before legacy costs.
- The biggest contributing factor to the projected underspend is changes to the Officer Workforce Plan and staff/PCSO vacancies due to the continuing recruitment challenges:
  - The Workforce Plan has changed significantly since budget setting. The PCC approved changes to the Plan which reduced projected officer strength by 68 resulting in an underspend in Police Pay of £2.58m. Since then, further reductions in strength have resulted in additional underspends. This is temporary, due to lower attraction to the Police Constable Degree Apprenticeship (PCDA) pipeline and an increase in the leaver population. The workforce plan is projected to bring officer numbers back in line in 2023/24. This change has allowed the Force to fund the Detective Now Programme and summer surge activity.
  - Underspends of £2.4m on staff pay are due to current and expected vacancies within existing and growth roles. This is an area of focus for the Force, linked to the Savings Programme. This underspend is offset by the staff lump sum pension prepayment (£1.2m) which has been consistently charged to the revenue account, but this was not included in the budget.
  - Underspends of £0.73m are projected on PCSOs due to vacancies and shift and weekend working changes not yet implemented. Numbers are expected to be brought back in line when the PCSO apprenticeship is introduced early next year.
- The officer pay award has recently been announced at an average of 5% across all ranks. This is not anticipated to be a cost pressure in the current year, but the future financial implications need to be assessed.

## 4.2 PCC and OPCC budget

The PCC approved a budget of £2.025m for the OPCC in February 2022, which has been adjusted subsequently to £1.990m due to external funding and budget transfers to the Force. The forecast out turn position is an underspend of £13k, based on information as at 30 June 2022.

Key points relating to the OPCC variances are as follows:

- **Employee Costs** - £67k underspend projected.

The OPCC has benefited from additional contributions for staff time from externally funded projects (£23k). The recharge of this time reflects the pull on the resources of the Commissioning and Finance Team to distribute funds.

The remainder of the underspend relates to the inclusion of additional budget for a Deputy PCC (£55k), the balance relating to fluctuations in OPCC staff posts, and training.

- **Supplies & Services** - £54k overspend projected.

This relates mainly to the confirmation of internal and external audit fees, and a revised agreement with our IT services provider, which includes some additional hardware improvements.

The OPCC senior leadership team continues to monitor and manage the budget, and associated risks, on a monthly basis.

## 4.2 **Commissioning and Partnerships** £485k underspend forecast.

The team has successfully secured £3.8m income in this financial year and external funding has been prioritised for spending to maximise the medium-term benefits for the region as well as supporting the priorities of the police and crime plan. The team continues to build on its previous success in securing extra resources.

The approach is to manage resources effectively, maintain value for money, and to utilise time bound external funding first. The team is looking to mitigate risk and the underspend by exploring further opportunities which meet Police and Crime Plan priorities, this includes reprofiling. Therefore, the current forecast underspend may change.

## 4.3 **Capital Financing Costs** £86k underspend forecast.

No borrowing has yet been taken, due to the management of the cashflow and external funding that has been received; this is in line with the approved treasury management strategy. The position is being monitored closely to ensure that any borrowing is taken at the optimum time. The improved cashflow, and favourable interest rates have contributed to the £86k shift in the forecast outturn.

## 4.4 **Capital Programme**

The PCC approved the revised £16.48m capital programme in July 2022. Expenditure to date amounted to £1.87m, it is anticipated that the full budget will be spent by year end.

## 5. **Reserves Position**

At 31 March 2022, the overall level of revenue reserves available was £67.716m. This included general reserves of £36.9m, earmarked, and insurance reserves of £25.4m and £5.3m respectively. The forecast movement in year is shown in the table below.

	<b>Opening Balance 31/3/22 £'000</b>	<b>Forecast Movement in year £'000</b>	<b>Forecast Closing balance 31/3/23 £'000</b>
General Reserves	36,919	9,900	46,819
Earmarked Reserves	25,445	-8,525	16,920
<b>Total Revenue Reserves</b>	<b>62,364</b>	<b>1,375</b>	<b>63,739</b>
Insurance Reserve	5,352	591	5,943
<b>Total Insurance Reserve</b>	<b>5,352</b>	<b>591</b>	<b>5,943</b>
<b>Total Reserves</b>	<b>67,716</b>	<b>1,966</b>	<b>69,682</b>

## 7. Risks and Uncertainties

There are a number of risks and uncertainties in the reported financial position. With regard to the longer-term financial position, the following have been reported previously and are largely unchanged:

- There are a number of uncertainties around long term funding for McCloud and ESN.
- There are significant factors that will have an impact on the risks that the financial bottom line will be exposed to such as increases in energy costs, inflation, and the consequence of the war in Ukraine.
- The impact of the opening of pay negotiations on Police staff pay following the conclusion of the Police Officers pay award.
- A fundamental review of the funding formula is ongoing. This will likely impact on the amount of grant that South Yorkshire receives and could make medium to longer term planning difficult. The PCC is a member of the senior sector group and will therefore be in a position of influence. The CFO will work with the PCC in order to try and get an early indication of the impact on South Yorkshire.

Risks are consistently monitored by the OPCC and Force Finance teams and discussed at the appropriate senior leadership groups.

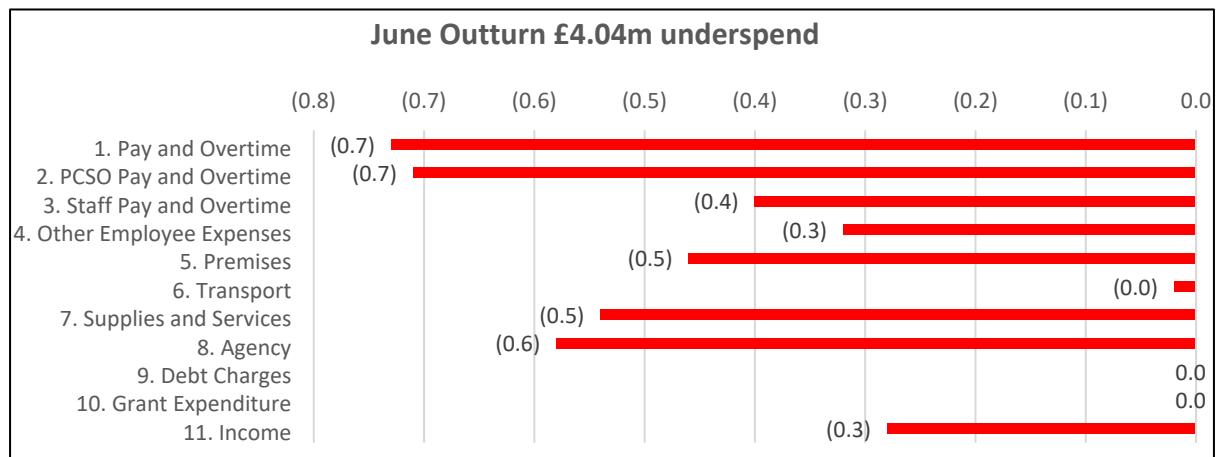
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**PUBLIC ACCOUNTABILITY BOARD****11<sup>TH</sup> AUGUST 2022****BUDGET MONITORING REPORT – JUNE 2022****REPORT OF THE CHIEF CONSTABLE****1. Purpose of the Report**

This report is to inform the Public Accountability Board of the Force's projected outturn on its revenue and capital budgets as at 30th June 2022. It is based on an analysis of income and expenditure for the period 1<sup>st</sup> April 2022 to 31<sup>st</sup> March 2023 before accounting adjustments. This report covers the Force financial position only and should be read in conjunction with the report by the PCC Chief Finance Officer.

**2. Recommendations**

The Board is recommended to note the content.

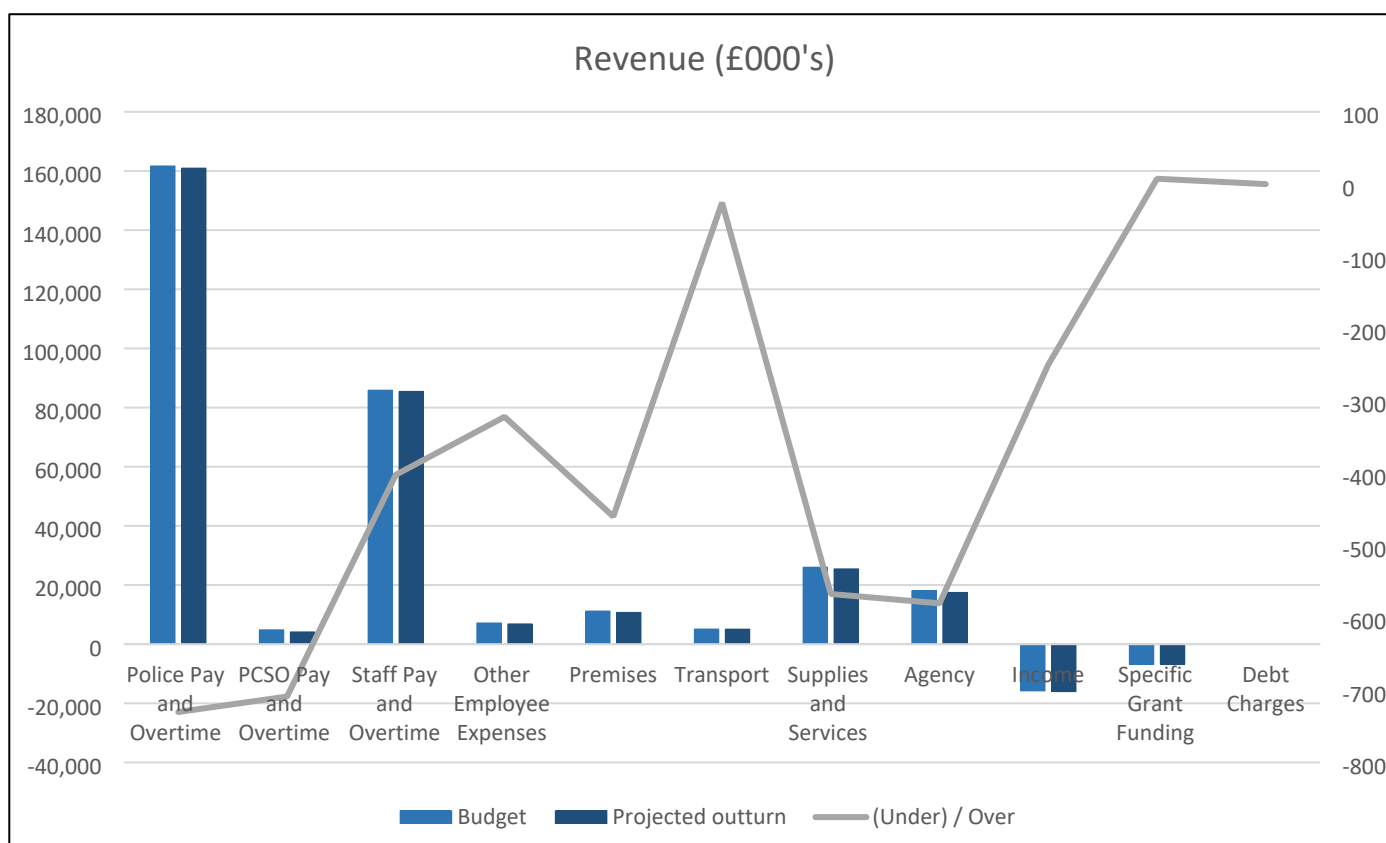
**3. Background Information****Overview for Month****3.1 Key points**

- The £4.04m underspend is 1.36% of the total budget before legacy costs.
- The biggest contributing factor to the projected underspend is changes to the Officer Workforce Plan and staff/PCSO vacancies due to the continuing recruitment challenges:
  - The Workforce Plan has changed significantly since budget setting. The PCC approved changes to the Plan which reduced projected officer strength by 68 resulting in an underspend in Police Pay of £2.58m. Since then, further reductions in strength have resulted in additional underspends. This is temporary, due to lower attraction to the Police Constable Degree Apprenticeship (PCDA) pipeline and an increase in the leaver population. The workforce plan is projected to bring officer numbers back in line in 2023/24. This change has allowed the Force to fund the Detective Now Programme and summer surge activity.
  - Underspends of £2.4m on staff pay are due to current and expected vacancies within existing and growth roles. This is an area of focus for the Force, linked to the Savings Programme. This underspend is offset by the staff lump sum pension prepayment (£1.2m) which has been consistently charged to the revenue account but this was not included in the budget.

- Underspends of £0.73m are projected on PCSOs due to vacancies and shift and weekend working changes not yet implemented. Numbers are expected to be brought back in line when the PCSO apprenticeship is introduced early next year.
- The officer pay award has recently been announced at an average of 5% across all ranks. This is not anticipated to be a cost pressure in the current year but the future financial implications need to be assessed.

### 3.2 Revenue Summary

	Approved Budget £000	Projected Outturn £000	(Under) / Overspend £000	% of budget
Police Pay and Overtime	161,687	160,957	(730)	(0.45%)
PCSO Pay and Overtime	4,852	4,143	(709)	(14.61%)
Staff Pay and Overtime	85,877	85,475	(402)	(0.47%)
Other Employee Expenses	7,169	6,847	(322)	(4.49%)
Premises	11,200	10,740	(460)	(4.11%)
Transport	5,109	5,083	(26)	(0.30%)
Supplies and Services	26,023	25,456	(567)	(2.07%)
Agency	18,076	17,496	(580)	(3.21%)
Income	(15,782)	(16,032)	(250)	1.83%
Specific Grant Funding	(6,772)	(6,765)	7	(0.11%)
Grant Expenditure	2	2	0	0.00%
<b>Net Expenditure Before Legacy</b>	<b>297,439</b>	<b>293,402</b>	<b>(4,037)</b>	<b>(1.36%)</b>

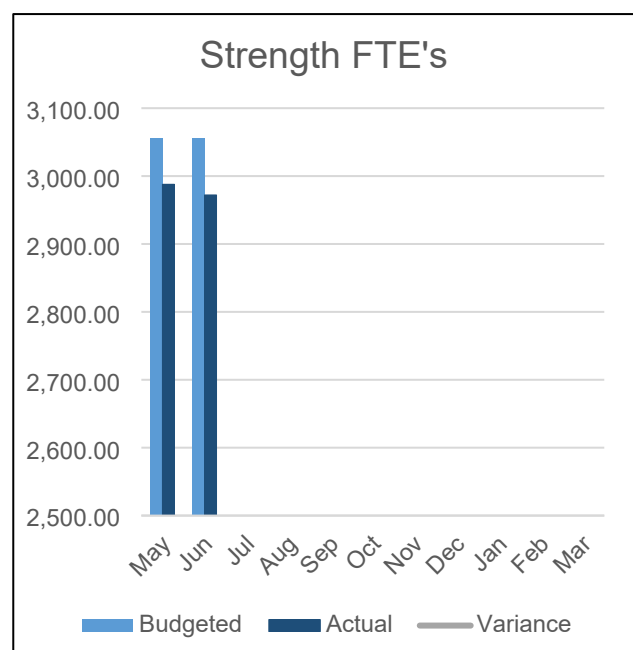
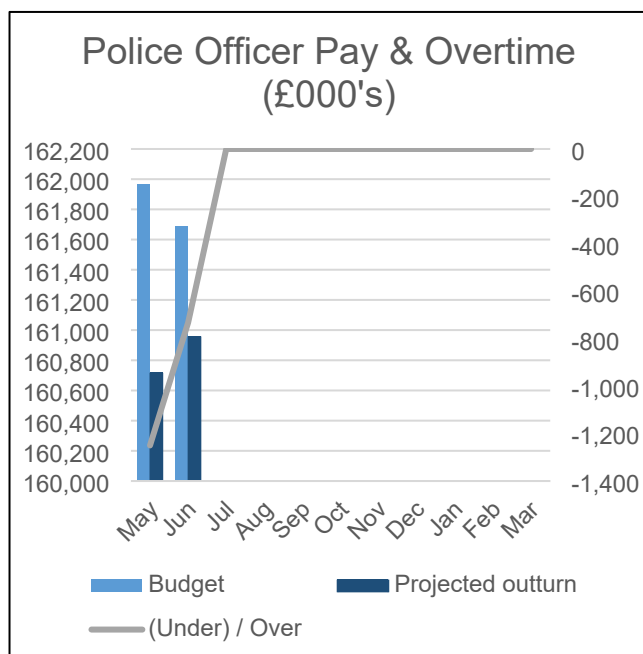


## POLICE OFFICERS PAY & OVERTIME

- Total projected outturn of £0.73m underspend, (£1.58m underspend in pay offset by £0.85m overspend on overtime).
- Police pay is projecting to underspend by £1.58m, this is mainly due to the Workforce Plan changes, however this is offset by overspends due to increase Targeted Variable/bonus Payment and changes in unsocial hours, acting rank and on call costs. It has also been utilised to fund Detective Now and Summer Surge activity.
- The Workforce Plan approved by the OPCC reduced our planned strength from 3055.91 to 2987.91, a reduction of 68. This created an underspend of £2.58m. Since then, further changes have been made and June strength is 2972. This has resulted in further underspends relating to the reduction in Student Cohort.

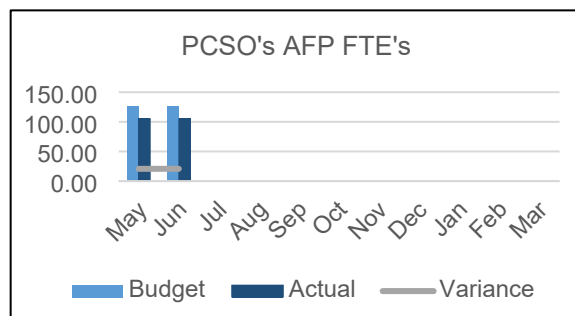
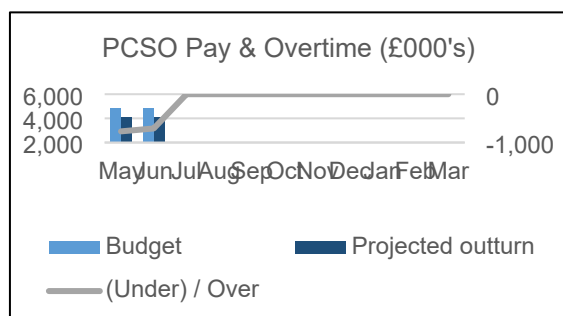
Reason	Value £m
Work Force Plan Changes	(£2.58)
Reduction in Student Cohort (June)	(£0.30)
GRIP Funding	(£0.25)
Reduction in expected transferees and leavers	(£0.07)
TVP Bonus – additional amount	£0.10
Small variance across the force	£0.13
Unsocial Hours, Maternity & Acting Rank changes	£0.40
Police pay underspends funding Detective Now	£0.40
Police pay underspends funding Summer Surge	£0.59
<b>Total</b>	<b>(£1.58)</b>

- GRIP funding of £0.25m, confirmed post budget setting, has funded 5 FTE posts.
- Overtime is projecting to overspend by £0.85m.
- The main areas contributing to the overspend are OSU £0.31m - work is being done to understand the needs and for a potential paper to be written, Crime Services £0.21m relating to Force Crime Bureau vacancies - a paper is in the process of being written to request funds and Sheffield £0.17m.



## PCSO PAY & OVERTIME

- Total projected underspend of £0.71m (£0.75m underspend in pay offset by £0.04m overspend on overtime).
- £0.39m underspend due to the revised student recruitment plan. This is a temporary underspend due to slippage in recruitment as the PCSO apprenticeship is developed. The workforce plan is expected to bring numbers back in line in 2023/24.
- A £0.36m underspend is projected in shift and weekend working allowances due to an expected change that has not yet been implemented.
- PSCO FTE's are currently projected to end at 105.27, which is 20.73 under the budget of 126.00.



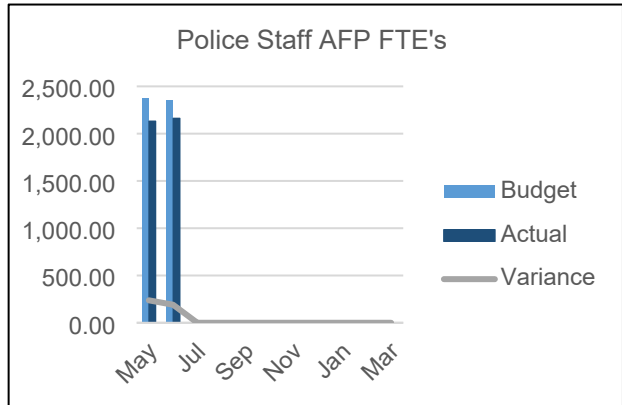
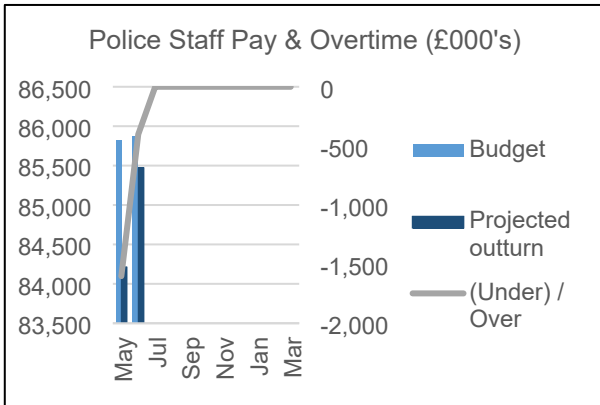
## POLICE STAFF PAY & OVERTIME

- Total projected underspend of £0.40m (£1.18m underspend in pay offset by £0.78m overspend on overtime).
- The staff pay projected underspend is £2.40m (see below), partially offset by the payment of the staff pension lump sum of £1.23m which was unbudgeted.

District/Department	Value £m
Forcewide growth - IT target operating model £0.58m and Comms Data Review £0.31m	(£0.84)
Crime Services – DFU, PVP and Intel	(£0.61)
Force Control Room – vacancies and shift & w/end allowances	(£0.40)
Business Change & Innovation – Tech Enabled Team vacancies	(£0.36)
Sheffield – 6 x IO's delayed recruitment	(£0.20)
Regional Lead – Stores & Procurement	(£0.15)
IT	(£0.13)
Small variances across the Force	£0.04
Force Control Room pay underspend funding overtime	£0.25
<b>Total</b>	<b>(£2.40)</b>

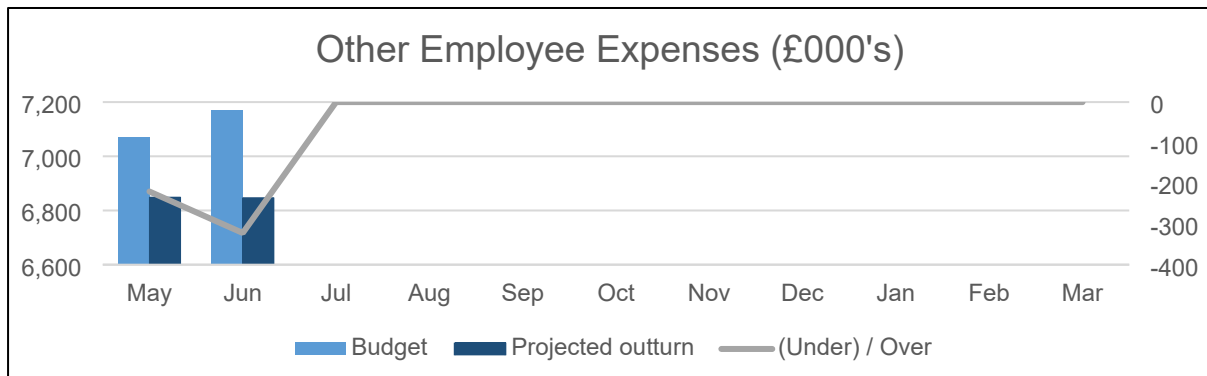
- The more significant areas are: Crime Services which includes underspends relating to the DFU review, delays in the recruitment of IO's, PVP and FCB due to vacancies currently being offset by overtime costs, PNC and Intel. Projected underspends on IT are due to the unapproved target operating model and FCR is due to vacancies that are being addressed through a revised workforce plan and being covered through overtime.
- Overtime is projected to overspend by £0.78m. The main variances are within FCR £0.33m, Crime Services £0.29m and CJU £0.08m.
- Staff AFP strength is 2,163.67 which is below budget by 190.84, however there are 165.62 externally, income and temporary funded posts bringing us to 25.22 below budget in line with the workforce plan. This doesn't however include the growth posts that have not as yet been created.





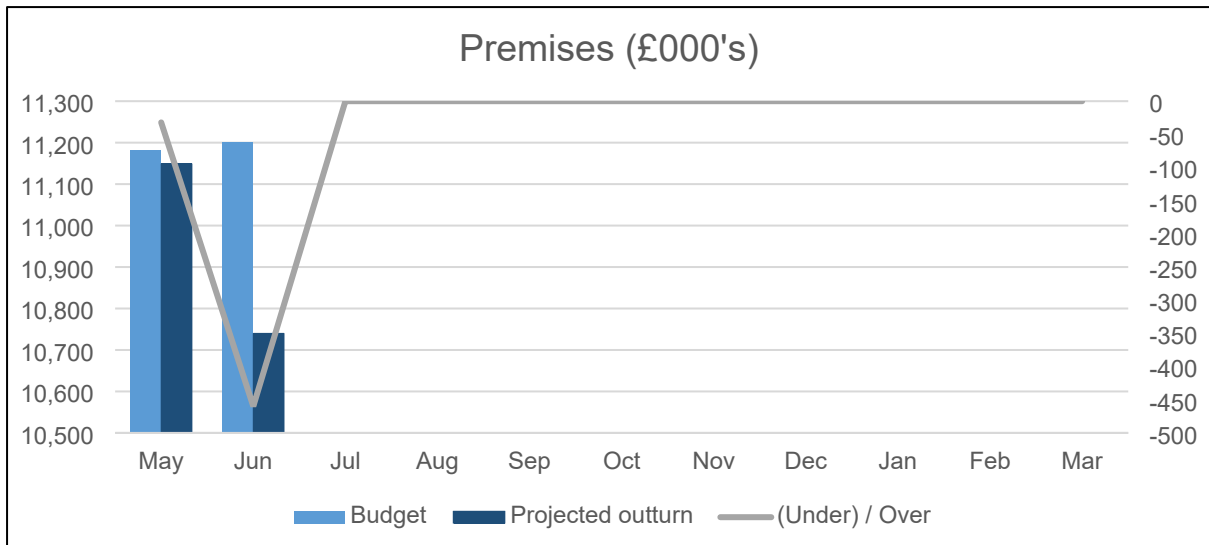
## OTHER EMPLOYEE EXPENSES

- Total projected underspend of £0.32m.
- £0.37m underspend on ill health retirements due to fewer retirees than expected (4 v 9), this has been captured as a saving in June.
- £0.08m overspend on the apprenticeship levy to reflect historic trends, this will be reviewed for the 23/24 budget setting process.
- £0.10m overspend on general recruitment costs including medical and external training costs for Internet Sexual Offences Team (ISOT) training carried forward from 21/22.



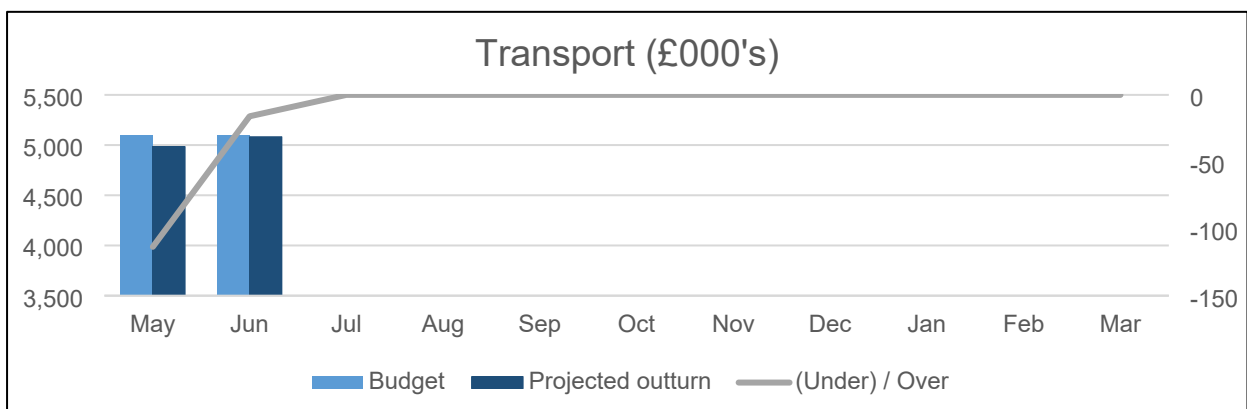
## PREMISES

- Total projected underspend of £0.46m.
- £0.36m projected underspend due to rates rebates spanning back to 2017, this has been removed as a saving in June.
- £0.24m underspend due to revised projections relating to Uplift.
- £0.12m projected overspend due to unachieved savings for rent due to the purchase of Pioneer Close now not expected to happen.



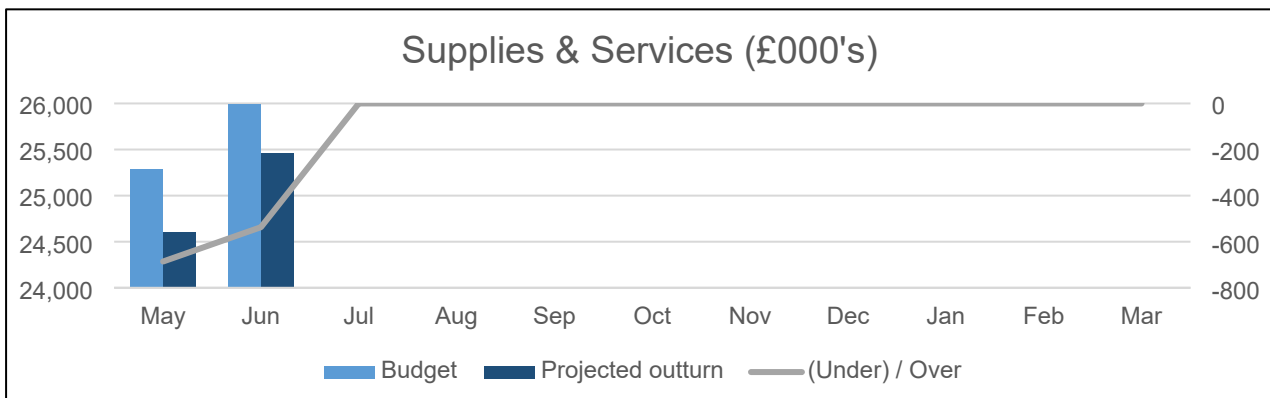
## TRANSPORT

- Total projected underspend of £0.02m.
- £0.06m projected underspend on casual users mileage based on historic trend and a reduction of travel. This will be reviewed as the year progresses in line with the Smarter Ways of Working programme.
- £0.05m projected underspend on vehicle insurance due to lower than expected premiums.
- £0.04m overspend on fuel due to the increase in prices.
- £0.04m overspend on public transport and Essential Car User lump sum payments.



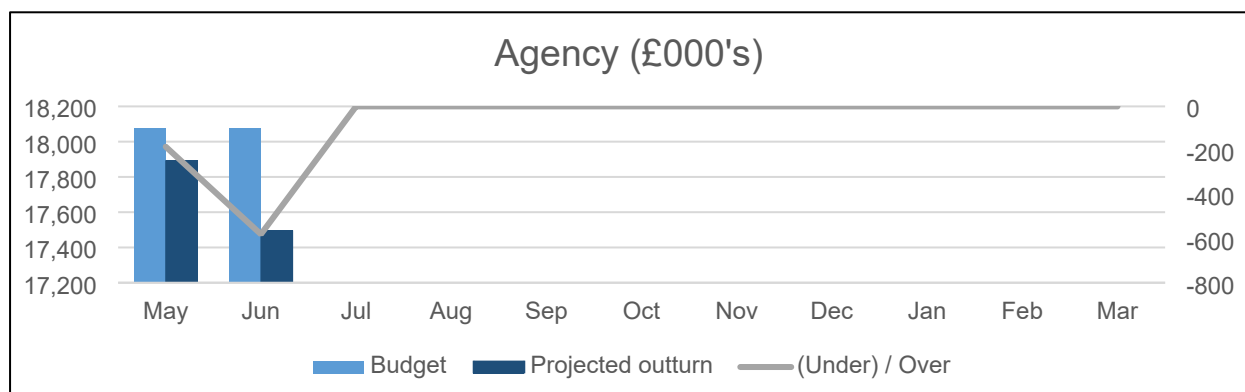
## SUPPLIES & SERVICES

- Total projected underspend of £0.57m.
- £0.48m projected underspend due to a Microsoft Enterprise Agreement contract discount received.
- £0.10m projected underspend on Software due to the assumption that Oracle BI support licences will not be renewed.
- £0.09m projected underspend on network maintenance mainly due to Voice over Internet Protocol (VoIP) costs reducing with the implementation of Smart Contact.
- £0.10m overspend on counsel fees and compensation within Legal of which £0.08m is an agreed carry forward from 21/22.



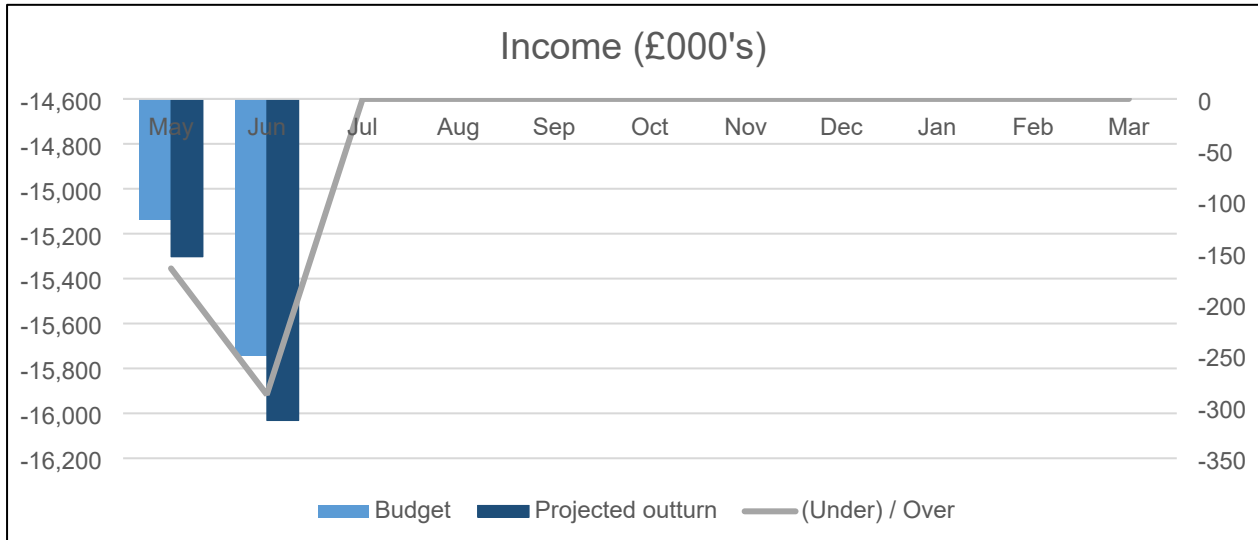
## AGENCY

- Total projected underspend of £0.58m.
- £0.27m underspend on Insurance due to premiums renewing at a lower level than anticipated.
- £0.19m underspend on recharges from WYP due to the penalty for the 6 FTE's within ROCU now not expected and changes in other posts.
- £0.10m underspend in Home Office ICT costs, this underspend relates to recharges not received for ICT Subs & Cloud Gateway.



## INCOME

- Total projected over achievement of £0.25m.
- £0.25m over recovery in POCA income.
- £0.04m over recovery from mutual aid offset by additional costs, this is from small events where the total costs have not as yet been finalised.



## LEGACY

- Hillsborough, the Stovewood Enquiry and CSE civil claims are projecting full year outturn of £5.41m which is on budget.

### 3.3 MTRS Savings

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- The 2022/23 savings are £1.76m of which £1.30m has been achieved and captured on the savings plan. There is £0.46m remaining for the 2023/24 full year effect to achieve.
  - Further savings have been identified in year and total £1.45m, bring our achieved savings to £2.75m, an overachievement of £0.99m in year. The combined full year effect including these additional savings is £0.33m.
  - The savings that have not as yet been achieved relate to CJU File Build (£0.34m) and Rent & Service charge savings from purchase of Pioneer Close (£0.12m).
  - Work is continuing to identify the £7m target set by the PCC and the overachieved savings will contribute to this.
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### 3.4 GROWTH

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- The total amount approved for growth in 2022/23 was £14.27m, this is split between MTRS growth of £4.00m, Business Plan growth of £3.31m and Prior Year Growth of £6.12m. Further growth has been approved post budget setting of £0.85m, which is non recurrent and funded from in year underspends/new savings identified.
  - Full Year outturn, including additional supported growth, post budget setting, is projected to be £12.05m, an underspend of £1.38m.
  - The largest projected underspends are within Crime Services for Comms Data Review £0.31m and within IT for the target operating model £0.58m.
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### 3.5 UPLIFT SPEND

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- Budgeted staff and non-pay costs for 2022/23 are £2.71m.
  - Projected outturn for 2022/23 is £2.57m an underspend of £0.14m due to reduced projections across various areas including Estates and Staff Pay.
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### 3.6 CAPITAL

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- The PCC has approved a revised 2022/23 capital programme of £16.48m (£24.62m reduced by £8.24m to reflect past trends in spending).
- Year to Date expenditure against this programme is £1.87m.
- The Accountancy team are working closely with the Project Managers to improve the accuracy of projections and have provided training to the majority. The latest training has taken place on 20<sup>th</sup> July 2022.

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### 3.7 CAPITAL PROGRAMME

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- The original Capital Programme for 2022/2027 was approved in February 2022.
- This programme was revised and approved on 8<sup>th</sup> July 2022.
- This reflects the £16.48m approved for 2022/23 and the requirements going forward.

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### 3.8 EXTERNAL FUNDING

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- Total approved is £2.23m revenue and is projected to spend in full.
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**Officer Responsible:** Debbie Carrington, Chief Finance Officer

**Contact Officer:** Sheryl Hawley, Chief Accountant



<b>Meeting Date</b>	<b>10 OCTOBER 2022</b>
<b>Report of</b>	<b>CLERK TO THE POLICE AND CRIME PANEL</b>
<b>Subject</b>	<b>LEARNING &amp; DEVELOPMENT UPDATE</b>

## **EXECUTIVE SUMMARY**

This report is provided to update Members on current events – national, regional and local – together with future plans in respect of learning and development for the Panel.

## **RECOMMENDATION(S)**

Members of the Police and Crime Panel are recommended to:-

- a) Note the update.
- b) Provide suggestions for future learning and development.

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## **CONTENTS**

Main Report

## BACKGROUND

1. This report provides an update on learning and development related issues for the Police and Crime Panel.

## LEARNING & DEVELOPMENT TO DATE

2. As always, the Panel would like to give thanks to the OPCC for their continued support for the Budget Working Group, Performance Lead Member meetings and general PCP support.

## OPCC Public Accountability Board (PAB) meetings

3. As part of the Induction Members were provided with information on the Public Accountability Board (PAB), and the Panel should have started to receive the agenda packs for meetings direct to their inbox. Future meeting dates were included in the Induction pack but are provided at Item 14 of this agenda pack.

As a reminder, if any Member wishes to observe the PAB meeting, could they please notify Andrew Shirt. It is recommended you attend if at all possible, or go through the agenda pack, as this will provide you with additional operational information that will be of help to you in your role on the Panel.

The next PAB meeting is scheduled for Friday 14 October 2022 at 9:00 am, at Carbrook House, Carbook Hall Road, Sheffield, S9 2EH.

Attendance at PAB 7 <sup>th</sup> February	- Cllr Rukhsana Haleem, Cllr Sue Knowles
Attendance at PAB 23 <sup>rd</sup> February	- No attendance
Attendance at PAB 9 <sup>th</sup> March	- Cllr Rukhsana Haleem, Cllr Tim Baum-Dixon
Attendance at PAB 11 <sup>th</sup> April	- No attendance
Attendance at PAB 12 <sup>th</sup> May	- Cllr Rukhsana Haleem
Attendance at PAB 13 <sup>th</sup> June	- Cllr Rukhsana Haleem, Cllr Janine Moyes, Cllr Cynthia Ransome, Cllr Sue Knowles & Cllr Kevin Osborne
Attendance at PAB 11 <sup>th</sup> July	- No attendance
Attendance at PAB 11 <sup>th</sup> August	- Cllr Rukhsana Haleem, Cllr Clive Pickering, Cllr Janine Moyes and Cllr Kevin Osborne
PAB 12 <sup>th</sup> September	- Meeting postponed

## Countywide Community Safety Forum

4. This is a Forum involving Lead officers from the four District Community Safety Partnerships and is Chaired by the PCC. The PCP were given observer status (in the same way as PAB). The last meeting was held on **Thursday 28<sup>th</sup> July 2022**. Unfortunately, no Panel Members were able to attend. Dates of future meetings have been circulated to Members. Future dates are given below and, as with PAB, Members are asked to notify Andrew Shirt of their attendance.

19<sup>th</sup> October 2022, 10.00 am  
21<sup>st</sup> February 2023, 10.00 am



## EVENTS & FUTURE PROPOSALS

5. The following events have taken place since the last meeting:

**Induction Session for new Panel Members with the Panel's Interim Support Officer** - Councillors Downing and Moyes attended a virtual Induction Session on Wednesday 15 June 2022 with the Panel's Interim Support Officer, where an overview of Panel governance was provided.

**Induction Session for new Panel Members with the OPCC** – Councillors Downing and Moyes attended an Induction session with the OPCC on Monday 15 August 2022.

**Local Government Association (LGA) Police and Crime Panel webinar 27 September 2022** – The webinar provided an opportunity for Panel Members and Support Officers to discuss a range of current issues and new developments including updates from the Home Office around the second phase of their review of Police and Crime Commissioners and upcoming priorities.

Councillors Ransome, Moyes, Milsom and Garbutt together with the Panel's Interim Support Officer joined the webinar.

Presentation slides from the webinar are available via the following link:  
<https://www.local.gov.uk/events/past-event-presentations>

**Yorkshire and Humberside Police, Fire and Crime Panels' Network – 28 September 2022** – The Network is facilitated by Frontline Consulting. The meeting provided an opportunity for Chairs, Vice-Chairs and Panel Support Officers to come together to discuss a range of issues including work taking place around Violence against Women and Girls, learning and development, recruitment and retention of Independent Members etc.

The Panel's Interim Support Officer attended the Network meeting on Wednesday 28 September 2022, held in Leeds. The next meeting is anticipated to be held in March 2023.

6. The following events are proposed (some of which have been previously reported to Members).

**Future events (to be confirmed):**

**Police and Crime Panel Visit to the Lifewise Centre, Hellaby, Rotherham** – arrangements to be made via the OPCC.

**Police and Crime Panel Visit to the Rotherham CSE Team** – arrangements to be made via the OPCC.

**November 2022 (TBC)** – Annual session with District Community Safety Partnership Leads, Chair, Vice-Chair, one representative from other Districts and an Independent Member.

### **Future events (confirmed)**

**Virtual Workshop Session with Frontline Consulting - 20 October 2022** - to provide an induction for recently appointed Members to the Police and Crime Panel, including a refresh for existing Panel Members and to discuss any issues and plan for the year ahead. It will also provide an additional opportunity to discuss the Panel's role and remit, work programme and the challenges facing the PCP in the coming year.

**Frontline Consulting – Annual Police, (Fire) and Crime Panels Conference on 10 - 11 November 2022** – Scarman House, Warwick Conference Centre. The theme for this year's conference will be discussing 'Changing Culture and Partnership Working'.

Details of the conference and expressions of interest from Members to attend the conference were circulated via email on 16 August 2022. Councillors Haleem, Moyes, Ransome and Davison will be joining the conference online on Friday 11 November 2022.

**Budget Working Group – Virtual meeting 29 November 2022** -The BWG is an extremely useful form to discuss the quarterly budget reports in more detail, and any other financial / budgetary issues.

### **FINANCIAL IMPLICATIONS**

7. Learning and Development has a cost attached to it – including Members' travel and subsistence - but the Home Office Grant is provided for this purpose. For transparency, the utilisation of the Grant is published annually on the PCP website.
8. The final outturn statement for 2021/22 was submitted to the Home Office on 26 July 2022 in line with the Grant Agreement.

### **LEGAL IMPLICATIONS**

9. There are no direct legal implications arising from this report.

### **HEALTH AND SAFETY IMPLICATIONS**

10. There are no direct health and safety implications arising from this report.

### **EQUALITY & DIVERSITY IMPLICATIONS**

11. Learning and development is open to all, and necessary adjustments can be made to accommodate any requests associated with equality and diversity.

<b>List of background documents</b>		
Report Author:	Name:	Andrew Shirt, Council Governance Officer
	e-mail:	andrewshirt@barnsley.gov.uk
	Tel no:	01226 772207

DATE OF WORKSHOP	FRONTLINE CONSULTING – SESSION (ANNUAL)			ADDITIONAL NOTES
<p>20 OCTOBER 2022</p> <p>Page 107</p>	<p>N/A</p>	<p><b>Future sessions – 2022 onwards - Informal meeting – work planning / reflection &amp; planning for year ahead</b></p> <p>Take stock of what went well</p> <ul style="list-style-type: none"> <li>To look at work programme and year ahead</li> <li>What do Members want in terms of L&amp;D?</li> <li>Lead / Link Members – if introduced – how have they worked etc</li> <li>Any other issues to cover</li> </ul>	<p>Frontline Consulting</p>	<p>Sessions already run with Frontline Consulting (Dave Burn) – 19-4-18 29-4-19 (with OPCC) 2020 – postponed due to COVID19 11-9-20 – Session with Chair / Vice-Chair / Performance Lead / Deputy Lead 10-8-21 – New Members (Role of PCC, PCP, work programming etc) 20-10-22 – New Members (Role of PCC, PCP, work programming etc)</p>

\*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

Please send to: [andrewshirt@barnsley.gov.uk](mailto:andrewshirt@barnsley.gov.uk)

DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
NOV 2022		<p><b>Informal meeting (Workshop Session) -off camera-PCP only and with CSP Leads:</b></p> <ul style="list-style-type: none"> <li>• CSP priorities</li> <li>• Contribution to Police and Crime Plan, and links with District Community Safety Strategies</li> <li>• Successes / outcomes</li> <li>• COVID recovery and impact on CSPs / funding etc</li> </ul>		

\*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

Please send to: [andrewshirt@barnsley.gov.uk](mailto:andrewshirt@barnsley.gov.uk)

DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
<b>MON 5<sup>TH</sup> DEC 2022</b>	<i>Fri 25<sup>th</sup> Nov 2022</i>	<b>CHIEF CONSTABLE ATTENDANCE (PRIVATE SESSION WITH THE PANEL – 11:30 AM – 12:15 PM)</b>		<b>PCP Support officer to discuss with OPCC – timing (usually at the start of the meeting) / topics to be covered</b>  <b>Moved from PCP 18-7-22 due to leave</b>
<i>PCC pre- agenda –Fri 11<sup>th</sup> Nov 2022, 9.30 am</i>		<b>QUARTER 2 2022/23 PERFORMANCE AGAINST THE POLICE AND CRIME PLAN</b>	OPCC	<b>Written</b>
		<b>QUARTER 2 2022/23 BUDGET MONITORING REPORT</b>	OPCC	<b>Written</b>
Page 109		<b>PEEL INSPECTION REPORT</b>	OPCC	<b>Provisional</b>
		<b>PCC UPDATE / PCC DECISIONS</b>	OPCC	<b>Written</b>
		<b>REPORT BACK FROM DISTRICT CSPs</b>	Member reps	<b>Verbal (if a CSP meeting has taken place in that quarter)</b>
		<b>LEARNING &amp; DEVELOPMENT UPDATE</b>	PCP Support Officer	<b>Written</b>
		<b>WORK PROGRAMME / PAB DATES</b>	PCP Support Officer	<b>Written</b>

\*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

Please send to: [andrewshirt@barnsley.gov.uk](mailto:andrewshirt@barnsley.gov.uk)

DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
		PEEL INSPECTION REPORT	Provisional	Slipped from PCP 6-6-22
<b>FRIDAY 3<sup>RD</sup> FEB 2023</b>	<i>Thurs 26<sup>th</sup> Jan 2023</i>			
<i>PCC pre-agenda – Wed 11<sup>th</sup> Jan 2023, 3.30 pm</i>		<b>BUDGET / PRECEPT SETTING 2023-24</b>	OPCC	Written
		<b>PCC UPDATE / PCC DECISIONS</b>	OPCC	Written
		<b>REPORT BACK FROM DISTRICT CSPs</b>	Member reps	Verbal <i>(if a CSP meeting has taken place in that quarter)</i>
		<b>LEARNING &amp; DEVELOPMENT UPDATE</b>	PCP Support Officer	Written
		<b>COMPLAINTS : QUARTERLY UPDATE</b>	PCP Support officer / PCP Legal Adviser	Written <i>(only if there have been complaints)</i>
		<b>WORK PROGRAMME / PAB DATES</b>	PCP Support Officer	Written

\*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

Please send to: [andrewshirt@barnsley.gov.uk](mailto:andrewshirt@barnsley.gov.uk)

DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
<b>MON 24<sup>TH</sup> APRIL 2023</b>	<i>Fri 14<sup>th</sup> April 2023</i>			
<i>PCC pre-agenda – Wed 29<sup>th</sup> March 2022, 10.30 am</i>		<b>QUARTER 3 2022/23 PERFORMANCE AGAINST THE POLICE AND CRIME PLAN</b>	OPCC	Written
Page 111		<b>QUARTER 3 2022/23 BUDGET MONITORING REPORT</b>	OPCC	Written
		<b>PCC UPDATE / PCC DECISIONS</b>	OPCC	Written
		<b>REPORT BACK FROM DISTRICT CSPs</b>	Member reps	Verbal <i>(if a CSP meeting has taken place in that quarter)</i>
		<b>LEARNING &amp; DEVELOPMENT UPDATE</b>	PCP Support Officer	Written
		<b>WORK PROGRAMME / PAB DATES</b>	PCP Support Officer	Written

\*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

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**OTHER ISSUES FOR CONSIDERATION**

Proactive Scrutiny (from PCC Functions)

- Commissioned reviews (PCC)
- Post-implementation review reports
- Confirmation Hearings (appointments to SY Police)

\*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

Please send to: [andrewshirt@barnsley.gov.uk](mailto:andrewshirt@barnsley.gov.uk)



# Appendix A

<b>PUBLIC ACCOUNTABILITY BOARD (PAB)</b>		
Questions to be submitted 3 working days in advance of meeting To: <a href="mailto:info@southyorkshire-pcc.gov.uk">info@southyorkshire-pcc.gov.uk</a>		
<b>PAB Meeting</b>	<b>PCP Attendee</b>	<b>Comments</b>
<b>2022</b>		
Mon 10 <sup>th</sup> January 2022 2.00 pm – 4.00 pm <i>Sheffield District</i>	Cllr Ruth Milsom	
Mon 7 <sup>th</sup> February 2022 2.00 pm – 4.00 pm <i>Doncaster District</i>	Cllr Rukhsana Haleem Cllr Sue Knowles	
Wed 23 <sup>rd</sup> February 2022 3.00 pm – 5.00 pm <i>NONE – budget setting</i>	NONE	
Wed 9 <sup>th</sup> March 2022 3.00 pm – 5.00 pm <i>Rotherham District</i>	Cllr Rukhsana Haleem Cllr Tim Baum-Dixon	
Mon 11 <sup>th</sup> April 2022 2.00 pm – 4.00 pm <i>Barnsley District</i>	NONE	
Thurs 12 <sup>th</sup> May 2022 1.00 pm – 3.00 pm <i>Sheffield District</i>	Cllr Rukhsana Haleem	
Mon 13 <sup>th</sup> June 2022 2.00 pm – 4.00 pm <i>Doncaster District</i>	Cllr Rukhsana Haleem Cllr Janine Moyes Cllr Cynthia Ransome Cllr Sue Knowles Cllr Kevin Osborne	
Mon 11 <sup>th</sup> Jul 2022 2.00 pm – 4.00 pm <i>Rotherham District</i>	NONE	
Thurs 11 <sup>th</sup> August 2022 1.00 pm – 3.00 pm <i>Barnsley District</i>	Cllr Rukhsana Haleem Cllr Clive Pickering Cllr Janine Moyes Cllr Kevin Osborne	
Mon 12 <sup>th</sup> September 2022 1.00 pm – 3.00 pm <i>Sheffield District</i>	Meeting postponed	
<b>Fri 14<sup>th</sup> October 2022 (changed from 10<sup>th</sup> October)</b> 9.00 pm – 11.00 am <i>Doncaster District</i>		
Wed 9 <sup>th</sup> November 2022 3.00 pm – 5.00 pm <i>Rotherham District</i>		
Mon 12 <sup>th</sup> December 2022 2.00 pm – 4.00 pm <i>Barnsley District</i>		

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